



## University Budget Committee Meeting Minutes

- Meeting Date: Thursday, May 16, 2024, via Zoom
- Voting Members Present: Robert Collins, Jennifer Daly, Daniel Gabriner, Michael Goldman, Mari Hulick, Jeff Jackanicz, Crystal Kam, Gretchen LeBuhn, Mary Menees, David Miller Shevelev, Dylan Mooney, Jamillah Moore, Tiffany O’Shaughnessy, Irina Okhremtchouk, Eugene Sivadas, Genie Stowers, Amy Sueyoshi, Jeff Wilson
- Non-voting members present: Deborah Elia, Christine Hintermann, Chanda Jensen, John Kim, Katie Lynch, Cesar Mozo, Lynn Mahoney, Tammie Ridgell, David Schachman, Jamil Sheared, Elena Stoian, Sep Mondrek (for Brad Erickson), Venesia Thompson-Ramsay
- Guest presenters: Ingrid Williams
- Members Absent: Iese Esera, Emiliano Balistreri, Ashkan Forouhi, Tim Jenkins, Shrey Patel, Alaric Trousdale
- Meeting coordination: Nancy Ganner, Mariela Esquivel

Accompanying presentation can be found here: [UBC Presentation May 16, 2024](#)

UBC co-chairs called the meeting to order at approximately 10:02 A.M.

### Agenda topic # 1 – Welcome from Co-Chairs and Agenda review

- **Jeff Wilson** welcomed committee members and guests.
- Agenda reviewed, guests reminded of the ways to contact UBC including Office Hours

### Agenda topic # 2 – Member roll call

- Quorum established.
- Outgoing UBC members thanked.

### Agenda topic # 3 – Approval of minutes from April 18, 2024 UBC meeting

- Minutes approved as submitted.

### Agenda topic # 4 – President’s Message

- President Mahoney acknowledged the 225+ attendees and thanked all for engagement with the university budget.
- Shared the CA budget’s May-Revise was just released and hopefully will not worsen between now and July when enacted. Most State agencies are taking an 8% cut next year. Thanks to the Governor and Legislature the CSU budget was not cut, but, the 5% expected now has to be self-funded and the CSU will be paid back the following year – with the 8% cut. 5% + 5% - 8% means the CSU only gets 2%, when the CSU budget was built on receiving 10%. CBA negotiations were based on that 10%. CA budgets are generally unpredictable and is hoping the budget looks healthier next year. Advocacy is still needed and hopes the largest unions will help, as this is not tenable for the CSU system. The CSU budget will proceed as planned according to the [CSU compact](#) until more is known.
- Remarked this has seemed like a very long year with so much tumult, even though it did not generate here. University campuses are always the site where cultural, political and social issues are often enacted. When anyone says this was unprecedented, she reminds them of what happened on this campus nearly 60 years ago. University

campuses are sites where tensions are worked out, sometimes quietly in a classroom, in a debate, other times loudly. The media focuses on the police violence while most students, even those who are protesting, are still going to class, finishing exams and more than more than 5,000 are about to get their degrees awarded at Commencement. This is what universities do and all SF State's faculty, staff and administrators are part of it. There's not a person on campus who has not touched the lives of more than one student.

- **Tiffany O'Shaughnessy** asked about the Students for Gaza protest on campus and their demands for divestment and disclosure. As the UBC is charged with transparency, asked if there's anything UBC can do to help the president meet the terms that have been agreed to with the students.
- **President Mahoney** replied the focus of the protests has been on investments, and SF State does not invest their general funds at a local level. That's done via the SF State Foundation, which is a campus auxiliary. Clarified she does not support any action that treats one country or one region differently than another. She has invited the students to send representatives for a conversation with an ad hoc committee created for this, which includes VP Jackanicz and others on the Investment Committee of the SF State Foundation. They have fiduciary responsibilities to their organization, higher than her level, and the committee can discuss what divestment in direct investments in weapons manufacturing would look like and how to align investment strategies for auxiliaries, with commitments to human rights. They've done this before with climate change, racial and social justice. There are positive ways to bring change and stressed she has not and cannot endorse divestment from a particular country, treating one differently than another. Is hopeful this committee can help align the policy.
- UBC can help by demonstrating a commitment to transparency and educating the community. Most don't understand the budget – what's on the general fund side and the Foundaton side. Was asked this morning why she can't fundraise \$7B in a day like UC Berkeley can. UBC can help educate all about the realities of being a CSU – as models of transparency and models of access.
- **Genie Stowers** thanked the president for taking a stance, as its principled and makes sense. Suggested there's no need to reinvent the wheel, as Quakers have gone that route for decades re: not investing in weapons. Suggested someone seek out the company Friends Fiduciary which invests for Quaker institutions. The recent Chronicle article made SF State look good and very principled, setting a good path during a difficult situation.
- **President Mahoney** agreed this is why student activism is important. She chose the path she took as it was less-rhetoric and more actionable. Is impressed with the investment company's thoughts about these issues. This is what radicalism and activism is about: neither side may get what they want, but they're engaging in change.
- **Derrick Lee** thanked president for how she's handled campus protests. Understands there's a balancing act for these issues. Noted the Administration building and the SF State pillar have been graffiti'd and wondered if there were guidelines for protest behavior.
- **President Mahoney** replied there is a Time, Place and Manner (TPM) policy and although the campus has had various protests all year, this has been an extraordinary moment in history that required a slightly different approach. As of today, the graffiti has been cleaned so students can use the campus for Commencement photos.
- **Christine Hintermann** noted the president's call for advocacy, and posted in the Chat about the upcoming local Budget meeting hosted by Phil Ting. Recommended everyone reach out to their local representatives about CSU funding, as some counties don't have a nearby campus but their employees may live in other counties who rely on their CSU job and will be impacted by this overall budget. Some campus employees are heading to Sacramento in support of unions in solidarity to make their voices heard. Shared details in Chat.
- **Jeff Wilson** added the advocacy info will be sent to everyone after the meeting also.
- No further questions received.

#### Agenda topic # 5 – Budget Update

- **Jeff Wilson** shared a budget update.
- (see slides)

- **Genie Stowers** asked about the deficit, as Jeff said will be covered from one-time funds. However, there was also a set of strategies for the future and asked if there is enough in reserves to cover that too.
- **Jeff Wilson** replied that part of the multi-year plan includes running deficits for a few years. By year four of that plan, which is the 2027-2028 budget year, equilibrium should have been achieved. By 2028-2029, with all things remaining consistent to the plan, the budget should stop running into deficit. It's understood it will take several years to stop running budget deficits. For the current year, the central reserve was used and the divisions were asked to take additional reductions. As that reserve is depleted, which will be known after June 30<sup>th</sup>, he'll assess how much was used to fund operations and will begin to tap into other balances that exist across the campus that are also one-time funds. It will be a combination of the central reserve and other one-time balances to fund the deficits over the coming years.
- **Danny Paz Gabriner** asked how will the one-time funds that will be reassigned to cover the deficit will be determined and what those balances are, once the reserves are exhausted.
- **Jeff Wilson** noted that as discussed at the March UBC Meeting ([LINK slides 21-36](#)), the slides showed the beginning balances for those funds, what portion will be used to cover the deficit and the ending balance. Decisions as to which will be used will be made at the divisional level: Vice Presidents and their budget officers will review their outstanding commitments and those not supported by plans to use those funds will be moved centrally to support division operations for '24-'25. Some of those projects have legal commitments/contracts, or it can be a state allocation to be used in a particular way. Others are campus designations that were estimated at \$100K but now realized may only cost \$50K, so rather than applying the balance for a new project it will be used to support the division operations during this time.
- **David Hellman** asked about the 5% faculty increase and if it happens, what impact it would have on the campus budget.
- **Jeff Wilson** replied, without speculating, his understanding was that the only way the increases would be questioned were if the campus was to receive a budget decrease. Now that the Governor's compact has been reduced, the question to be answered is if that is considered a budget reduction. SF State will wait to hear from the CO before making any adjustments to current planning. Re: how this impacts the campus budget; using an overall strategy, as it would move the goal posts further for the campus to continue to address rising cost and shrinking resources.
- **Alicia Sohler** noted the recent FTES/headcount decrease, but it's part of a dramatic drop in enrollment. Asked if the campus takes into account further drops. Has heard evidence that 2025 will be a steep cliff for college-aged students with the low birth rates, etc. Also, Fresno State just implemented a hiring freeze and while this campus is in a hiring chill, they have also frozen non-essential travel, and spending has been chilled just like the state of California. Wondered if that's all coming to this campus as well.
- **Jeff Wilson** addressed the enrollment question: current enrollment conditions and assumptions are included in the 2024-2025 planning. This is why the divisions were asked to increase reductions early this year. Enrollment will continue to be monitored over the Summer/Fall and if that impacts planning and resources, adjustments will be made. The campus remains optimistic for now around enrollment but will respond to conditions as they change. Re: hiring freezes, this campus has been wise to remain in a hiring chill -- a freeze means no positions are filled. At some point that's not realistic, as it can affect health and safety. Certain positions can't be left vacant (ex: Dean) so the hiring chill requests the President's approval of filling any new position. Finally re: non-essential spending: there are times/events/conditions and certifications/licensures that require spending on travel and professional development, so it's up to the divisional budget officers, Deans, AVPs, Directors and Vice Presidents to make sure their units are using their general fund resources wisely, and not spending on anything non-essential or critical for maintaining campus operations and achieving the university mission. Currently the campus is not prohibiting travel or professional development.

- **John Kim** asked about the 3% reduction in state appropriations from the CO as the campus is below the budgeted FTES target. Asked if an argument can be made that since the compact becomes permanent at end of 2024-2025 then perhaps the CO 3% cut can wait until then.
- **Jeff Wilson** advised others suggested similar and what was achieved is rather than a 5% reduction for '24-'25, the reduction was lowered to 3% for that year. However, the CSU has campuses that are being forced to enroll additional students with similar funding might question the fairness of that, so there's rhetoric on both sides of that argument. The CO sees all campus enrollment numbers, which impact their decision as well as the State's decisions. At some point the campuses will have to address the impacts of these changes.
- **Derrick Lee** inquired about rising utility costs and feasible initiatives that can be considered, such as solar panels to offset rising costs in the future and perhaps to be a producer of energy in the process, as a revenue source.
- **Jeff Wilson** stated Caitlin Steele is the Director of Sustainability and Energy and is constantly looking for opportunities to conserve energy and provide savings. He will ask her to present the initiatives that have been implemented and the savings that have been accomplished.
- No further questions received.

#### **Agenda topic # 6 – Voluntary Separation Incentive Program Update**

- **Ingrid Williams** shared that the Voluntary Separation Incentive Program (VSIP) will close on June 30<sup>th</sup>. Approximately \$3.5M was allocated and that goal was reached with 87 participants. Noted the breakdown of the participants (see slide) for cabinet/bargaining unit beginning with Academic Affairs as the largest division with 52 employees. Also under Administration & Finance, a significant number is from Unit 5, which is mostly custodial staff and others in Facilities. No APC employees participated, nor SUPA (university police) or UAPD (physicians).
- **Danny Paz Gabriner** asked what the annual savings will be from these vacant positions, and also how many would be refilled or how many will stay vacant.
- **Ingrid Williams** replied she will be working with the Budget team to determine the savings, once she knows how many employees will proceed as they still have time to change their minds. She will be working with the Deans, AVPs and other department leaders to determine which need to be filled.
- **John Kim** commented if the campus were to consider this again, he recommends changing the cap and the percentage of salaries to be lower.
- No further questions received.

#### **Agenda topic # 7 – Action Item: InDirect Cost Recovery policy draft: 2nd reading/vote**

- **Eugene Sivadas** prefaced the presentation with thanks to the InDirect Cost Recovery (IDC) policy draft committee and all those who provide feedback during the process, many of which were incorporated.
- (see slides)
- **Jeff Wilson** noted this is the 4<sup>th</sup> presentation on this topic and questions can be asked, which will then move to a UBC vote to recommend the policy move forward to the President.
- **Sepideh Mondrek** asked about policy language where certain units are asked to be self-financing, particularly RSO's: they'll have large carryforwards and it should be noted for them that those will be used differently. Also there are projects shared across multiple divisions when PI's collaborate but the standard policy at the college level could be affected also. In the spirit of transparency, there may need to be two policies.
- **Michael Scott** replied traditionally IDC isn't used to fund centers and institutes, other than HEI, and plans have to be made for how to use the accumulated IDC as carryforwards.
- **John Kim** suggested a part could be added is language about dept. to dept. and other types of units such as RSO's. Agrees with Michael that if RSO's need a larger carryforward than 20%, it needs justification. Based on the fact that oftentimes IDC isn't received until late in the academic year, the expectation to spend it all is not a good assumption. This is why up to 20% is allowed without justification.

- **Dylan Mooney** observed UBC sends policies to the President to sign off on, as well as when a policy is updated; asked why the group chose to include the college policies inside of this policy, as opposed to referencing that the colleges needed to have a policy. As an example, he noted the slideshow contained a detail for one of the colleges that's not included in the policy draft, so if it were to be sent forward as-is, the policy would have to go through the process again to have it approved again by the President. Suggested removing the table.
- **Eugene Sivadas** acknowledged the CHSS information was received last night and added to the slides but not yet to the policy, but could be added as a friendly amendment.
- **John Kim** commented the table could be left in and the CHSS information added in, as the table shows the variety of terms in the way different colleges will manage this.
- **Dylan Mooney** added there seem to be two separate things: memorialization of the current state of the policy and the procedure, as the inclusion of the table adds an extra unnecessary step later.
- **Tiffany O'Shaughnessy** observed it would not be an extra step as the language is presented. The actionable piece is that each college self-publish a clear policy for how IDC is shared. It's just informational at this moment but it doesn't say it has to be approved and it still gives authority to the colleges to make whatever policy they want. One of the hardest things during their research was finding out what the policy was at each college, so as a researcher, one could go into this policy and find some general information. Information can get so buried so the table is beneficial for practicality. Understands the issue of going through four presentations again to send changes to the President, but the language presented means maybe it doesn't.
- **John Kim** suggested an alternative friendly amendment is to take the table out and call it an appendix, and attach it to the policy. That way UBC wouldn't have to revise it because it's not in the policy anymore, but attached with the document. That might address all issues.
- **Dylan Mooney** agreed that's a better approach. Also spoke to Tiffany's point that policies shouldn't be in so many distributed areas; there should be a central location where all the policies live so they can be found easily.
- **Jeff Wilson** confirmed they will make the change to put the table in the appendix.
- **Jennifer Daly** asked about the policy language where the colleges will post on their websites how the money was used. Suggested they all be placed in one location, such as the ORSP website, so it can all be found in one place.
- **Eugene Sivadas** explained the idea was to promote transparency within the departments also. Where ORSP focuses on its 75% retention, department level transparency includes where the funding was used. ORSP would increase their workload if they had to also track how each department used their funds.
- **Michael Scott** agreed as ORSP is understaffed, it's more useful to have them work on proposals than collating data across the university's IDC sources.
- No further questions received.
- **Jeff Wilson** announced the poll for UBC voting on the IDC policy would open, and UBC voting members will respond to recommend the IDC policy (as amended with appendix) to President Mahoney for her consideration.
- IDC policy vote outcome/poll results displayed: 14 Y, 0 No, 1 Abstain. The motion passed to recommend the policy as amended (with appendix) to President Mahoney.
- No further discussion.

#### **Agenda topic # 8 – Cabinet Allocation Process**

- **Jeff Wilson** prefaced the presentation referring to UBC Office Hours held every month after UBC meetings, where questions and comments are received from the campus community. Many of them result in agenda items for UBC meetings for greater transparency. Some are smaller topics that haven't been included yet this year and the next presentation is one of those. Responses will be a group effort by himself, the Provost and John Kim. Elena will review the overall approach to allocating general operating funds from the CSU and then the campus process.
- **Elena Stoian** described the data on the slide.
- (see slide)

- **Gretchen LeBuhn** noted there hasn't been a decrease in grant activity at the university, even with decreases in enrollment. As ORSP resides within Academic Affairs, should there be decreases in their funding even though they have an equal or greater number of grants coming in.
- **Elena Stoian** replied she did not include grants/contracts here because they are not on operating fund. Campus does not receive allocations from the State nor any resources for ORSP- grants are funded from the grant process.
- **Gretchen LeBuhn** clarified she meant staffing at ORSP and any reductions there.
- **John Kim** responded Academic Affairs will receive their reduction goals like the other cabinets. ORSP operating expenses are generally not funded through the operating budget; that comes from IDC revenue. This includes staffing, and ORSP was disproportionately affected during the pandemic staffing layoffs. Academic Affairs will have organizational plans for staffing all units to contribute towards staffing reduction balances. All units will contribute, as this is a university-wide problem, but it is unknown yet if all units can meet that goal.
- **Gretchen LeBuhn** remarked it doesn't make sense to reduce staff in an area that brings funds to the university. Other areas are being built up to help recruit students, and this is another way to bring funds into the university.
- No further questions received.

#### Agenda topic # 9 – Responses from UBC Office Hours

- **Jeff Wilson** shared other responses to questions received during UBC Office Hours:
- Budget "worse case" scenario: As scenarios are presented at these meetings for budget-planning purposes, it's been raised "what's the worst thing that can happen?". This is not the way the budget is planned – they use the current assumptions and conditions to build the budget plan.
- Savings from VSIP: After the program closes (as described earlier in this meeting), next steps will be discussed over summer with analysis and calculations that will take time to plan and communicate.
- No further questions received.

#### Agenda topic # 10 – Public Forum

- **Danny Paz Gabriner** asked about projections for budget planning ranging from best to worse case scenarios, with little difference in outcomes. Asked what the process would be for updating those current projections as compared to original projections.
- **Jeff Wilson** replied if a dramatic change occurs over summer, UBC will call for a summer meeting to discuss. Typically there's no summer meeting but if there's a need for that level of communication with the campus community about the budget it will be done, as it's happened before. The next enrollment update will be at the UBC September 19<sup>th</sup> meeting, as scheduling conflicts and the semester start prevents an August meeting.
- **John Kim** also commented on the enrollment-update question and whether there might be an update before September but there isn't enough data right now as applications are being accepted to June. Fall projections would also reflect "summer melt".
- **Katie Lynch** added the FAFSA debacle has delayed every timeline by which enrollment projections would normally be ready. It's had a huge impact so they're extending deadlines to accommodate this cycle to give families and students more time to sit with all their financial aid award offers from other schools to make that decision. They are tracking everything closely. After June they'll look at student retention, which is a major contributor. Retention for Fall is looking up right now and they'll continue to look at summer enrollment.
- **Hamid Ghaemmaghami** suggested exploring creative ways to raise revenue. Solutions seem to be focused on cutting expenses, but in his department (Capital Planning, Design & Construction), they've been leasing Lot 25 to generate revenue and are trying to sell a portion of a parcel to Stonestown. If enrollment is dropping to 19,000 students, asked if it's possible to use buildings that are less utilized to lease to other schools in order to generate additional revenue. It's important to consider other options.
- No further comments received.

**Co-Chair adjourned the meeting approximately 12:13 PM**

- Next meeting: Thursday, September 19, 2024 from 10:00 AM – 12:00 PM via Zoom

-end (nrg)

**From the Chat:**

10:00:16 From Nancy Ganner to Everyone: welcome! please make sure your full lame shows onscreen. thanks

10:01:03 From Alesha Sohler (She/Her) to Everyone: Just wanted to say thank you Nancy for all you do!!!!

10:01:51 From Member Michael Goldman to Everyone: Thank you, Nancy! And good morning to all!

10:03:13 From Member Rob Collins to Everyone: Good morning!

10:03:37 From Mari Hulick (she/her), Member to Everyone: Good morning!

10:03:56 From Gretchen LeBuhn (she / her) to Everyone: Good morning.

10:03:58 From Jackson Wilson (he, him, his) to Everyone: Good morning

10:04:11 From Cesar A. Mozo to Everyone: Good Morning

10:12:55 From Christine Hintermann (NV Member) to Everyone: Engage with local Representatives: Assembly member, Phil Ting Budget Town Hall Events | Official Website - Assemblymember Phil Ting Representing the 19th California Assembly District (asmcd.org)

10:13:09 From Christine Hintermann (NV Member) to Everyone: CSUEU Members

Join us in Sacramento for this one-day event, where your voice will be instrumental in shaping the future of our union and the communities we serve. Event organized by SEIU California.

Event Details:

Date: Tuesday, June 11th

Event Kickoff: 11:00 AM

Location: Sacramento Capitol

Tentative Schedule:

10:00 - 10:30 AM: Arrival of SEIU Members

11:00 AM: Event Kickoff - Tower Bridge March

12:15 PM: Capitol Welcome + Rally Program

1:00 PM - 2:00 PM: Lunch

2:00 PM - 4:00 PM: Member Engagement Booths + Entertainment

4:00 PM: END

If you would like to attend, please email (sbutcher@csueu.org), you will be added to the RSVP list.

10:13:25 From Member David Miller Shevelev to Everyone: What a wonderful example of the budgeting absurdities that exist under prop 26 and 13 🙄

10:15:10 From Jennifer Waller to Everyone: I just want to say thank you to President Mahoney for maintaining an open mind and heart in facing these difficult and challenging situations. Thank you.

10:17:05 From Katie Murphy to Everyone: Given the impact of warfare on climate change, it is concerning that existing ESG policy doesn't preclude investment in weapons manufacturing.

10:17:33 From Kendra Harris to Everyone: Replying to "I just want to say t..." especially seeing the immediate contrast to Sonoma State makes me very grateful

10:18:22 From Member Jeff Jackanicz to Everyone: @Genie - thank you. I'll bring "Friends Fiduciary" to attention of our Investment Committee at the Foundation.

10:20:21 From Anna Lebedeff to Everyone: Happy Birthday, President Mahoney!

10:21:46 From Noortan H to Everyone: Replying to "Happy Birthday, Pres..." Happy Birthday! President Mahoney! 🎂



10:22:32 From Lynn Mahoney (she, her, hers) to Everyone: Replying to "Happy Birthday, Pres..." Thanks, everyone! Super appreciate the unions advocating for the CSU! Thank you!

10:25:39 From Sandee Noda to Everyone: Here is how to find your local representatives <https://findyourrep.legislature.ca.gov/>

10:28:29 From Member Mari Hulick (she/her) to Everyone: I do appreciate @ch-chair Jeff Wilson's humor.

10:30:16 From Alesha Sohler (She/Her) to Everyone: Fresno just announced 3 days ago that they will be implementing an official hiring freeze as well as a freeze on non-essential spending for travel. The state has also implemented a hiring freeze and a non-essential spending freeze. Are we considering these steps soon?

10:36:18 From co-chair Amy Sueyoshi to Everyone: BRB

10:38:00 From David Hellman to Everyone: Can non-committee members ask questions at this point?

10:38:21 From Nancy Ganner to Everyone: Questions from UBC members first, please, then anyone ask ask - please "raise your hand".

10:38:31 From Member Mari Hulick (she/her) to Everyone: Replying to "Can non-committee me..." There will be a call for non-committee members

10:43:39 From Member Mari Hulick (she/her) to Everyone: Thank you for that @David Hellman

10:47:45 From Alesha Sohler (She/Her) to Everyone: Yes, it could have a negative impact long term and cost us enrollment

10:48:45 From Alesha Sohler (She/Her) to Everyone: Thank you! I've been following the state and other CSU's and it has made me uneasy

10:49:33 From David Hellman to Everyone: Thanks, Jeff, but I also want to mention that faculty/staff incomes are not keeping up with the cost of living in the Bay Area, so salary increases are essential for simply getting by which is also connected to morale and job performance.

10:51:04 From Burcu Ellis to Everyone: That's a smart negotiating suggestion, Jon!

10:51:48 From Lori Beth Way to Everyone: Thanks for making the point, David, but I don't think Co-Chair Wilson was saying anything about whether staff and faculty deserve raises. Cabinet is unified that you do! He was just being honest about the budget impact.

10:51:59 From Rick Harvey to Everyone: Good point, John.

10:54:50 From Member Mari Hulick (she/her) to Everyone: It would be great to hear from Caitlin about sustainability on campus

10:57:36 From Member Jamil Sheared to Everyone: thanks...we appreciate it

11:00:55 From David Hellman to Everyone: Replying to "Thanks for making th..." I didn't mean to imply that. I was only pointing out the conflict between the need for salary increases and the idea that those increases will only add to our budgetary problems. It already looks like there will be more work for fewer people going forward, so continuing to underpay those people isn't going to make for a happy environment. Just pointing out what I think is the obvious. I appreciate that the Cabinet wants to see those increases as well. Thanks

11:01:18 From Lori Beth Way to Everyone: Replying to "Thanks for making th..." Got it. Thank you.

11:07:22 From Tony Robbins to Everyone: Replying to "It would be great to..." I believe that changes can be made to significantly reduce the campuses utility consumption, and some of these changes may be federally or state funded/supplemented. I'm sure that the No Flush Urinals in ALL campus bathrooms will save a great deal of money on our water bill, along with motion sensor faucets

11:11:13 From Member Mari Hulick (she/her) to Everyone: @Member Eugene Sivadas, I read this presentation when the slides were shared with members and I want to thank you for this clarity.

11:17:53 From Member Gretchen LeBuhn to Everyone: To reimburse for costs associated with the proposed research.

11:18:13 From Michael Scott to Everyone: There are also some costs incurred by PIs to run projects that can't be charged to grants. For example, you can't purchases a notebook or office supplies with grant funds.

11:18:14 From Member, Mary Menees to Everyone: Does this share to the PI add to compensation?

11:18:39 From Michael Scott to Everyone: No IDC is used for additional pay.

11:22:53 From Member Gretchen LeBuhn to Everyone: So, for example of COSE wants to buy a truck, they may need to retain over 20% for several years until they have sufficient funds.

11:25:36 From Member Sepideh Modrek, CFA Designee to Everyone: I did not realize we were the only exception.

11:26:18 From Member Gretchen LeBuhn to Everyone: And after 3 years, we can re-visit.

11:32:26 From co-chair Amy Sueyoshi to Everyone: The President also likes more information rather than less. I think you could do an appendix and say "see Appendix" in the policy.

11:34:59 From co-chair Amy Sueyoshi to Everyone: Maybe a link from ORSP website to college website would solve this problem.



11:35:01 From Nancy Ganner to Everyone: UBC voting members, please vote Y/N/A to recommend this IDC policy (as amended with an appendix) to President Mahoney for her consideration.

11:36:48 From Member Michael Goldman to Everyone: Congratulations, IDC committee!!

11:36:51 From Member Eugene Sivadas to Everyone: Thank you everyone

11:37:03 From Member, Tiffany O'Shaughnessy, PhD (she/her) to Everyone: Thank you!

11:38:07 From Member Rob Collins to Everyone: Thank you!

11:45:07 From Member Mari Hulick (she/her) to Everyone: @Member Gretchen LeBuhn, thank you for calling this out.

11:46:11 From Michael Scott to Everyone: All of our operating expenses are paid with IDC

11:47:15 From co-chair Amy Sueyoshi to Everyone: Hi all! So sorry I have to leave for leave early for Emerita Rites of Passage. Thanks again for your engagement.

11:47:56 From Nancy Ganner to Everyone: IDC policy vote outcome: 14 Y, 0 No, 1 Abstain. Motion passes to recommend the policy as amended (with appendix) to President Mahoney

11:51:07 From Member Eugene Sivadas to Everyone: Thank you everyone. Heading to the Emerita Rite of Passage.

11:54:43 From Lori Beth Way to Everyone: He means the offers of admissions are being accepted until June 1st.

11:57:33 From Kwok Siong Teh to Everyone: Following up on Hamid G's suggestion on generating revenues on campus. I think it is a great idea given our location in SF. My main concern is that we need to review/redesign our internal process(es) to make any revenue-generation initiatives end user-friendly.

11:57:43 From Member Mari Hulick (she/her) to Everyone: Thank you all!

11:57:45 From Member Rob Collins to Everyone: Thank you!

11:57:51 From Member Mari Hulick (she/her) to Everyone: Have a good summer

11:57:54 From Member, Tiffany O'Shaughnessy, PhD (she/her) to Everyone: Have a good summer!

11:57:58 From Afitap Boz to Everyone: Thank you.

11:58:00 From Member: Irina Okhremtchouk to Everyone: Thank you all