

University Budget Committee Sept 19, 2024

Welcome!

UBC guests: Please ensure your full name shows onscreen

- ♦ Please use the "raise hand" function for questions
- ♦ We'll do our best to address questions posted in the Chat
 - ♦ Public forum begins approximately 11:45AM
- ✤ Today's presentations will be posted to the UBC webpage

Next UBC meeting:

Thursday, October 24, 2024, 10:00 AM – 12:00 PM via Zoom

Welcome from UBC Co-Chairs

Jeff Wilson CFO & Vice President Administration & Finance

Amy Sueyoshi Provost & Vice President Academic Affairs

Share Your Thoughts

UBC Meetings	UBC Office Hours	By Email	Personally	UBC Webpage
Attend and participate in the public forums	Attend drop-in UBC member peer-hosted Office Hour on Fridays after UBC	ubc@sfsu.edu Shared with UBC Steering Committee	Reach out to a member and they can share knowledge and bring input back to UBC	https://adminfin.sfsu.edu/ubc Click on the Feedback and Questions button

UBC Office Hours

Members of the University Budget Committee (UBC) invite you to attend UBC office hours to provide your feedback on meeting presentations, to suggest topics for future meetings, to discuss university budget-related questions, etc. This is an opportunity to dialogue directly with your UBC member-peers, as sessions are offered specifically for Staff and Faculty/MPPs.

UBC OFFICE HOURS

(tomorrow) Friday, Sept. 20, 2024

Faculty & MPP: 11:00 AM - 12:00 PM

Staff: 11:00 AM - 12:00 PM

RSVP to: ubc@sfsu.edu

All meetings take place via Zoom

AGENDA

Member rollcall

Minutes Approval	(UBC May	16 meeting)
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President's Remarks

'24-'25 State of CA and CSU Budget Updateand'24-'25 SF State Budget Update

- Member questions 5 mins.
- Guest questions 5 mins.

BREAK (5 mins.)-----

Curricular Changes to Reduce Costs

- Member questions 5 mins.
- Guest questions 5 mins.

Voluntary Service Incentive Program (VSIP) update

- Member questions 5 mins.
- Guest questions 5 mins.

Public Forum

UBC coordinator

Jeff Wilson

Lynn Mahoney

Elena Stoian/Jeff Wilson

Lori Beth Way

Ingrid Williams

ALL

UBC Member Rollcall

and

Welcome new '24-'25 UBC Steering Committee:

- 1. Faculty: Genie Stowers (PACE/CoHSS)
- 2. Staff: Dylan Mooney (Academic Technology)
- 3. Student: Brandon Foley (President, Associated Students)
- 4. Additional member: Jackson Wilson (Academic Senate)
- 5. Dean: Eugene Sivadas (LFCoB)
- 6. UBC Co-chairs:

Jeff Wilson (CFO & VP of Administration & Finance) Amy Sueyoshi (Provost & VP of Academic Affairs)

Approval of Minutes from UBC meeting May 16, 2024

All past meeting minutes can be found on the UBC Webpage

President's Remarks

Thank you.

Questions?

FY 2024-25 Campus Budget Review

Jeff Wilson, Vice President for Administration & Finance & CFO Elena Stoian, Executive Director, Budget Administration & Operations

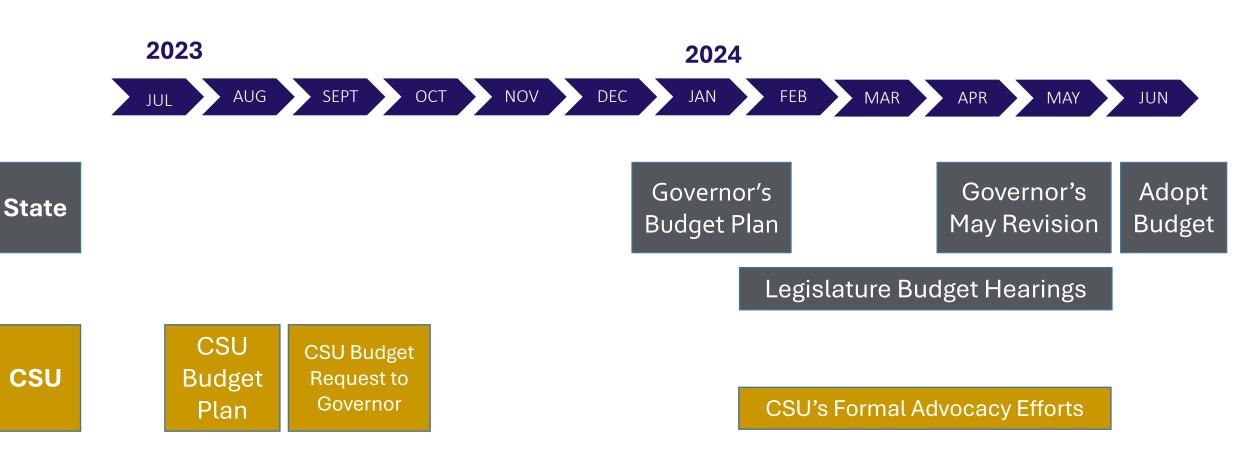


AGENDA

- 1. Budget Timeline
- 2. Governor's Budget
- 3. CSU Budget Request
- 4. SF State FY 2024-25 Budget
- 5. FY 2025-26 Budget Preview
- 6. Voluntary Separation Incentive Program Results

BUDGET TIMELINE

Annual Timeline



STATE BUDGET OUTLOOK

- The real gross domestic product (GDP) of the United States remains surprisingly strong;
- The growth of jobs in California has returned to a normal rate, but wage growth has stalled;
- The economic forecast for the next seven years predicts a decrease in GDP growth;
- Inflation projected to decelerate further;

STATE BUDGET OUTLOOK (continued)

- Job growth projected go continue slowing with modest wage growth projected;
- Despite slower wage growth, personal income growth continues, and
- The residential permit growth is expected to be modest in 2023 but projected to improve in 2024.

THE STATE BUDGET HIGHLIGHTS SEVERAL RISKS TO THE ECONOMIC OUTLOOK:

- Immediate risks to the Governor's Budget economic forecast stem from inflation and interest rates;
- Continued or increased geopolitical turmoil; and
- Long-term structural downside risks to the state economy and budget also persist:

including climate change, the challenges of an aging population, declining migration inflows, lower fertility rates, chronic stock market volatility, high housing and living costs, and potentially worsening income inequality.

- On June 29th, 2024, Governor Newsom and the California Legislature agreed on the Budget Act of 2024.
- The Budget Act aims to address the budget deficit of \$46.8 billion and includes total expenditures of \$297.9 billion in FY 2024-25, with \$211.5 billion from the General Fund.

- It maintains core programs and includes investments in initiatives such as Homeless Housing Assistance, Victim Assistance Grants, and Foster Care Rates.
- The budget addresses the deficit through funding reductions, revenue/internal borrowing, reserves, fund shifts, delays, and deferrals.

FY 2024-25 CSU Budget Request

(In Thousands)

Sources Of Funds (Incremental New Revenue)	Tuition & Within Compact	Above Compact	Budget Plan
State General Fund	\$240,243	•	\$384,789
Tuition from Rate Increase	148,330		148,330
Tuition from Strategic Resident Enrollment Growth	<u>24,278</u>		<u>24,278</u>

\$412,851 \$144,546 \$557,397

(In Thousands)

Uses Of Funds (Incremental New Expenditures)	Tuition & Within Compact	Above Compact	Budget Plan
Student Access & Success	\$115,493	\$34,000	\$149,493
Institutional Support	55,333	53,506	108,839
CSU Workforce Investments	<u>242,025</u>	<u>57,040</u>	<u>299,065</u>
	\$412,851	\$144,546	\$557,397

San Francisco State

Administration & Finance

Revenue Sources (Millions)	Base	Increase	%
Tuition: Increase	\$2,448	\$148	6%
Tuition: Access & Enrollment		24	1%
Campus-based Mandatory Fees	672		
General Fund: Compact Commitment	4,989	240	5%
General Fund: Additional Request		145	3%
	\$8,109	\$557	6.9 %

MULTI-YEAR SOURCES AND USES OF FUNDS (MILLIONS)

SOURCES OF FUNDS (Incremental New Revenue)	PLAN 2024-25	EST. 2025-26	EST. 2026-27	EST. 2027-28	EST. 2028-29
TUITION: INCREASE	\$148	\$158	\$168	\$178	\$189
TUITION: ACCESS & ENROLLMENT	24	26	27	30	32
GENERAL FUND: COMPACT COMMITMENT	240	252	265	278	292
GENERAL FUND: ADDITIONAL REQUEST	145	104	56	79	76
TOTAL NEW SOURCES	\$557	\$540	\$516	\$565	\$589

The Compact commitment for 2024-25 future reduction for 2025-26

Administration & Finance

USES OF FUNDS (Incremental New Expenditures)	PLAN 2024-25	EST. 2025-26	EST. 2026-27	EST. 2027-28	EST. 2028-29
STUDENT ACCESS AND SUCCESS	\$150	\$169	\$190	\$209	\$219
Financial Aid: State University Grant	58	61	65	69	74
Student Access & Enrollment	55	61	65	70	75
Graduation Initiative	30	40	50	60	60
Student Basic Needs and Mental Health	7	7	10	10	10
INSTITUTIONAL SUPPORT	\$108	\$92	\$95	\$122	\$126
Compliance Programs	20	14	14	14	16
Required Operational Costs	63	53	56	58	60
Debt Service on Facilities & Infrastructure	25	25	25	50	50
CSU WORKFORCE INVESTMENTS	\$299	\$279	\$231	\$234	\$244
Faculty & Staff Compensation Pool	221	229	179	185	190
Health Premiums	78	39	40	42	44
Retirement Benefits	0	11	12	7	10
TOTAL NEW USES	\$557	\$540	\$516	\$565	\$589

Note: Figures may not sum to totals due to rounding.

- The Budget Act of 2024 provides a **\$246.2 million** increase in base General Fund appropriation for the California State University (CSU) for the FY 2024-25 operating budget. This includes funding for operational costs, veteran tuition waivers, and various programs.
- To offset the increase, the CSU will receive a one-time **reduction of \$75 million** to address the state's budget deficit.

Revenue Sources (Millions)	Tuition & Within Compact	One-time Adjustment	Final Increase	%
State General Fund	\$246	-\$75	\$171	
Tuition from Rate Increase	154		154	
Tuition from Strategic Resident Enrollment Growth	<u>23</u>		<u>23</u>	
	\$423	-\$75	\$348	3.4%

SF State FY 2024-25 Budget

University Budget Overview

SF State – Types of Funds (no commingling)

General Operating Fund Capital Construction and Capital Improvements

Self-Support (Business-Type) Activities (e.g., Housing)

Student Fee Supported Activities

Grants and Contracts (e.g., public service, research)

501c3 Auxiliaries (e.g., the Foundation)

General Operating Fund Budget - Overview

Why is the General Operating Fund highlighted?

operations:

- The General Operating Fund provides funding for 96% of instructional faculty, including department chairs, costs.
- The General Operating Fund provides funding for a significant portion of SF State's

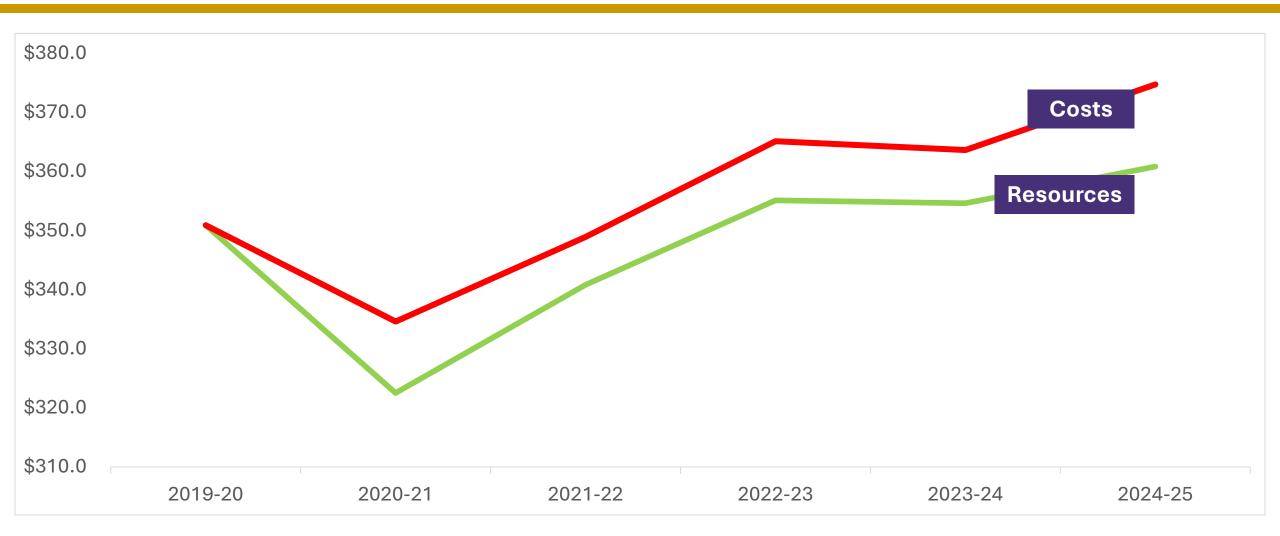
Total	72 %	
University-Wide Operations	99%	
University Advancement	91%	
Student Affairs & Enrollment Management	45%	
Office of the President	99%	
Administration & Finance	50%	
Academic Affairs	90%	

General Operating Fund Budget - Summary

Component	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Resources	\$350.9	\$322.5	\$340.8	\$355.1	\$354.6	\$360.8
Costs	<u>350.9</u>	<u>334.6</u>	<u>348.9</u>	<u>365.1</u>	<u>363.6</u>	<u>374.7</u>
Surplus /(Deficit)	-	(\$12.1)	(\$8.1)	(\$10.0)	(\$9.0)	(\$13.9)

- Since 2019-20, Resources have increased by 2.8%.
- Since 2019-20, Costs have increased by 6.8%.

General Operating Fund Budget - Summary



General Operating Fund Budget - Resources

Component	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
State Appropriation	\$198.0	\$179.8	\$198.5	\$224.9	\$232.5	\$239.2
Tuition & Fees, net	140.9	130.3	130.6	121.1	112.1	111.1
Other Revenue	<u>12.0</u>	12.4	<u>11.7</u>	<u>9.1</u>	<u>10.0</u>	10.5
Total	\$350.9	\$322.5	\$340.8	\$355.1	\$354.6	\$360.8

- Since 2019-20, the State Appropriation has increased by 21.1%.
- Since 2019-20, Tuition & Fees have decreased by 21.1%

General Operating Fund Budget - Costs

Component	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Salaries + Wages	\$214.7	\$201.3	\$210.7	\$218.8	\$221.0	\$216.4
Benefits	106.8	102.0	106.0	116.6	114.5	116.7
Other Expenses	<u>29.4</u>	<u>31.3</u>	<u>32.2</u>	<u>29.6</u>	<u>28.0</u>	<u>41.6</u>
Total	\$350.9	\$334.6	\$348.9	\$365.1	\$363.6	\$374.7

- Compensation (salaries, wages, benefits) accounts for **90%** of the operating budget.
- Since 2019-20, compensation costs have increased **\$11.6 million**, or **3.6%**, even though we have reduced our payroll by **\$40 million** by eliminating positions.

FY 2024-25 General Operating Fund Budget - Summary

	\$ in millions
FY 2024-2025 Base Resources	\$360.6
FY 2024-2025 Base Expenditures	374.5
Operating Deficit	(\$13.9)
Designated Campus Central Reserves	8.8
Undesignated Campus Divisional Reserves	5.1
Balanced Budget	\$0

Note 1: As of June 30,2024, SF State had designated central reserves of \$8,753,457 that can be used to address the operating deficit. **Note 2:** Additional reserves from campus units accumulated in prior years and savings achieved during FY 2024-25 will be required to fund the remainder of the operating deficit.

FY 2024-25 General Operating Fund Budget - Resources

	\$ in millions
FY 2023-24 Base Resources	\$362.2
+ State general operating fund appropriation	9.5
- Tuition & fees, net	(11.5)
+ Other revenues	0.4
FY 2024-25 Base Resources	\$360.6

FY 2024-25 General Operating Fund Budget - Expenditures

	\$ in millions
FY 2023-24 Base Expenditures	\$379.2
+ FY 2024-25 compensation increases	15.8
- VSIP (wages + benefits) reductions	(9.7)
+ Mandatory cost increases	6.2
- Divisional expenditure reductions	(17.0)
FY 2024-25 Base Expenditures	\$374.5

General Operating Fund Budget – 2-Year Comparison

\$ in millions

	FY 2023-24	FY 2024-25	\$ Change	% Change
Base Resources	\$362.2	\$360.6	(\$1.6)	(0.0%)
Base Expenditures (includes GSI)	379.2	374.5	(\$4.7)	(0.1%)
Operating Deficit	(\$17.0)	(\$13.9)	\$3.1	(18.2%)

FY2023-24 includes the generally salary increases (GSI)

FY 2024-25 General Operating Fund Budget – By Cabinet

	ΑΑ	AF	ΟΡ	SAEM	UA
FY 2023-24 Base Budget	\$155,871,342	\$36,092,650	\$1,645,552	\$20,825,640	\$6,369,617
+ Compensation Increases	7,017,350	1,297,797	66,422	787,937	244,278
- Divisional Reductions, net	(8,277,303)	(1,550,937)	(77,740)	(1,027,724)	(321,011)
- VSIP Reductions	(4,781,196)	(1,559,748)	(96,516)	0	(89,375)
+ Operating Expenses	7,797	236,589	4,715	36,673	20,382
+ Adjustments	<u>1,408,326</u>	<u>100,538</u>	200,000	<u>528,115</u>	<u>219,331</u>
FY 2024-25 Base Budget	\$151,246,316	\$34,616,889	\$1,742,483	\$21,149,641	\$6,443,222

General Operating Fund Budget – Budget Adjustments

	ΑΑ	AF	ОР	SAEM	UA
Deferred Reductions	\$1,408,326	\$100,538			
NAGPRA Funding			\$200,000		
Project Rebound				\$528,115	
Enrollment Marketing					\$219,331

FY 2025-26 Budget Preview

FY 2025-26 Preview

- The legislature, in the FY 2024-25 Budget act, warned the CSU that it should plan for a **7.95%** reduction for FY 2025-26.
- The Chancellor's Office plans to reinstate the **5%** reduction for the Reallocation Plan for FY 2025-26; this was **3%** for FY 2024-25.

FY 2025-26 General Operating Fund Budget - Summary

	\$ in millions
FY 2025-2026 Base Resources	\$339.3
FY 2025-2026 Base Expenditures	<u>374.5</u>
Operating Deficit	(\$35.2)

FY 2025-26 General Operating Fund Budget – By Cabinet

	ΑΑ	AF	ΟΡ	SAEM	UA
FY 2024-25 Base Budget	\$151,246,316	\$34,616,889	\$1,742,483	\$21,149,641	\$6,443,222
Unfunded Increases	0	0	0	0	0
- 7.95% State Reduction	(9,300,000)	(1,700,000)	(100,000)	(1,200,000)	(400,000)
- 5% Reallocation Reduction	(7,900,000)	(1,500,000)	(100,000)	(1,000,000)	(300,000)
Operating Expenses	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Reduction	(17,200,000)	(3,200,000)	(200,000)	(2,200,000)	(700,000)
FY 2025-26 Base Budget	\$134,046,316	\$31,416,889	\$1,542,483	\$18,949,641	\$5,743,222

General Operating Fund Budget - Overview

How are we addressing these challenges at the system and campus levels?

Resource side:

State Appropriation

• Advocacy, advocacy, advocacy – making the case for the CSU!

Tuition and fees

- The CSU Board of Trustees approved a multi-year 6% tuition increase.
- SF State has invested in strategic enrollment marketing and enrollment management services.
- Strengthening enrollment growth programming (e.g., San Francisco Foundation, Braven)

General Operating Fund Budget - Overview

How are we addressing these challenges at the system and campus levels?

Cost side:

- SF State has implemented its Multi-Year Budget Reduction Plan (MYBRP) with the goal of aligning resources with costs by FY 2027-28. Each division is responsible for its portion of the overall reduction target.
- SF State, like other CSUs, is restricting travel, hospitality, and other discretionary costs.
- SF State is seeking grants and outside support for lowering energy costs.
- SF State is strengthening its training programs for employees and students to mitigate litigations costs and related insurance costs (e.g., health and safety, workers compensation, Title IX, employee claims) .
- Voluntary Separation Incentive Program (VSIP) Spring 2024

Thank you.

Questions?

5 Minute Break

How Curriculum Changes Impact the Budget

University Budget Committee Meeting September 19, 2024





Low Enrolled Sections

(Lecture and Seminar Only)

	AY 2022 - 2023				AY 202			3 - 2024			
	Lower Div <= 17	Upper Div <= 14	Grad <= 7	Total	Estimated Saving		Lower Div <= 17	Upper Div <= 14	Grad <= 7	Total	Estimated Saving
Business	2	64	1	67	\$ 476,370		1	14	3	18	\$ 127,980
Education	6	18	16	40	\$ 284,400		3	8	7	18	\$ 127,980
Ethnic Studies	12	26	8	46	\$ 327,060		7	20	4	31	\$ 220,410
Health and Social Sci	5	52	23	80	\$ 568,800		1	43	12	56	\$ 398,160
Liberal and Creative Arts	175	189	47	411	\$ 2,922,210		57	124	51	232	\$ 1,649,520
Science and Engineering	71	112	34	217	\$ 1,542,870		37	73	39	149	\$ 1,059,390
Total	271	461	129	861	\$ 6,121,710		106	282	116	504	\$ 3,583,440
					Change in Sections		(165)	(179)	(13)	(357)	(\$2,538,270)

Percent Change

-61%

-39% -10% -41%

Estimated Savings is based on Replacement Rate of \$7110 per 3 WTU Paired and crosslisted sections combined



Year-to-Year Changes in Schedule (Lecture and Seminar Only)

	202	2-23	2023-24			Diffe	erence	_	Estimated Saving	
	Sections	FTES	Sections	FTES	Sections	% change	FTES	% change		
Business	741	5411.4	634	4987.3	(107.00)	-14.4%	(424.08)	-7.8%	(\$760,770.00)	
Education	356	1556.7	322	1507.0	(34.00)	-9.6%	(49.73)	-3.2%	(\$241,740.00)	
Ethnic Studies	516	3686.1	468	3498.1	(48.00)	-9.3%	(188.03)	-5.1%	(\$341,280.00)	
Health and Social Sci	865	4977.1	823	4919.7	(42.00)	-4.9%	(57.35)	-1.2%	(\$298,620.00)	
Liberal and Creative Arts	1997	10473.4	1744	9597.9	(253.00)	-12.7%	(875.50)	-8.4%	(\$1,798,830.00)	
Science and Engineering	1518	10497.5	1454	10362.1	(64.00)	-4.2%	(135.37)	-1.3%	(\$455,040.00)	
Total	5993	36602.133	5445	34872.067	(548.00)	-9.1%	(1730.07)	-4.7%	(\$3,896,280.00)	

Average Unit Undergraduates:	Fall 22	12.7 units	Spring 23	12.7 units
	Fall 23	12.8 units	Spring 24	12.7 units
Average Unit Graduates:	Fall 22	9.0 units	Spring 23	8.9 units
	Fall 23	9.1 units	Spring 24	9.1 units

Estimated Savings is based on Replacement Rate of \$7110 per 3 WTU



Semester to Semester Changes in Schedule (Lecture and Seminar Only)

	Fall 2023	Fall 2024	# Changes	Estimated Saving	Spring 2023	Spring 2024	# Changes	Estimated Saving
Business	330	296	(34)	\$ (241,740)	365	304	(61)	\$ (433,710)
Education	175	152	(23)	\$ (163,530)	172	147	(25)	\$ (177,750)
Ethnic Studies	242	207	(35)	\$ (248,850)	245	226	(19)	\$ (135,090)
Health and Social Sci	431	396	(35)	\$ (248,850)	420	392	(28)	\$ (199,080)
Liberal and Creative Arts	962	757	(205)	\$ (1,457,550)	928	782	(146)	\$ (1,038,060)
Science and Engineering	746	707	(39)	\$ (277,290)	716	708	(8)	\$ (56,880)
Total	2,886	2,515	(371)	\$ (2,637,810)	2,846	2,559	(287)	\$ (2,040,570)

Fall 23 to Fall 24 change: 12.8% reduction in sections

Spring 23 to Spring 24 change: 10.0% reduction in sections

Fall 2024 Data as of 9/11/24 Estimated Savings is based on Replacement Rate of \$7110 per 3 WTU



T/TT Separations and Hiring AY 2020-2021 to AY 2023-2024

	AY 2020-2021 AY 2021-2022		2	AY 2022-2023			AY 2023-2024								
	Separations ations, retirements, deaths)	(actual	New Hires start, AY 2020-2021)		eparations ations, retirements, deaths)	(actual	New Hires start, AY 2021-2022)	Separations (resignations, retirements, deaths)New Hires (actual start, AY 2022-2023)			Separations nations, retirements, deaths)		New Hires (actual start, AY 2023-2024)		
Count	Total Faculty Salary	Count	Total Faculty Salary	Count	Total Faculty Salary	Count	Total Faculty Salary	Count	Total Faculty Salary	Count	Total Faculty Salary	Count	Total Faculty Salary	Count	Total Faculty Salary
45	\$4,754,568	32	\$2,897,844	39	\$4,548,300	5	\$453,024	45	\$5,199,384	34	\$3,120,804	56	\$7,098,156	34	\$3,331,680
	Difference:	9	\$1,856,724		Difference:	5	\$4,095,276		Difference:		\$2,078,580		Difference	4	\$3,766,476

Separat	ions - AY 2020-2021 to AY 2023-2024	New Hires - AY 2020-2021 to AY 2023-2024				
185	185 \$21,600,408		\$9,803,352			
Total Difference:		\$11,797,056				



Reducing Instructional Costs

- Strategically increasing caps (but also considering student impact on student learning)
- Strategic use of waitlists
- Decreasing the overall unit counts in majors (examples: Philosophy and Ethnic Studies majors)
- Decreasing the number of electives required in a major
- Rotating elective courses more efficiently
- Evaluating participation in GE





Reducing Instructional Costs

- Considering suspending admission to some programs
- Discontinuing some majors
- Drawing on courses in other departments to count in their majors
- Reducing Graduate Assistants and Graduate Teaching Assistants where possible
- Next year, reduce Area E and lower division Area C courses in response to changes in GE

(rough estimate a savings of almost \$800k annually)

• Hiding sections on the course schedule



Thank you.

Questions?

Voluntary Separation Incentive Program (VSIP) Update

Ingrid Williams, Senior Associate Vice President Human Resources

Allocated Budget For VSIP: \$3.5 million Total VSIP Applicants: 84

Cabinet Area	VSI	P Summary Data	EE Count
TOTAL	\$	3,482,790.22	<mark>84</mark>
Academic Affairs	\$	2,344,737.22	50
Administration & Finance	\$	1,018,419.00	31
Office of the President	\$	48,258.00	1
Student Affairs & Enrollment Management	\$	28,482.00	1
University Advancement	\$	42,894.00	1

VSIP Payout: \$2,344,737.22

Total VSIP Applicants: 50

Academic Affairs (AA)	RO3 (Faculty)	R07	R09
AA Breakdown	<u>35</u>	<u>1</u>	<u>14</u>
College of Health and Social Sciences (CHSS)	4		1
College of Ethnic Studies (CoES)	1		1
College of Liberal and Creative Arts (LCA)	18		3
College of Science and Engineering (CoSE)	6		4
College of Professional and Graduate Education (CPaGE)	0		1
Graduate College of Education (GCoE)	1		0
Lam Family College of Business (LFCoB)	5		0
Library			2
Academic Technology			2
DUEAP		1	

VSIP Payout: \$1,018,419 Total VSIP Applicants: 31

Administration & Finance (AF)	<u>C99</u>	<u>RO5</u>	<u>R06</u>	<u>R09</u>
AF Breakdown	1	17	5	8
Capital Planning, Design & Construction				1
Enterprise Services	1			2
Facilities Services		12	5	1
Financial Services		1		1
Housing, Dining & Conference Services Facilities		3		
Information Technology Services				3
Waste Management		1		

VSIP Payout: \$119,634 Total VSIP Applicants: 3

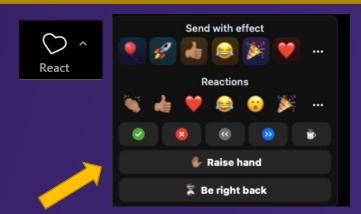
Other Divisions	<u>C99</u>	<u>R02</u>	<u>R09</u>
Office of the President	1		
University Advancement			1
Student Affairs & Enrollment Management (SAEM)		1	

Thank you.

Questions?

Public Forum

Open to all guests and UBC members



Please:

- "raise your hand" (found on your Reactions menu, lower right corner)
 Unmute when called upon to speak. For transparency, please begin with your name, title/department. Mute when finished to reduce noise please.
- Iimit to <u>one</u> question, so everyone has a chance to speak.
 You can "Raise your Hand" again with a follow up question, if time allows.
- ✓ Thank you for sharing this space respectfully with our community members

We appreciate your interest in our University's budget process and the service of our UBC members and guests, in support of our students and all our Gator families.

Check our UBC webpage for information, past meeting materials, meeting updates and how to contact the UBC

https://adminfin.sfsu.edu/ubc