



University Budget Committee Meeting Minutes

Meeting Date: Thursday, Oct. 24, 2024, via Zoom

Voting Members Present: Robert Collins, Jennifer Daly, Brandon Foley, Daniel Paz Gabriner, Michael Goldman, Mari Hulick, Jeff Jackanicz, Crystal Kam, John Kim, Lorena Mejia, Mary Menees, David Miller Shevelev, Dylan Mooney, Jamillah Moore, Tiffany O’Shaughnessy, Irina Okhremtchouk, Eugene Sivadas, Genie Stowers, Amy Sueyoshi, Alaric Trousdale, Jackson Wilson, Jeff Wilson

Non-voting members present: Deborah Elia, Christine Hintermann, Chanda Jensen, Katie Lynch, Lynn Mahoney, Tammie Ridgell, David Schachman, Jamil Sheared, Elena Stoian, Venesia Thompson-Ramsay

Guest presenters: Sutee Sujitparapitaya, Lori Beth Way

Members Absent: Emiliano Balistreri, Brad Erickson, Ashkan Forouhi, Tim Jenkins, Cesar Mozo

Meeting coordination: Nancy Ganner, Mariela Esquivel

Accompanying presentation can be found here: [UBC Presentation Oct. 24, 2024](#)

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UBC co-chairs called the meeting to order at approximately 10:05 A.M.

### **Agenda topic # 1 – Welcome from Co-Chairs and Agenda review**

- Jeff Wilson and Amy Sueyoshi welcomed committee members and guests.
- Agenda reviewed, guests reminded of the ways to contact UBC including Office Hours

### **Agenda topic # 2 – Member roll call**

- Quorum established.

### **Agenda topic # 3 – Approval of minutes from Sept. 19, 2024 UBC meeting**

- Minutes approved as submitted.

### **Agenda topic # 4 – President’s Message**

- President Mahoney acknowledged the 260+ people in the room. Thanked everyone for their efforts to reduce costs towards campus resizing. Expenses have been reduced by millions but now on the 3<sup>rd</sup> year of unfunded mandates, the most important is employee compensation. Increases negotiated recently were overdue but still insufficient, and the State still hasn’t funded compensation nor rising costs of health benefits.
- Campus is working very hard to improve enrollment. Despite this, challenges remain to resize to a smaller university, which has already happened due to enrollment decline. Historic underfunding of the CSU as a public institution has been happening for years. The CSU Board of Trustees was forced to increase tuition to help close the growing budget deficit, but costs continue to rise particularly for campuses in NorCal.
- NorCal campuses face another threat now: as of last week, the latest ‘25-’26 California budget proposes another 7.95% funding cut for the CSU. CSU negotiated with unions in good faith of the Governor’s promise to keep the [CSU Compact with the State of California](#). Although fulfilling part of it, the rest is no longer certain.
- President and CFO are in extensive talks with the CO. Once the Governor releases his budget in January, if the funding reduction remains in place, CSU may reconsider the 5% enrollment-target allocation (funding) reduction to this campus, but no promises have been made.

- It's most important everyone share accurate facts with colleagues and students. Students believe they're paying more tuition but have fewer courses. There are fewer courses because of a decline of nearly 8,000 students. Fewer students = fewer classes, which comes at great cost to lecturer faculty. Students should be assured that campus downsizing does not mean they won't have the classes they need to graduate; they will. Asked all to help explain the tuition increase was driven by decades of CA disinvestment in public higher education.
- The latest Governor's 7.95% cut in funding means serving current students with far less funding. This will have significant impact. The CSU is receiving less than the UCs and California Community Colleges (CCC).
- The CSU has doubled graduation rates for all students, but equity and opportunity gaps remain. The funding cuts will jeopardize this success. Unions and labor are powerful forces in CA and their support is needed. The Chancellor is ready to fight the funding cuts and needs others to fight as well.
- **Mari Hulick** shared her department held a letter-writing event to CA Senators and others outside her dept. also attended. Stressed that more activities are needed to gather support.
- **President Mahoney** will work with Academic Affairs and Student Affairs to help get students active also.
- **Aaron White** commented even with less students overall, some colleges have not had the same enrollment decline but funding cuts are affecting all areas. Differing from what the President stated that there are enough courses for current students, in CoSE they've reduced classes so less courses available for their students in Spring.
- **President Mahoney** replied the courses needed to graduate are priority. Agreed there may be disparities as some departments are smaller than others, and some may be more stable. Provost is working with Deans as she does not get involved in their college budget decisions. It's possible there are difficult decisions that haven't been made yet, or can't be made about protecting smaller departments by making cuts to larger departments. These are the kinds of conversations happening between the Provost and the Deans.
- Encouraged transparency at the colleges and conversations with departments to help everyone understand. Some curriculum was designed when majors were large with ability to offer lots of electives. With less students/less funding, curriculum has to be reexamined and redesigned for current student enrollment. Some courses can be reduced to allow more space for required courses. Downsizing will change the way things are done, but it will not affect the courses students need to graduate.
- **Genie Stowers** echoed advocacy efforts are needed, and suggested having a weekly hour-of-action via Zoom, sharing legislative names/addresses for letters and calling representatives during that hour, which can have enormous impact as their offices receive many calls at the same time.
- Having this many attendees at budget meetings helps creates a shared understanding of what's happening. Everyone is in this together and must work together to be effective. Reminded everyone funding cuts affect everyone and although she understands the frustration felt, it should be directed at the right people.
- **Chanda Jensen** reiterated the need for shared support and not working against one another. Asked for positive talking points to help explain to students how they are still supported, so that can be utilized when needed.
- **David Miller Shevelev** shared his experience on the topic of legislative advocacy; when he interned at the Assembly, template letter-writing was seen as the least effective because they're easiest to reply in multi-letter format. More significant is attending hearings and meeting with members directly, since those take the most amount of time for legislators to respond to.
- **President Mahoney** stated Presidents will be in Sacramento in the Spring meeting with legislators directly. Reminded everyone the head of the Senate budget committee is Senator Scott Wiener, who is local to SF.
- No further questions received.

#### Agenda topic # 5 – SF State Enrollment Update

- **Katie Lynch** noting the articles shared in the Chat, remarked undergraduate enrollment as a whole is declining nationally due to a demographic decline of undergraduate students.
- (see slides)

- No questions received.

#### **Agenda topic # 6 – VSIP Clarification**

- **Jeff Wilson** commented this presentation clarifies the [Sept 2024 VSIP presentation](#) offered by Ingrid Williams.
- (see slides)
- **Jackson Wilson** asked if \$9.7M assumes none of the positions will be rehired, after filling any essential positions.
- **Jeff Wilson** replied it represents the benefits and salary savings for all participants, but if critical positions need to be rehired, agreed it would lower that amount.
- **Genie Stowers** shared a question posted to the Chat asking if those positions are being discontinued.
- **Jeff Wilson** replied the intent was to eliminate those positions, but critical positions need to be replaced and it's up to the VP's of each division to determine which will be refilled and which can be permanently eliminated.
- **Alesha Sohler** asked about other positions, not only those affected by VSIP: if someone leaves, what happens to that position.
- **Jeff Wilson** responded it's the same strategy - the campus is in a hiring chill. The President has to approve rehiring any position so the VPs will determine if the position is critical or not. As an example, the ITS security administrator is a critical position at this time of high data security of student data, so that position must be filled.
- No further questions received.

#### **Agenda topic # 7 – 2024-2025 Budget Update**

- **Jeff Wilson** commented there haven't been many changes to the '24-'25 operating budget since Sept. meeting.
- (see slides)
- **Danny Paz Gabriner** asked if this budget is aligned with the updated enrollment projections.
- **Elena Stoian** replied her office doesn't typically go back to update, but quarterly financial reviews project the performance of the budget to determine where they'll be at year-end. They are currently working on updating revenue and expenditures based on enrollment projections. Updated consolidated and capital budgets will be published at [budget.sfsu.edu](http://budget.sfsu.edu) under Transparency and Accountability.
- **Genie Stowers** asked if the increases shown on the slide with the [breakdown by units](#) is attributed to salary increases (Student Affairs & Enrollment Management, University Advancement and Office of the President) .
- **Jeff Wilson** responded it's a large part but they had allocations from the CO for specific programs (i.e., NAGPRA, Title IX and Basic Needs for students, Foundation support for university fundraising).
- **Chanda Jensen** requested clarification; budget scenario planning already included projected enrollment decline and the deficit already existed, so there wouldn't be many changes to the '24-'25 budget.
- **Elena Stoian** explained her office ran a few iterations of the '24-'25 budget in its final stages, as some changes are additional to the plan. They're now reviewing the impact of current Fall enrollment and Spring '25 projections.
- No further questions received.

#### **Agenda topic # 8 – 2025-2026 Budget Update**

- **Jeff Wilson** presented '25-'26 budget-planning. Although still in early stages of planning, changes could occur over the next few months.
- (see slides)
- **Chanda Jensen** asked if reserves will be depleted as of this '24-'25 budget cycle, or will any be left for AY '25-'26.
- **Jeff Wilson** responded based on current planning, there is no plan to have central reserves for '25-'26. There may be some carryforwards and balances available to address a portion of the deficit in the divisions, but there are no central reserves available based on current forecasts.
- **Danny Paz Gabriner** inquired if the 5% divisional reductions are already included in the current plan or if that's still to happen. Also if the CO reallocation reduction is based on this year or next.

- **Jeff Wilson** acknowledged the 5% reduction has been planned but has not been accomplished yet. The CSU target allocation reduction is based on enrollment target vs. actual enrollment for '24-'25.
- **Genie Stowers** commented about reductions to supplies budgets as discussed in Chat; noted 90% of the budget is in salaries with everything else 10%. Things have to balance, as costs like utilities continue to rise. As a service organization, most of the budget is in salaries and she expressed concern about some of the strategies made at college levels which don't seem strategic enough to keep departments moving forward.
- **Mari Hulick** noted a department like Facilities had 18 staff take VSIP, but it didn't solve the problem. While it seems easy to decrease classes, release lecturers, reduce instructional equipment budgets, it isn't going to achieve the balance needed nor does it seem strategic. Reiterated the need for a new vision - suggests all colleges come together to help plan a vision for resizing the campus.
- **Jeff Wilson** confirmed her comments, adding UBC should be included in those discussions.
- **Aaron White** reiterated the need for vision, asked the President / Provost where they see the campus in 5 years.
- **David Hellman** asked for transparency on where cuts have happened and which programs are working on it. Has only seen broad budget numbers and would like to see more detail. Also suggested review of telephone services on campus that is no longer be needed, such as the softphones on employee laptops, to save money.
- **Jeff Wilson** confirmed there's a plan to minimize some services, and phones are an example. A survey will be conducted to determine where phones is required. No phones will be deactivated without consultation.
- **David Schachman** asked about the enrollment projections; [the enrollment decline is noted at 3%](#) for next year but last six months showed a 6% enrollment decline.
- **Jeff Wilson** replied 3% is what's currently projected but if higher, then adjustments to this plan will be made.
- **Amy Sueyoshi** added there will be an enrollment update in January.
- **Katie Lynch** added 3% is how far off from the projections the campus was at end of Fall census from original projections the budget was based on. Her team is monitoring Spring closely.
- No further questions received.

#### Agenda topic # 9 – What Other CSU's are Doing

- **Amy Sueyoshi** remarked UBC was asked what other CSU campuses are doing to reduce costs in Academic Affairs. She surveyed received information about some of the levers being pulled to reduce costs.
- (see slides)
- **Lori Beth Way** added several majors are in process of reducing units; (Senate just approved Philosophy's units).
- **Mary Menees** asked about reducing assigned time, as has been implemented at other universities.
- **Amy Sueyoshi** confirmed Sutee is working on an assigned time report to present. All levers are being considered.
- **Many Menees** asked if layoffs at SF State are being considered.
- **Amy Sueyoshi** said layoffs are currently not being considered.
- **Mike Goldman** asked if those campuses discussed offering more online education to increase enrollment. Also noted other campuses are not all considering unit reductions in their majors and shared concern if that may not be as cost-effective, and if it may hurt curricular offerings.
- **Amy Sueyoshi** replied some campuses offered online degrees prior to and during the pandemic, and while some boosted enrollment (i.e., Ethnic Studies at East Bay), campuses noted online degrees are not necessarily great for their student population, as on this campus. They're looking at retention to boost enrollment. Unit reductions in majors are under consideration at some campuses although they may not have started yet. Declines in faculty are causing curriculum redesign that may include unit reductions in some majors. Hasn't researched yet if some of SF State's degrees may have a larger number of units than others, but in general, reducing units will save money.
- **Alaric Trousdale** asked about combining colleges at some campuses listed and why they're not considering.
- **Amy Sueyoshi** replied combining colleges without using other levers does not save much money, if they're not also reviewing curriculum and degree programs also. East Bay will be combining their Graduate College of

Education; it will become a school, but they will retain their director. SF State has gone through combining colleges and is unsure if it saved money compared to the organizational trauma it caused.

- **Genie Stowers** agreed it didn't save much but caused a lot of trauma.
- No further questions received.

### Agenda topic # 10 – Public Forum

- **Danny Paz Gabriner** stated during the multi-year planning he understood there would be a focus on faculty reductions over the first two years and in year three, there may be plans for staff reductions. If layoffs are not being considered, at what point did that change, and for how long.
- **Amy Sueyoshi** responded she can't say for how long, due to the Governor's budget proposal in January. In Academic Affairs they've looked at instructional costs and college staffing. Nearly all colleges submitted their plans with staff reductions, mostly due to attrition reorgs are planned.
- **Jackson Wilson** remarked as cost-savings options are discussed, it may be useful to have dollar estimates in order to consider which levers may have larger or fewer savings.
- **Amy Sueyoshi** said everything is being considered, as all other campuses are trying everything as well. Even campuses with high enrollment are looking at cost-savings and some layoffs. Requested John Kim may be able to add numbers to see what levers would be most effective. Some savings can be smaller but combined, can help (such as reducing water coolers as there are water refill stations all over campus, and adding more self-service options; due to high staff loss in Facilities, offices in the Administration are removing their own trash/recycling).
- **Genie Stowers** agreed all details need to be reviewed and strategies should be categorized as having immediate or long-term impact. Degree reduction has long-term impact, and immediate impact strategies are needed.
- **Mari Hulick** added a transition design framework is needed. First step should be identifying a clear vision to what/where to transition to, how to get there and how to prioritize SF State's position in the Bay Area. The [SF State Strategic Plan](#) is vague and there's no mention of right-sizing. The CSU has to look at its 23-campus size, where some campuses are close to one another. SF State has an opportunity to position its place in the Bay Area, when it's reached its right-size and identified its value. Added there's a lot of expertise and talent on campus. Assigned time is very valuable and they might be able to help if released vs. hiring outside consultants. Town Halls, a university-wide conversation and ideas are needed to get started.
- **Aaron White** noted on the CSU-comparison slides, there's a "no" next to layoffs, but reducing classes are functionally layoffs for lecturers. Some have lost their jobs as they have no classes to teach in Spring. Asked Provost for her interpretation of right-sized, and her vision for the university.
- **Amy Sueyoshi** responded although she can't predict how many students will enroll at SF State in future years, reminded that strategic visions are created through shared governance. Any vision shared by leadership will be a collaborative one, and one that everyone, including the Academic Senate, can agree with in consultation with campus constituents. The strategic plan is still relevant; it was drafted before reductions had to be considered but still represents campus core values. This includes attracting and retaining students to provide them with an education that may not have been accessible, and a transformative curriculum to change lives. The strategic plan is not a guide to making reductions. Departments should be considering where their future is; i.e., Humanities. CLCA is working on figuring this out and there are experts in the room to help decide where that field is going.
- **Sandee Noda** commented on legislative advocacy; in her former role with the CSUEU they were advised to go to legislative town halls. It's disappointing when campus members don't go, as that's an opportunity to get facetime with your legislature to discuss SF State. Also commented about layoffs: temporary hires are laid off with only 2-week notice, and there are about 100 temporary staff on campus currently.
- **Jeff Wilson** remarked the multi-year budget plan was developed with a commitment to no-layoffs. It was known the VSIP wasn't going to be large enough to solve the budget problem, but it was part of the plan to help align resources and costs. The numbers presented today, including the \$21M reduction in State funding along with the unfunded compensation costs that are committed to but do not have funding sources, completely changed the

financial plan and strategies to address the deficits. Stated he cannot confirm layoffs will not happen at SF State. Everything has to be discussed with the numbers presented today. It's not known what has to be done until the Governor's budget proposal is received in January. Also, the strategic plan does not mention downsizing but Priority #5 is about aligning resources with costs.

- **John Kim** added he was surprised at the \$35.2M deficit noted at the last UBC meeting. Things have changed as far as projections and information from the CO about the State reduction and even though still significant, a \$28.6M deficit seems somewhat better.
- **Jeff Wilson** replied with additional guidance from the CO the calculations were different, and it had not been taken into account the net tuition increase less the enrollment decline, which came out to approx. \$7M.
- **Danny Paz Gabriner** asked to clarify if the deficit is the 5% reduction plan plus the \$28.6M.
- **Jeff Wilson** replied the \$28.6M deficit takes into account the State reduction, the reallocation plan, tuition increase and forecasted expenditures. The '25-'26 was a high-level preview; the Budget office will prepare a forecast to be used for planning.
- No further questions asked.

### **Co-Chairs adjourned the meeting approximately 12:27 PM**

- Next meeting: Thursday, November 21, 2024 from 10:00 AM – 12:00 PM via Zoom

-end (nrg)

### **From the Chat:**

10:12:49 From Alesha Sohler (She/Her) to Everyone: *The Washington post reported that this is the lowest freshman college enrollment nationally other than 2020*

10:13:48 From Member Danny Paz Gabriner to Everyone: *"CSU Sets Record First-Year Student Enrollment for Second Consecutive Year" <https://www.calstate.edu/csu-system/news/Pages/CSU-Sets-Record-First-Year-Enrollment-for-Second-Year.aspx>*

10:14:26 From Lori Beth Way to Everyone: *Sonoma is down to 5,000 students*

10:14:52 From Member Chanda Jensen to Everyone: *60% of the students in the state are in SoCal.*

10:16:01 From Member Mari Hulick (she/her) to Everyone: *Do we have enrollment numbers for all of the CSUs?*

10:17:07 From member, non-voting, Katie Lynch (she/her/hers) to Everyone: *@Mari, not official numbers by campus yet*

10:19:04 From Ryan Howell to Everyone: *Those us with increases in students but got budget cuts have students who are right they are getting fewer options.*

10:19:36 From Member Mari Hulick (she/her) to Everyone: *Replying to "@Mari, not official ..." Thank you Katie. Will they be distributed when we get them?*

10:19:36 From Member David Miller Shevelev to Everyone: *@Member Mari Hulick (she/her), SFSU Enrollment Dashboard:*

*[https://webfocus.sfsu.edu/ibi\\_apps/run.bip?BIP\\_REQUEST\\_TYPE=BIP\\_RUN&BIP\\_folder=IBFS%253A%252FWFC%252FRepository%252FIR\\_Public%252FAppsAdmitsEnrolled&BIP\\_item=AppTable.htm](https://webfocus.sfsu.edu/ibi_apps/run.bip?BIP_REQUEST_TYPE=BIP_RUN&BIP_folder=IBFS%253A%252FWFC%252FRepository%252FIR_Public%252FAppsAdmitsEnrolled&BIP_item=AppTable.htm)*

*CSU Data dashboard:*

*[https://tableau.calstate.edu/views/SelfEnrollmentDashboard/EnrollmentSummary?iframeSizedToWindow=true&%3Aembed=y&%3AshowAppBanner=false&%3Adisplay\\_count=no&%3AshowVizHome=no](https://tableau.calstate.edu/views/SelfEnrollmentDashboard/EnrollmentSummary?iframeSizedToWindow=true&%3Aembed=y&%3AshowAppBanner=false&%3Adisplay_count=no&%3AshowVizHome=no)*

10:21:09 From Member David Miller Shevelev to Everyone: *and this... Student Enrollment*

10:21:29 From Member Mari Hulick (she/her) to Everyone: *@Member David Miller Shevelev, Thanks, but the CSU dashboard only goes to 2023. It has not been updated since last year.*

10:21:43 From Alesha Sohler (She/Her) to Everyone: *The letter-writing campaign is ongoing y'all!*



10:21:47 From Member Katie Lynch (she/her/hers) to Everyone: Replying to "@Member Mari Hulick ..." Yes, it will be updated shortly. Not all campuses have the same census timeline.

10:24:10 From Member Jackson Wilson (he, him, his) to Everyone: Senate communication guide: <https://sfsu.box.com/s/wewn3zbtkc2k1e1q1kilbqwwaa8c4nxq>

10:24:24 From Michael Anderson to Everyone: Hear Hear Mari!

10:25:03 From Ryan Howell to Everyone: In Psychology we are up

10:25:40 From Member Mari Hulick (she/her) to Everyone: @Aaron White We are in the same boat.

10:25:56 From Alesha Sohler (She/Her) to Everyone: Other campuses are talking about or have already been implementing layoffs... Are we at that point? The last round of layoffs were not handled well and did not really meet the budget needs.

10:26:01 From Nancy Gerber to Everyone: Cuts absolutely not being distributed according to student need.

10:27:50 From Ryan Howell to Everyone: The smallest department in CoSE has 456.2 Historical Course Enrollment (FTES)...we don't have any small departments in CoSE

10:29:29 From Member Amy Sueyoshi to Everyone: We are aiming to allocate dollars along enrollments for AY 25-26.

10:30:00 From Kenzie Anne Harris to Everyone: by the end of May 2025, BECA will have 6 fewer T/TT faculty than at the end of May 2024, due to VSIP and personal reasons. This equates to 18 fewer classes we can offer fall 2025. Our chances of getting replacement faculty is up in the air. We are able to offer a few classes to Lecturer Faculty, but that's down to budget. So, even though BECA has 544 declared MA, MFA, BA, and MN, we just don't have the faculty to offer all the classes we want to.

10:30:31 From Nancy Gerber to Everyone: IMHO, it's not scheduling, it's budgeting. Across the board cuts are the problem rather than strategic cuts.

10:32:27 From Member, Dylan Mooney to Everyone: Well said, Genie!

10:32:44 From Member Mari Hulick (she/her) to Everyone: Replying to "IMHO, it's not sched..." There is a practice called Transition Design. It is about the design of systems and large organizations. Transition design begins with a vision. What is the vision of this smaller campus?

10:32:47 From Member Mari Hulick (she/her) to Everyone: Replying to "IMHO, it's not sched..." <https://transitiondesignseminarcmu.net/>

10:33:02 From Victoria Narkewicz to Everyone: Great suggestion Genie 😊

10:33:45 From Member Mari Hulick (she/her) to Everyone:  
We need a campus-wide town hall. The Balkanized colleges are hurting us. Not helping us.

10:34:22 From Alesha Sohler (She/Her) to Everyone: Replying to "We need a campus-wid..." 100% information is not being shared the same way and messaging is different

10:34:54 From Member Christine Hintermann to Everyone: Good point David

10:35:18 From Alycia Shada to Everyone: What's the timeline for focusing our advocacy work? I would love to organize some activities for our students and faculty.

10:36:00 From Sepideh Modrek to Everyone: The CFA will fund some of us to go!

10:36:55 From liz brown to Everyone: Replying to "We need a campus-wid..." University chairs council could be a good place for information to be shared that reduces the siloization, and also, I think, a good place to talk across colleges about how we can address these challenges.

10:38:41 From Member, Dylan Mooney to Everyone: Replying to "We need a campus-wid..." Chairs council IS a good place, but how do you ensure that the messaging gets beyond that group and makes it all the way down to the staff? Open town halls for everyone please.

10:39:10 From Lori Beth Way to Everyone: FTE = full time equivalent students

10:40:49 From David Fierberg to Everyone: what is a Pbac?

10:40:55 From Lori Beth Way to Everyone: Post bac

10:41:11 From Lori Beth Way to Everyone: They already have an undergraduate degree. They are working on their second.

10:41:24 From Cynthia Grutzik (Guest) to Everyone: Or they are credential candidates.

10:41:34 From Lori Beth Way to Everyone: Yes. Thanks!

10:43:02 From Member Chanda Jensen to Everyone: Replying to "We need a campus-wid..." Yes - I am a fan of a university wide town hall on zoom.

10:44:39 From Vance Vredenburg, Chair Biology to Everyone: Has anyone considered what impact all of the mobile homes parked along the edges of SFSU are having on enrollment? Is anyone asking the city and state to please not allow them to live there and find something better for them???

10:45:37 From Lori Beth Way to Everyone: We've been working with the city to ban RVs on many of those streets. (And to offer services to those who have been living there)

10:46:23 From Aaron White to Everyone:

Some of those that live in those mobile homes are our students, Vance

10:46:29 From Matt Itelson to Everyone: Replying to "Has anyone considere..." The campus is also blighted with litter and graffiti. It is worse in the surrounding neighborhood.

10:46:58 From Member Mari Hulick (she/her) to Everyone: Replying to "Has anyone considere..." @Vance Vredenburg, Chair Biology, they are gone. Part of the sweep of unhoused people.

10:47:32 From Member Mari Hulick (she/her) to Everyone: Replying to "Has anyone considere..." @Vance Vredenburg, Chair Biology At least they are gone off of Winston and Buckingham Way.

10:47:44 From Member David Miller Shevelev to Everyone: I think the RVs are easy to blame, but without specific data indicating that those RVs are impacting enrollment, I'd caution against focusing on them as a cause of enrollment issues. And as Aaron said, those RVs may be the way some students are able to attend.

10:47:54 From Katie Murphy to Everyone: Replying to "Some of those that l..." Exactly. I think the better question is how much of state-funding for the CSU is being redirected to policing and the persecution of unhoused.

10:47:58 From Alesha Sohler (She/Her) to Everyone: Can we advocate to the Chancellors office to open CSU admit on 9/1? UC's start their admissions earlier and we are competing for the same students

10:48:12 From Larry Birello (SF State) to Everyone: Replying to "Some of those that l..." It is a small number, but UPD can give the numbers better. The campus could work to focus on those specific students through personal outreach.

10:48:16 From Member Katie Lynch (she/her/hers) to Everyone:

@Alesha, we do advocate for that as much as we can!

10:48:16 From Vance Vredenburg, Chair Biology to Everyone: Replying to "Some of those that l..." Yes, I am aware of this and it is very sad, but we really must work with our local/state/fed government to find a better solution! they need a safe place to live

10:48:34 From Matt Itelson to Everyone: Replying to "Has anyone considere..." RVs have moved to other places. Lots on 19th Ave. and Lake Merced. Complex and difficult situation. Very sad. Banning them doesn't solve the problem; it only moves them to other locations.

10:48:54 From Alesha Sohler (She/Her) to Everyone: Replying to "@Alesha, we do advoc..." Is there a way we can help in advocating for this?

10:49:37 From Member Mari Hulick (she/her) to Everyone: Replying to "Has anyone considere..." @Matt Itelson yes. Most of them are families. This is a California issue.

10:49:44 From Member Jamil Sheared to Everyone: Replying to "I think the RVs are ..." That's how the hippies live at Santa Cruz...

10:49:52 From Member Amy Sueyoshi to Everyone:

@Alesha, I reached out to the Chancellor's Office about this and they said that the UC's open a month earlier but you can't upload application until 11/1. Whereas the CSU opens up applications at 10/1 and you can apply right away.

10:50:13 From Matt Itelson to Everyone: Replying to "We've been working w..." Banning RVs doesn't solve the issue. Just moves them around. Now they are all over 19th Avenue and Lake Merced Blvd., and beyond.

10:51:22 From Vance Vredenburg, Chair Biology to Everyone: Replying to "I think the RVs are ..." Just to be clear, I am not blaming these folks, I am advocating for them to get help and not have to live on the street!

10:51:51 From Vance Vredenburg, Chair Biology to Everyone: Replying to "I think the RVs are ..." The university should be advocating for them. We can't just say it is a state problem

10:52:15 From Vance Vredenburg, Chair Biology to Everyone: Replying to "We've been working w..." thank you Lori Beth!

10:53:11 From Sepideh Modrek to Everyone: You mentioned research opportunities and reputation as important factors for faculty to provides for student to lure them here yet these are being decimated by the cuts.

10:53:16 From Vance Vredenburg, Chair Biology to Everyone: Biology is organizing a building tour!



10:53:44 From Matt Itelson to Everyone: Replying to "I think the RVs are ..." Thanks David and Vance. I am interested if the blight on our campus property has negative effects on enrollment, retention, morale, etc. I just visited CSU East Bay last week and it was so much cleaner than SFSU (except the new Science and Engineering Innovation Center).

10:55:35 From Member Katie Lynch (she/her/hers) to Everyone:

while we certainly have some areas of concern... i want to share my immense appreciation for our facilities folks who work tirelessly to keep campus looking beautiful.

10:56:16 From Alesha Sohler (She/Her) to Everyone:

Are we discontinuing positions when people leave?

10:56:58 From Matt Itelson to Everyone: Replying to "Has anyone considere..." This is a frequent sight on Lake Merced Blvd.

10:57:36 From Alesha Sohler (She/Her) to Everyone: Or when people leave now...

10:58:04 From Matt Itelson to Everyone: Replying to "while we certainly h..." Me, too. They are great. One thing that makes it tough is that graffiti and litter often come back right after they're cleaned up.

10:58:46 From Matt Itelson to Everyone: Do you think that graffiti and litter on campus and nearby affect enrollment numbers?

Would love to hear your thoughts!

10:59:33 From Aaron White to Everyone: Replying to "while we certainly h..." No, students have more critical things to worry about in their lives than litter

10:59:52 From Larry Birello (SF State) to Everyone: Replying to "while we certainly h..." IF students are responsible, SF State Conduct does hold them accountable if we can identify them. This helps cease that one person's behavior.

11:00:16 From Matt Itelson to Everyone: Replying to "while we certainly h..." Thanks, Larry and Aaron!

11:02:04 From Member Chanda Jensen to Everyone: Replying to "Has anyone considere..." Yes and it is right outside across the street from the Mashouf Wellness Center. This is a student's view from our Natatorium.

11:02:46 From Nancy Ganner to Everyone: we restart at 11:05am

11:03:00 From Matt Itelson to Everyone: Replying to "Has anyone considere..." Golf course views!

11:07:05 From Member David Schachman to Everyone: To clarify, only one employee in SAEM participated in VSIP... from the Division of Disability Access and Student Well-being (DDASW). That position was supported by student health fees; therefore, there are no general operating fund savings from SAEM for VSIP. Happy to answer any related questions. Thank you!

11:07:46 From Member Jackson Wilson (he, him, his) to Everyone: Thank you for the SAEM VSIP clarification.

11:11:07 From Member Danny Paz Gabriner to Everyone: <https://sfsu.openbook.questica.com/>

11:21:54 From Vance Vredenburg, Chair Biology to Everyone: Operating expenses in Biology continue to rise: service contracts for scientific equipment have increased by over 40% since the pandemic

11:22:04 From Gaby Torres to Everyone: Replying to "Has anyone considere..." If you are a San Francisco resident please vote! Park Merced and the SFSU campus is in District 7. All our board of supervisors are up for election. Your voting effects law changes and law enforcement budgeting!

11:24:25 From Vance Vredenburg, Chair Biology to Everyone: Replying to "Operating expenses i..." meanwhile our OE budget was cut by a third for AY 24-25

11:24:52 From Member Mari Hulick (she/her) to Everyone: Replying to "Operating expenses i..." @Vance Vredenburg, Chair Biology, One of the conversations we need to have is Instructional Equipment. Our IE budget has been zeroed out in Design. Before, we were operating with duct tape and bubblegum. Now, the duct tape and bubblegum has been taken away.

11:26:30 From Nancy Ganner to Everyone: CSU Compact: <https://adminfin.sfsu.edu/sites/default/files/documents/CSU-Compact-May-2022.pdf>

11:27:25 From Matt Itelson to Everyone: Replying to "while we certainly h..." Is this an example of a case where students were held responsible? <https://goldengatexpress.org/106773/campus/students-for-gaza-sfsu-paint-admin-red-handed/>

11:28:41 From Matt Itelson to Everyone: Replying to "Has anyone considere..." Vote on campus — there's a polling place in the Student Life Events Center (Annex I)!

11:31:56 From Member Alaric Trousdale to Everyone: I thought we did away with carryforwards?

11:34:38 From Lori Beth Way to Everyone: This is the policy.

<https://adminfin.sfsu.edu/sites/default/files/documents/SF%20State%20Designated%20Balances%2C%20Reserves%20and%20Carryforwards%20Policy%205.2023.pdf>

11:35:06 From Member Danny Paz Gabriner to Everyone: Misc Operating Expenses 2024-2025 just went up to \$14M from \$7M last year. Total Operating Expenses up to \$20M from \$15M.

11:35:35 From Member Irina Okhremtchouk to Everyone: Agreed, Genie ...

11:35:57 From Member Michael Goldman to Everyone: Good points, Genie.

11:35:57 From Member Mari Hulick (she/her) to Everyone: @Member Genie Stowers (she/her) on Bay Miwok lands, Excellent points!

11:36:36 From Aaron Kerner - Director of the School of Cinema to Everyone: Genie is hitting the nail on the head. The question here is: What is going to be amputated to save the institution?

11:37:45 From Member Crystal Kam to Everyone: Replying to "Misc Operating Expen..." The one-time HEERF funding during the covid years helped to bridge the gap between the allocations and actual needs

11:38:00 From Member, Mary Menees to Everyone: The next presentation will show what we are considering and what we've done.

11:38:42 From Member, Dylan Mooney to Everyone: Replying to "Genie is hitting the..." Again, time for full community conversations. Independent department conversations aren't doing the trick.

11:39:26 From Member Chanda Jensen to Everyone: Time for a campus town hall meeting.

11:39:42 From Jennifer Waller to Everyone: Replying to "Time for a campus to..." A series.

11:41:32 From Ryan Howell to Everyone: 100% Agree

11:41:36 From Member Mari Hulick (she/her) to Everyone: We, the faculty need a vision presented by the leadership to bounce off of.

11:41:42 From Member Michael Goldman to Everyone: Yes @Aaron -- Need to base on a vision.

11:42:08 From Member Danny Paz Gabriner to Everyone: @David Hellman Yes to budget transparency on details

11:42:27 From Ryan Howell to Everyone: Trust us to give us all the budget details...

11:42:35 From Member Chanda Jensen to Everyone: Agreed David on more detailed transparency.

11:42:55 From Deborah Curtis iPhone to Everyone: I wonder can continue with a 3:3 teaching load for T/TT faculty outside of the GCOE given the current budget crisis. How much would we save if we went to. 3:4 teaching load for T/TT faculty ?

11:42:57 From Alex Sanchez to Everyone: it's hard to take care of business without phones

11:43:38 From David Hellman to Everyone: yes, survey... and you can take my phone today!!

11:43:49 From Janet Remolona to Everyone: Thanks for that, David. Some of us are already cutting phones when our faculty confirm that they do not use it. And many have confirmed that for us.

11:43:51 From Aaron Kerner - Director of the School of Cinema to Everyone: I never even got a phone in my office when we switched ... so I've done just fine without a phone.

11:44:13 From Nancy Ganner to Everyone: One more presentation then we can have our public forum for any-topic questions

11:44:42 From David Hellman to Everyone: Replying to "I never even got a p..." That's what the "soft phones" are about. Very few people have actual physical phones and I have to access my calls through my work computer.

11:46:38 From Alex Sanchez to Everyone: Replying to "it's hard to take ca..." follow up calls are needed when emails get buried in folks' inbox

11:47:08 From Alesha Sohler (She/Her) to Everyone: Replying to "Thanks for that, Dav..." I rarely get calls to our program. We have emphasized using email OR calendly. It has been great!

11:47:27 From Jennifer Waller to Everyone: Are layoffs staff or faculty?

11:48:36 From Chris Bettinger to Everyone: Replying to "Yes @Aaron -- Need ..." I agree with you Aaron and Mike. But I don't know that what we need is a top down vision. A university vision has to be built on strong visions within particular programs. Many of our programs are in turmoil because of enrollment shifts and we need to reimagine ourselves. That's the immediate work we should do.

11:49:09 From Alex Sanchez to Everyone: Replying to "Thanks for that, Dav..." that works if you're inward facing unit, not for external facing units

11:49:19 From Member Tiffany O'Shaughnessy, PhD (she/her) to Everyone: Replying to "I never even got a p..." Same, we just have the app on our laptop to answer calls with - I haven't had a physical phone in my office since 2020 - we don't use Avaya much, we just call each other via teams in our department

11:50:04 From Aaron White to Everyone: Replying to "Yes @Aaron -- Need ..." I agree, but I do want to hear what our leadership sees in our future

11:50:04 From Member Chanda Jensen to Everyone: Maybe in the town hall we need to discuss what our future vision is going to be - come up with ideas and build the vision of our future university together.

11:50:58 From Member Jeff Jackanicz to Everyone: In terms of visioning, I think it's worth looking at the strong strategic plan we already have in place. <https://president.sfsu.edu/sites/default/files/documents/SF%20State%20Strategic%20Plan.pdf>

11:51:25 From Jesse Garnier to Everyone: Faculty need a university phone number. But not a phone. Let us forward the number where we want, receive voice mail, and give us an interface (web or app) that we can receive and send texts from that number.

11:51:49 From Member Mari Hulick (she/her) to Everyone: Replying to "Maybe in the town ha..." It's always best to have a starting point for such large discussions. Having clarity from our leadership will help frame the discussion.

11:52:02 From Aaron White to Everyone: Those strategic priorities are very vague, I would like to hear specifics

11:52:17 From David Hellman to Everyone: Replying to "Thanks for that, Dav..." @Alex Sanchez that's why prioritize needs for phone service, though I'll add much of my work is external facing and I do just fine with Zoom and other ways. I haven't spoken to anyone via my SF State phone number in over a year. It's just too much of a hassle and Zoom/Teams is easy.

11:53:52 From Teddy Albiniak (he/him/his) to Everyone: Replying to "In terms of visionin..." Just sharing the 2023-24 impact report here which includes the specific strategic plan metrics developed by committee and their first year narrative and measurements <https://sfsu.box.com/s/2ozu70a55e5p45nbvm6epvs5zryhw4>

11:54:06 From Alex Sanchez to Everyone: Replying to "Thanks for that, Dav..." We make phone calls all the time to follow up on emails to get a response

11:54:10 From Member Mari Hulick (she/her) to Everyone: Replying to "In terms of visionin..." It's not a plan. It's a vision statement that makes no mention of "right sizing"

11:55:32 From David Hellman to Everyone: Replying to "Thanks for that, Dav..." @Alex Sanchez then maybe you need the phone line. I'm not suggesting getting rid of all of them, just the ones that aren't needed.

11:56:04 From Gabriela Segovia-McGahan (Administrative Analyst/Specialist) to Everyone: Replying to "In terms of visionin..." Will the links shared in chat be included in the recap email sent after the meeting?

11:56:47 From Member, Dylan Mooney to Everyone: Let's flip those "under consideration" to "Y".

11:57:14 From Chris Bettinger to Everyone: Seems odd that college consolidation is off the table. Combining CHSS and CLCA would, for example, facilitate department and degree consolidation.

11:57:33 From Member Tiffany O'Shaughnessy, PhD (she/her) to Everyone: For Disability Employment Awareness Month, I just want to share an encouragement for all of us to use disability inclusive language: <https://www.ungeneva.org/sites/default/files/2021-01/Disability-Inclusive-Language-Guidelines.pdf>

11:58:03 From Member David Miller Shevelev to Everyone: Replying to "For Disability Emplo..." Bravo, Tiffany! I was thinking a similar thing.

11:58:22 From Jennifer Waller to Everyone: Sorry to repeat, but when you use the term "layoffs" is that relevant to staff or faculty?

11:59:40 From Alesha Sohler (She/Her) to Everyone: Yes!

12:01:44 From Nancy Ganner to Everyone: The public forum begins after this. If you wish to stay, please do. If not, I'm happy to share the recording with you afterwards

12:01:49 From Ryan Howell to Everyone: In PSY we have both a growing state-side major and an online degree completion program. Serve totally different students. Both very popular.

12:02:22 From Member Mari Hulick (she/her) to Everyone: Replying to "In PSY we have both ..." This is the type of thing we need to share and be aware of, across the campus.

12:02:54 From Ryan Howell to Everyone: Replying to "In PSY we have both ..." Happy to talk more about our online degree completion program.

12:02:55 From Nancy Ganner to Everyone: If you want to attend UBC Office Hour tomorrow, 10/25/24 from 11-12pm, please email [ubc@sfsu.edu](mailto:ubc@sfsu.edu) and I'll send you the zoom link. Also you can also send any questions for the UBC Steering Committee to [ubc@sfsu.edu](mailto:ubc@sfsu.edu)

12:03:11 From Alesha Sohler (She/Her) to Everyone: Replying to "In PSY we have both ..." Online classes especially for grad students might be more appealing because then they can work FT and take their evening course online without having to move to SF

12:03:30 From Nancy Ganner to Everyone: Office Hour for Staff hosted by Dylan Mooney, Office Hour for Faculty or Mpp's, hosted by Genie Stowers

12:03:36 From Member Mari Hulick (she/her) to Everyone: I'd like to encourage more faculty to come to Office Hours as well.

12:03:50 From Member Mari Hulick (she/her) to Everyone: Please share with your colleagues

12:04:08 From Jennifer Waller to Everyone: Replying to "In PSY we have both ..." Does it fit into accreditation requirements by making it a degree completion program?

12:04:10 From Member, Dylan Mooney to Everyone: Bring your questions, concerns, suggestions, and ideas to the office hours!

12:04:35 From Ryan Howell to Everyone: Replying to "In PSY we have both ..." @Jennifer Waller Same major; just different modality.

12:04:39 From Ifeoma Kiddoe Nwankwo to Everyone: Previously done, no? Isn't that how LCA came to be?

12:04:56 From Member - Jennifer Daly to Everyone: It didn't save any money last time we did it.

12:05:03 From Jane DeWitt to Everyone: Replying to "In PSY we have both ..." And different support - our degree completion programs are self-support. That does not count towards our targets.

12:05:59 From Member Genie Stowers (she/her) on Bay Miwok lands to Everyone: The inside story of our reorg is that it actually cost money. No one was allowed to say that publicly (think emperor has no clothes story), but it most definitely did not save money.

12:06:10 From Jennifer Waller to Everyone: Replying to "In PSY we have both ..." But they keep students in classes, and keep some jobs, so good.

12:06:10 From Ryan Howell to Everyone: Replying to "In PSY we have both ..." @Jane DeWitt fair point. More saying we have a growing online degree completion program. Very popular. Mostly students who are adults with both children and full time workers. Mostly only path to their degree.

12:07:27 From Jane DeWitt to Everyone: Replying to "In PSY we have both ..." Agree that it's great to provide opportunities for people to complete degrees.

12:07:48 From Member Mari Hulick (she/her) to Everyone: @Member Jackson Wilson (he, him, his), Yes! Let's see the cost analysis

12:07:54 From Member, Dylan Mooney to Everyone: Which options have immediate savings vs. which will only see long-term savings?

12:08:13 From David Hellman to Everyone: Thank you Jackson!! That's part of my transparency concerns.

12:08:26 From Tanya Hollis to Everyone: How are the decisions about what levers to pull being made on other campuses?

12:08:34 From Member Genie Stowers (she/her) on Bay Miwok lands to Everyone: We need to start categorizing our strategies acc to whether they are immediate impact, medium, and long-term. Degree unit reduction is more long-term

12:09:19 From Member Danny Paz Gabriner to Everyone: Our water fountain is broken in HSS :(

12:13:28 From Member Michael Goldman to Everyone: Well said, Mari!

12:14:13 From Member, Dylan Mooney to Everyone: Chicken or Egg problem. Just have an open town hall for all.

12:14:25 From Member Jeff Jackanicz to Everyone: MyStory is aimed at prospective students, to clarify. That's the audience we prioritize there. That message is tested and resonates. It is not meant to articulate our role in the bay area vis a vis the rest of the CSU, etc.

12:14:31 From Member Tiffany O'Shaughnessy, PhD (she/her) to Everyone: Thanks all, I have to get to my next meeting, see you next month.

12:15:02 From Maricel G. Santos (she/her) to Everyone: Thanks, Mari — calling out the unintended consequences of eliminating Assigned Time is critical.

12:15:48 From Member Michael Goldman to Everyone: Need to plan not for the students we have now but for the students we will have in the future, and what students we can attract.

12:15:49 From Member, Dylan Mooney to Everyone: Those are not "layoffs" - it's important to use the terminology correctly.

12:18:36 From Teddy Albiniak (he/him/his) to Everyone: Jeff previous posted this but here is the plan followed by the first year impact report

12:18:37 From Teddy Albiniak (he/him/his) to Everyone:  
<https://president.sfsu.edu/sites/default/files/documents/SF%20State%20Strategic%20Plan.pdf>

12:18:47 From Teddy Albiniak (he/him/his) to Everyone: <https://sfsu.box.com/s/20zu70a5s5e5p45nbvm6epvs5zzryhw4>

12:18:50 From Kenzie Anne Harris to Everyone: Replying to "Seems odd that colle..." Perhaps, but then the office admin restructuring could result in AOC redundancy, meaning reassignment or separation

12:19:38 From Member Danny Paz Gabriner to Everyone: Can we have any scenario planning for growth? The insistence that we must be smaller is not fact. Growth is hard, but not impossible.

12:20:36 From Member, Dylan Mooney to Everyone: Replying to "Can we have any scen..." We can have the scenario, but its not currently feasible so not a great use of time.

12:20:38 From Member Christine Hintermann to Everyone: Find Address Find Your California Representative

12:21:04 From Member Jamillah Moore to Everyone: Thank you, Amy!

12:22:39 From Member Mari Hulick (she/her) to Everyone: @Co-Chair Jeff Wilson Thank you for your honesty today.

12:22:51 From Member Jackson Wilson (he, him, his) to Everyone: Scott Wiener's contact page: <https://sd11.senate.ca.gov/contact>

12:22:58 From Member Michael Goldman to Everyone: Thanks to all!

12:23:49 From Ryan Howell to Everyone: Replying to "Can we have any scen..." Some of us are currently growing. In PSY our headcount is up 6% since F23 and 11% in FTES since F23. We need a plan as well.

12:24:07 From Member Danny Paz Gabriner to Everyone: Original presentation did not include the 5% cuts. This one has the 5% cuts plus the deficit

12:25:18 From Gabriela Segovia-McGahan (Administrative Analyst/Specialist) to Everyone: Thanks to all!

12:26:38 From Member, Rob Collins to Everyone: Thank you!