



University Budget Committee Meeting Minutes

Date: Thursday, April 29, 2021

Location: via Zoom

Members Present: Voting members present: Interim VP & CFO Jeff Wilson, Co-Chair, and Provost & VP Jennifer Summit, Co-Chair, Interim VP Beth Hellwig, VP Jeff Jackanicz, VP Jason Porth, Dean Amy Sueyoshi, Jennifer Daly, Mary Menees, Dylan Mooney, Evrim Ozer, Renee Stephens, A.S. President Andrew Carrillo, Ian Dunham, Andrew Ichimura, Kathleen Mortier, Gitanjali Shahani, Jerry Shapiro, Genie Stowers, Senate Chair Teddy Albinak, SIC Chair Michael Goldman, ASCSU Vice Chair Darlene Yee-Melichar. Non-voting members present: President Lynn Mahoney, Elena Stoian, Dwayne Banks, Katherine Lynch, Cesar Mozo, Mirel Tikkanen, Venesia Thompson-Ramsey, Tammie Ridgell, Deborah Elia, Jaime Haymond, Jamil Sheared, Sandee Noda.

Members Absent: Carter Pauline Roa, James Martel, Lark Winner, UAPD representative

Committee Staff Present: Nancy Ganner, Edwin Critchlow (Budget Administration & Operations)

Guests Present: (list of all attendees furnished upon request)

Accompanying presentation to read concurrently can be found here: [UBC Meeting Presentation April 29, 2021](#)

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UBC co-chairs called this meeting to order at approximately 10:03 A.M.

### Welcome from Co-Chairs

- **Jeff Wilson** and **Jennifer Summit** welcomed committee members and guests.
- **Jeff Wilson** reminded of UBC's May 21<sup>st</sup> Office Hour at 10:00am, the last of the semester, hosted by UBC staff, faculty and MPP members

### Agenda topic # 1 – Approval of minutes from Mar. 18, 2021 meeting

- **Jeff Wilson** asked for changes to the meeting minutes. Hearing none, approved as submitted.

### Agenda topic # 2 – Opening Remarks from President Mahoney

- **President Mahoney** thanked 100+ participants for attending the meeting at a very busy time of year, and referred to her campus email last week about the CSU/UC decision requiring vaccines for campus access effective Fall, as vaccines achieve FDA authorization.
- Has heard mostly relief from students, and some faculty responded it changes their feelings about coming back to campus. First-year students especially indicated they want to be on campus. The pandemic has differently impacted low-income, first generation and BIPOC students, more likely not to return. As it affects the pipeline of students, better for all students to open campus doors.
- Next two weeks the Governor will send a May budget revise. Said he'd restore funds cut last year so SF State may receive more one-time funds to help with deferred maintenance, in order to keep buildings healthy. This is to prioritize bringing back staff, hiring for vacant positions held empty during the hiring chill and possible return of those laid off - already happening in some areas across campus. A healthy budget will also allow for faculty recruitment. She and CFO will send a budget message near end of the semester.

- Enrollment will be known once continuing students register end of May/June. Tendency is to focus on new students, but retention is equally, if not more, important to the health of the university budget.
- Concluded by inviting everyone to the virtual Commencement on Friday, May 21<sup>st</sup> at 5:30pm.

### **Agenda topic # 3 – Budget Transparency topic: MPP Transparency**

(see slides 5-15)

- **Jeff Wilson** commented this topic is presented per a request from the UBC Office Hours, and as mentioned at other forums and meetings.
- **Ingrid Williams** began her presentation with an outline: *(see slides for graphs and details)*
  - SF State MPP's per Admin Level
    - MPP = Management Personal Plan
    - Four levels, based on several factors, such as skills/qualifications, # of employees, etc.
  - SF State MPP's per Gender and Ethnicity, by Cabinet Area (as reported to State Controller)
    - Includes five Cabinets and Office of the President
    - Hiring practices will be put in place to reflect campus populations
  - CSU MPP's per SF State Comparable Campuses
    - Data from campuses of similar size shown
  - CSU MPP's per SF State Comparable Cabinet Area
    - Not all other campus Cabinet areas have same Depts. or reporting structures, such as Athletics (so shown separately) and University Enterprises (noted as "other")
  - CSU MPP Count 2012-2021 per Comparable Campuses
    - SF State was very low in 2012 in comparison to others, and over time increased due to a change in presidency
- **Sandee Noda** asked if other campuses were comparable in number of students or staff.
- **Ingrid Williams** replied it's a combination of both, but in most cases, comparable in number of staff.
- **Sandee Noda** commented Sacramento State may be more comparable than Long Beach/Fullerton since the layoffs affected staff numbers. Also there were no MPP 1's before President Wong came in 2012, so those are new since then.
- **Evrin Ozer** observed when campuses are compared with number of f/t faculty, this campus has the lowest. Also noted an unusual increase in all campuses in 2015 and asked what the budgetary impact of the "working titles" memo was, with regards to those with the words "Manager" or "Director" in their title.
- **Ingrid Williams** advised the "working titles" directive for MPPs happened later in 2016, where staff who may have been represented employees had to become MPPs. Some were grandfathered in, but there is need to review the use of "Associate Director" and "Director" title for represented staff, as it has caused conflict over the years. Unaware of financial impact as it was regarding the titles, and not necessarily the work in itself.
- **Jerry Shapiro** noted rather than comparing to other campuses, asked how best to capture the information for the maximum benefit to this campus, based on commitment to its mission, shared governance and collaborative processes across campus. Senate has data it can contribute that can be presented at a later meeting.
- **Ingrid Williams** agreed the campus has to consider long-term strategic planning. MPP positions require written justification, either for the number of employee/supervisory needs, or the nature of the project or work that needs to be done and cannot be completed by a represented staff member.
  - SF State MPP's and Staff 2012-2021
    - Shows where some staff may have been converted to MPP, as staff numbers went down and MPPs numbers went up.

- SF State MPP Levels 2012-2021
    - MPP II, III and IV levels have remained constant.
  - Leadership Philosophy
    - These are assumptions made over the years, as Ingrid was not here yet and there may have been different leadership philosophies under former HR leaders and Presidents.
    - Title IX also brought classification mandated reporting positions which had to be MPP.
- **Ian Dunham** likes the idea of setting goals based on university values, as Jerry stated. Might be best to compare a percentage based on the number of students enrolled. Also noted the proportion of tenure-track hires has declined at so many universities while the number of administrators has increased. They can assist with the work of tenure-track professors. Shared an article on this topic: <https://www.chronicle.com/article/how-many-administrators-are-too-many/>
- **Jamil Sheared** noted when Athletics is pulled out in comparison, context should be addressed that this university is Division 2 and will have less than those that are Division 1, because coaches would have been MPPs and there will be more staff as well. May be helpful to compare with campuses that have same staff numbers, and how many those MPPs supervise.
- **Ingrid Williams** clarified that of the 224 MPPs here, about 60 may not directly supervise staff but are MPP due to the complexity of their work (ex: Title IX investigators).

#### **Agenda topic # 4 – Budget Transparency topic: HEERF Funds for Undocumented Students**

(see slides 16-18)

- **Jeff Wilson** remarked this topic was another raised during the UBC Office Hours, and is presented in response.
- **Katie Lynch** presented the information shown on the slides. Also shared there has been some talk about reducing restrictions under the Biden administration, but nothing has passed yet. Showed how the CSU and San Francisco State have been resourceful in finding funds they've distributed to their undocumented students. They will continue to monitor guidance for any changes to allow use of HEERF II funds, and will continue to be as resourceful as possible to provide equivalent aid to these students.
- **Dylan Mooney** confirmed this question came from one of the UBC Office Hours for staff (which he helped host) and explained the heart of the question was also about future support for these students for 2021-2022.
- **Katie Lynch** responded that as President Mahoney mentioned in her opening remarks about support for incoming students and also for retention of continuing students, this drives how much is spent on the State University Grant allocations. Due to lower enrollment this year, they had existing funds they were able to redistribute. As long as there are funds remaining they will be used, but there is no clear picture of remaining funds until registration begins on May 24<sup>th</sup> and they evaluate the results.

#### **Agenda topic #5 – Updates and Information Item: Budget Update**

(see slides 19-31)

- **Jeff Wilson** prefaced this 2020-2021 winter review is important, as it serves as a starting point for the following year's budget. Elena will also offer an update on the current status of the 2021-2022 budget planning process.
- **Elena Stoian** presented (see slides 19-31):
  1. 2020-2021 Winter Current Year Projection (CYP) Review
  2. 2021-2022 Budget Planning Process Status
- **Genie Stowers** requested clarification of the difference between University-wide and campus totals (slide 28), where all the units had positive totals toward the end, but the University-wide was negative. Understands that not as many were laid off as proposed and that might explain why this shows as negative.

- **Elena Stoian** responded that when all revenue was added vs. resources on hand, the deficit was over the \$12M projected: it was closer to \$14M, because revenue actually came in lower. The first slide (slide 22) shows the details. To cover this deficit, \$7M was used from reserves, and \$9M was anticipated from personnel reductions. After the layoff process, the reductions were actually \$4.3M and not \$9M projected, so that still left a deficit. Revenue is calculated at the university-wide level, not at the unit level.
- **Genie Stowers** expressed her understanding that since benefits are held centrally/university-wide, and not as many were laid off as expected, benefits held there were impacted there. That's why the unit-levels are shown as positive and university-wide shows a negative balance.
- **Teddy Albiniak** asked about the Planning Status (slide 30), where the First Snapshot shows the 2020-2021 budget as the base budget for 2021-2022; asked if the Governor's May revise comes back as suggested, when do those units take the new information into account? Is it at the Second or Third Snapshot?
- **Elena Stoian** responded the May 21<sup>st</sup> (Third Snapshot) does not mean it's an approved budget. Once the May revise is received, additional scenarios will be planned and presented to the UBC and President's Cabinet in mid-August.

### **Agenda topic # 6 – Updates and Information Item: proposed Carryforwards & Reserves Policy**

(see slides 32-33 and the [Designated Balances, Reserves & Carryforwards policy draft](#))

- **Jeff Wilson** explained this item was originally presented as an Action Item, but was changed to an update/informational item so the UBC Policy Workgroup can listen to discussion from the UBC and use the feedback to make changes to the draft.
  - 200.2 shows the definition of Carryforwards: defines the difference between budgeted and actual expenditures, as described by Elena earlier.
  - 300.1.2 needs clarification of how the 1% and 3% are calculated, which will be designated as encumbrances with those earmarked for specific purposes, retained at the division level, and defining the definition of "divisions" at this campus.
- **Genie Stowers** clarified a few points:
  - the 1% and 3% can be added together for an "up to 4% can be retained..."
  - if carryforwards are a sign of a "bad" budgeting, why allow for them at all
  - on the other hand, has also heard from some areas they save their carryforwards to make large purchases they cannot save for in a year, so also understands the validity of having them. If so, the assumption it's "bad" budgeting make not be accurate
  - wondered how much money this policy actually refers to
  - concerned about the recall of the funds from VPs and how often that might happen, and language that might be included to limit this
  - if carryforwards are allowed, may be better to build a policy to monitor them, and to implement planning for them
  - ultimately thinks more time spent discussing this policy would be helpful
- **Jeff Wilson** replied that rather than categorize carryforwards as good or bad, better to be realistic: unless a unit falls into deficit, it's difficult to budget to zero, and inevitably there may be some carryforwards. A small department may be able to do that, but this policy is to provide guidance/structure for Cabinet-level divisions to manage carryforwards and inform the UBC and President of how they'll be managed at those levels. It moves into the "bad" category when there are carryforwards year after year, and that's when it may be poor budgeting and can become a problem.

- **Dylan Mooney** referred to line 83 where it mentions hiring and asked if they might be used to hire temporary positions, which after four years become permanent. Asked if there are current positions funded by carryforwards, and how would they be affected. Asked if there is a specific group of hires that can be made with them, such as lecturers, as opposed to permanent hires.
- **Jeff Wilson** responded that currently there are no positions funded with carryforwards, as that was mended. This is because carryforwards are one-time funds, unlike recurring funds, so those positions would have to find another source for funding (after the one-time funding is gone). On the other hand, temporary positions have a specific end date, so there is some room to use carryforward funds. Temporary employee agreements have to be closely monitored for any reliance on carryforwards. Will add some clarifying language to line 83-84 about that.
- **Michael Goldman** inquired about lines 72-76 in the draft policy, which seem to invalidate the lines above them when budgets are flat or declining. Additionally, the university receives their funding late in the semester, so departments ultimately receive their funding very late and this is where carryforwards are helpful, to have funds available in between that time – how will that be dealt with? Lastly, asked for confirmation of which funds this policy would apply to, if other than the General Fund.
- **Jeff Wilson** advised lines 72-76 are not setting a strict policy to adhere to – they are setting the expectation of how it would be implemented. During positive budget cycles it may be possible to have the 3% and 1% in place, but negative budget cycles as experienced this past year might make it necessary to collect funds to keep operations running. Cabinet VPs will manage the carryforwards for their divisions so it would be up to them to manage how departments would operate. Lastly, it's primarily the General Operating fund.
- **Elena Stoian** showed the chart on the draft policy (line 162) that shows which funds are affected, in compliance with CO reporting, as balances and carryforwards have to be reported.
- **Darlene Yee-Melichar** asked if the CO can sweep reserves or carryforwards, or if it might affect future year funding. If there is a build-up of "rainy day" funds, balances can be perceived differently by the CO, and the State.
- **Jeff Wilson** replied he had not heard of the CO ever doing that, but balances are transparent on the Calstate reporting portal (<https://www2.calstate.edu/csu-system/transparency-accountability/Pages/default.aspx>), and he has been contacted about certain carryforwards at the campus level, so they have a better understanding of what they are. Doesn't think they would reduce the General Operating fund because this campus doesn't have that level of reserves set aside that other campuses have, but they have called out balances in other areas and requested clarification of what they are.
- **Evrin Ozer** reiterated Genie Stowers' question, asking what avenues there are for a departments to save up for a large expense if carryforwards are not an option – noted a deferred response was fine.

#### **Agenda topic # 7 – UBC Charge Workgroup update**

(see slides 34-41)

- **Teddy Albiniak** began by introducing members of the UBC Charge workgroup, who convened to answer two questions; clarifying the UBC voting process, and updating the UBC Charge.
- UBC has grown over the last year and virtual meeting protocols are needed. There are two kinds of voting procedures; one for procedural items (such as minutes adoption), so Zoom polls will be used for those, similar to what Academic Senate does for quick-passage items.
- For Action items, because they are limited in number, the workgroup recommended a voice-vote would serve the deliberative interests of the UBC. Before each item, UBC staff will call the voting member names to note their votes for, against or abstaining. The total number of votes will be measured and considered passed if the "for" total 50% plus one, of the voting members present.

- What was also included in the discussion is an opportunity for any voting member who chooses to dissent/abstain, to write their concerns in a rationale that would be posted to the minutes/public record. This way President Mahoney in considering any of these action items, would have an understanding of where the discussion was coming from. This isn't included in the Charge itself because it's acknowledged these voting procedures might change and develop over the course of time.
- Next slides showed the noted adjustments to the UBC Charge.
- **Darlene Yee-Melichar** spoke in favor of the proposed changes to the UBC Charge.
- **Dylan Mooney** asked if the university Librarian was part of the Dean's Council, and also, since there's only one Dean on the UBC, do they have to be voted onto the Steering Committee. Similarly, for the two students; do they need to be voted onto the Steering Committee or can they simply choose for themselves. Also asked if the workgroup considered enlarging the Steering Committee, as the UBC has grown a bit. Lastly, gave appreciation for the increase in the open forum time and asked if a reduction to the 3-minute-limit per speaker had been considered, to encourage more people to speak.
- **Kathleen Mortier** spoke in favor of the changes, and also asked for more definition of the Steering Committee's role.
- **Teddy Albiniak** replied since this is the first year of the Steering Committee, those issues had not been discussed at this meeting, but may be in the future.
- **Genie Stowers** spoke in favor of the changes in general, but inquired about Steering Committee term timing beginning in May, as the UBC membership roster shows terms beginning/ending in Fall, with no coverage over summer.
- **Teddy Albiniak** shared this was a conversation raised by Jerry Shapiro on the Steering Committee also, and the intent is ideally the former Steering Committee members might meet with the new Steering Committee members to review and prepare for Fall, but summer work is not expected. Asked Jerry to comment.
- **Jerry Shapiro** agreed with the Steering Committee overlap for continuity. Also, summer needs more clarification, as the question arose whether availability over summer is part of UBC member requirement. Last summer there was a lot of work done over summer, so clarification is needed.
- **Genie Stowers** agreed the Steering Committee should meet in summer, especially in any emergency and due to their advisory role, and there should be a provision for it.
- **Jennifer Summit** noted the expectation the UBC would not meet over summer is consistent with faculty being off-contract over summer. The workgroup created a possibility for the Steering Committee to meet over summer if the need arises, but a regular meeting is not built-in and it may exclude this significant part of the campus.
- **Jerry Shapiro** countered the provisions of the Charge define those terms to members who willingly accept it as part of their responsibility. Also agreed with Genie that as an advisory presence, at least the faculty be available, if not committed to, ongoing summer conversation and participation.
- **Teddy Albiniak** recommended the Charge workgroup meet to create a list of future activities for refinement about the practices discussed.
- **Mary Menees** moved to vote on the proposed changes to the UBC Charge.
- All present voting members names were called (19 present, not including co-chairs). All voted "for" changes.

#### **Agenda topic # 8 – Student Affairs & Enrollment Management proposed 2021-2022 Budget**

(see slides 42-72)

- **Jeff Wilson** noted the remaining time and asked members if they preferred to postpone this next item to May, or stay if the meeting ran over time, after the public forum. With several members agreeing to stay if the meeting ran over time, the next item was presented.

- **Beth Hellwig** presented the SAEM 2020 – 2021 Budget Update, 2021 – 2022 Budget Planning with the General Operating Fund for the SAEM Divisions:
  - Office of the Vice President for SAEM (GF)
  - Student Life (GF)
    - Campus Recreation (Non-GF)
    - Residential Life (Non-GF)
  - Enrollment Management
  - Student Affairs (GF)
    - Children’s Campus (Non-GF)
    - Student Health Fee Funded Units (Non-GF): Student Health Services, Counseling & Psychological Services,
    - Health Promotion & Wellness
  - International Education (GF)
  - Equity & Community Inclusion (GF)
  - Campus Safety (GF)
    - Parking & Transportation (Non-GF)
  - Equity Programs & Compliance (GF)
  - Athletics (GF; Non-GF)
- **Stephanie Shrieve-Hawkins** presented Athletics
- **Katie Lynch** presented Enrollment Management

#### **Public Forum**

- **Jeff Wilson** opened the public forum.
- **Katie Murphy** stated she enjoys seeing her tax dollars at work, such as the effect of the bond measures, when buildings are built, areas are improved, etc. Suggested it might be good for not only the campus community, but the community at large to see how relief funds were used, as it may give the community a sense of accomplishment. How many students were helped, how much PPE was purchased, etc. This can show the effects of the contributions to all, possibly posted to a website.
- **Jeff Wilson** responded that may already exist, and deferred to Elena Stoian and Katie Lynch.
- **Katie Lynch** replied the student portion can be found at the bottom of the page of the student portal, with a report on the institutional funds quarterly.
  - Links shared:
  - CARES: <https://dos.sfsu.edu/covid-19/csu-cares>
  - CRRSAA Student Portion: <https://dos.sfsu.edu/covid-19/csu-crrsaa>
- **Sylvia Piao** shared this link:
  - CARES - Institutional support: <https://fiscaff.sfsu.edu/content/cares-act-%E2%80%93-higher-education-emergency-relief-fund-institutional-portion-o>
- **Jeff Wilson** noted no further questions, and adjourned the meeting.

#### **Meeting adjourned approximately 12:00 PM**

- Next meeting: Thursday, May 20, 2021 from 10:00 AM – 12:00 PM

/nr-g

## **NOTED COMMENTS AND LINKS FROM THE CHAT:**

10:14:56 From member, Amy Sueyoshi to Everyone: @Ingrid, are these campuses of similar size?

10:17:27 From Nancy Gerber to Everyone:

Doesn't Fullerton have about 10,000 more students than us? 40,000 compared to 30,000?

10:17:30 From Member, Voting Dylan Mooney to Everyone:

What is our target number of MPPs & how do the positions currently being hired effect our numbers?

10:17:33 From Gretchen LeBuhn (she / her) to Everyone: Do all of these have their research stateside?

10:18:46 From Member Genie Stowers (she/her) to Everyone:

Comparisons would be more helpful if they were calculated in terms of ratios of # MPP / # students.

10:18:46 From Nanette Davy, Guest to Everyone:

Yes, I am wondering the same, what is the ratio of MPPs to the number of students enrolled at each campus?

10:19:06 From Gretchen LeBuhn (she / her) to Everyone: And how does that affect these numbers?

10:19:31 From member, Jamil Sheared to Everyone:

Context....how many staff people do these staffs have? Athletics has 2 MPPs but we have 11 staff members...

10:21:54 From member, Lynn Mahoney (she, her, hers) to Everyone:

We are generally characterized as large and high research.

10:23:40 From Member, Voting Dylan Mooney to Everyone:

I believe the MPP I increases happened while Wong was President...really starting in 2015-16, '17

10:25:31 From Nancy Gerber to Everyone:

We are currently the eighth largest by student population, although there are two campuses below us that are within 1000-2000 student of us and growing. Unless our enrollments increase, we will soon be the 10th largest.

<https://www2.calstate.edu/csu-system/about-the-csu/facts-about-the-csu/enrollment>

10:29:56 From Member, Voting Dylan Mooney to Everyone: <https://www.auditor.ca.gov/pdfs/reports/2016-122.pdf>

10:31:53 From Jennifer Summit (she/her/hers) to Everyone: many of the staff in Academic Affairs were promoted to become MPP I, which is why the former dropped proportionate to the increase of the latter...

10:33:00 From Jennifer Summit (she/her/hers) to Everyone: but our SFR is higher?

10:35:18 From member, Darlene Yee-Melichar to Everyone: And according to Fall 2020 Instructional Faculty FTE, we are the seventh largest CSU campus. Please see page 2 of AS-3464-21/EX January 21-22, 2021 APPORTIONMENT OF ACADEMIC SENATE CSU (ASCSU) SEATS:

<https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/resolutions/2020-2021/3464.pdf>

10:39:17 From Member, Voting, Ian M Dunham (he/his), MBA, PHD to Everyone:

Here is an article from the Chronicle of Higher Education that considers the ratio of administrators compared to tenure-track professors: <https://www.chronicle.com/article/how-many-administrators-are-too-many/>

10:40:40 From member, S. Evrim Ozer (they/them/theirs) to Everyone:

Yes, Ian, that's an excellent article I've read some time ago. Here's the CSU web page I was looking at for full-time faculty #s: <https://www2.calstate.edu/csu-system/faculty-staff/employee-profile/csu-workforce>

10:42:11 From Member, Voting, Gitanjali Shahani to Everyone:

Ingrid, thank you for your work on putting together this data.

10:42:13 From member, Kathleen Mortier, Member. Voting, Kathleen Mortier to Everyone:

It would be helpful to get more insight into the budget implications

10:42:24 From Member, Voting Dylan Mooney to Everyone: Thank you Ingrid!

10:42:41 From Member, Voting, Ian M Dunham (he/his), MBA, PHD to Everyone: Great work, Ingrid.

10:43:01 From Member Genie Stowers (she/her) to Everyone: Ingrid, that report was incredibly helpful, thank you!



10:43:42 From Nancy Ganner to Everyone: These slides will be shared publicly on the UBC webpage after this meeting.

10:46:01 From Gilberto Ramirez to Everyone: Thank You Katie !

10:46:18 From Member, Voting Dylan Mooney to Everyone: Thank you!

10:54:08 From Member, Voting, Ian M Dunham (he/his), MBA, PHD to Everyone:

Great work as always, Elena. There are a lot of moving parts to consider, but just out of curiosity, generally, are these figures in line with the scenario planning figures that we previously sent to President Mahoney?

10:56:43 From member, Cesar Mozo to Everyone: for Clarification "University Wide" is a component of the total university.

11:12:40 From Member, Voting Dylan Mooney to Everyone: Thank you!

11:12:44 From member, Jamil Sheared to Everyone: how about student employees/work study vis a vis carry forwards?

11:13:23 From member, Amy Sueyoshi to Everyone:

@Jamil, if you have extra money in your budget you can hire student assistants.

11:13:40 From member, Jamil Sheared to Everyone: thanks

11:14:51 From member, Amy Sueyoshi to Everyone:

We use unspent funds to do e-hires, student assistants, substitute teachers, when folks get sick or have to take other extended leave.

11:16:02 From Nancy Ganner to Everyone:

We're running behind schedule, everyone - thank you for your brevity when asking questions please

11:17:39 From Member, Voting, Ian M Dunham (he/his), MBA, PHD to Everyone: Good point, Michael. Is it possible that we can invite knowledgeable stakeholders from across campus (e.g. Dept. Chairs, College Reps., Division finance professionals) to present their views on the proposed carryforward policy.

11:18:34 From Member, Voting, Michael Goldman to Everyone: Great to gather those views!!

11:19:01 From Member, Voting, Andrew Ichimura to Everyone: Great idea @Ian Dunham

11:26:16 From Lori Beth Way to Everyone: No.

11:26:46 From Lori Beth Way to Everyone: Only College Deans are currently on Deans Council.

11:27:18 From member, Amy Sueyoshi to Everyone: "College Deans" include the CEL Dean as well.

11:27:34 From Lori Beth Way to Everyone: @Amy - thanks for the clarification.

11:27:50 From Member, Voting Dylan Mooney to Everyone:

Then the librarian has no opportunity to engage in the conversation about being in the UBC?

11:32:45 From Member Genie Stowers (she/her) to Everyone:

right-- lines 86-89. re summer

11:34:36 From Member Genie Stowers (she/her) to Everyone:

let's vote on these change now and have the subcom go back and talk about summer

11:35:12 From member, Kathleen Mortier, Member. Voting, Kathleen Mortier to Everyone:

Agreed to vote

11:36:57 From Member, Voting, Ian M Dunham (he/his), MBA, PHD to Everyone: Congrats, Teddy! Great work.

11:37:22 From member, T Albiniak (he/him/his) to Everyone:

Thanks everyone! And thanks for your suggestions on further work for the charge committee

11:37:34 From Member, Voting, Ian M Dunham (he/his), MBA, PHD to Everyone: continue.

11:37:39 From Member Genie Stowers (she/her) to Everyone: Continue with both items

11:37:54 From Member, Voting, Andrew Ichimura to Everyone: Keep going.

11:46:10 From member, Amy Sueyoshi to Everyone:

I remember reading about how our student athletes have high rates of retention and graduation.

11:48:34 From Stephanie Shrieve-Hawkins (she/her) to Everyone: Yes, Dr. Sueyoshi. We are proud of that.

11:54:19 From Member, Voting, Michael Goldman to Everyone: Thank you, VP Hellwig!

11:54:25 From member, Jamil Sheared to Everyone: Thanks for the information

11:54:34 From Member Genie Stowers (she/her) to Everyone:

Thank you for that presentation, it was so helpful to understanding your Division!

11:55:12 From Member, Voting, Ian M Dunham (he/his), MBA, PHD to Everyone:

Great to consider all of the work that SAEM does.

11:56:44 From Nancy Ganner to Everyone:

Please "raise your hand" to share a comment or ask a question please

11:56:53 From member, Katie Lynch (she/her/hers) to Everyone:

CARES: <https://dos.sfsu.edu/covid-19/csu-cares>

11:57:21 From member, Katie Lynch (she/her/hers) to Everyone:

CRRSAA Student Portion: <https://dos.sfsu.edu/covid-19/csu-crrsaa>

11:57:25 From Sylvia Piao to Everyone:

CARES - Institutional support <https://fiscaff.sfsu.edu/content/cares-act-%E2%80%93-higher-education-emergency-relief-fund-institutional-portion-o>