



University Budget Committee

Thursday, January 28, 2021



Photo courtesy of alumnus Jordan Herren, @jherren

Today's Agenda:

OPENING

- 1. Welcome
- 2. Approval of minutes from December 17, 2020
- 3. Opening remarks from President Mahoney

BUDGETTRANSPARENCY

4. 2020-2021 current year review

PRESENTATION

5. 2021-2022 Governor's budget proposal

UPDATES AND INFORMATIONAL ITEMS

- 6. Federal funding update
- 7. Enrollment update for Spring/Fall 2021

ACTION ITEM FOR THE COMMITTEE

(none for this meeting)

OPEN FORUM (15 minutes; three-minute limit per speaker)

ADJOURNMENT (next meeting February 25)

Co-Chairs Wilson & Summit VP Wilson President Mahoney

Jeff Wilson and Elena Stoian

Jeff Wilson and Elena Stoian

Jeff Wilson Tom Enders

Opening Remarks

President Lynn Mahoney

Budget Transparency topic:

2020-2021 Budget review

Jeff Wilson

Interim Vice President & CFO Administration & Finance

Elena Stoian

Executive Director Budget Administration & Operations Administration & Finance

Agenda

- 1. Revenue review by cabinet division
- 2. Expenditure review by cabinet division
- 3. Campus budget review
- 4. Budget Revision 1
- 5. 2020-2021 Fall Current Year Projection (CYP) Review

Revenues – Original

	FY 2019-2020	FY 2020-2021	\$ Change	% Change
Division	Budget	Budget	19-20/20-21	19-20/20-21
Academic Affairs	2,595	3,481	886	34%
Administration & Finance	1,874	1,817	(57)	(3%)
Enrollment Management	0	0	0	
Office of the President	12	13	0	3%
Student Affairs	320	303	(17)	(5%)
University Advancement	158	307	149	94%
University Enterprises	0	0	0	
University Wide	396,364	362,082	(34,281)	(9%)
Total	\$401,323	\$368,003	(\$33,320)	(8%)

Administration & Finance

Expenditures

	FY 2019-2020	FY 2020-2021	\$ Change	% Change
Division	Budget	Budget	19-20/20-21	19-20/20-21
Academic Affairs	163,031	154,208	(8,824)	(5%)
Administration & Finance	36,895	33,720	(3,175)	(9%)
Enrollment Management	6,870	7,020	151	2%
Office of the President	3,344	2,522	(822)	(25%)
Student Affairs	13,215	11,684	(1,531)	(12%)
University Advancement	6,244	5,536	(708)	(11%)
University Enterprises	2,700	2,115	(585)	(22%)
University Wide	175,218	163,314	(11,903)	(7%)
Total	\$407,518	\$380,120	(\$27,398)	(7%)

Administration & Finance

Campus Budget

	FY 2019-2020	FY 2020-2021	\$ Change	% Change
	Budget	Budget	19-20/20-21	19-20/20-21
Revenues	401,323	368,003	(33,320)	(8%)
Expenditures	407,518	380,120	(27,398)	(7%)
Surplus/Deficit	(\$6,195)	(\$12,117)	(\$5,922)	
Use of reserves	6,195	7,700		
Balances Budget	0	(4,417)		

Campus Budget – Revision 1 – To account for prior year commitments

	FY 2020-2021	FY 2020-2021	FY 2020-2021
	Budget	Revision 1	Revised Budget
Revenues	368,003	600	368,603
Expenditures	380,120	4,415	384,535
Income/(Loss)	(\$12,117)	(\$3,815)	(\$15,932)

2020-2021 Fall Current Year Projection (CYP) Review

- Conducted as of October 31, 2020
- Required campus budget officers to project current year revenues and expenses based on actual performance as of October 31
- Allowed campus budget officers to adjust projected performance based on known conditions and variances for the rest of the year
- Occurred before impact of layoffs and MPP non-retentions were reflected in the budget
- Occurred before adjusting tuition revenue for spring enrollments
- Included budget revisions for prior year commitments recorded as of June 30, 2020
- Winter CYP Review call as of January 31, 2021

Fall CYP - Campus Total

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud CYP
Revenues	368,603	370,279	1,676	0%
Expenditures	384,535	376,531	(8,003)	(2%)
Income/(Loss)	(\$15,932)	(\$6,252)	\$9,680	(61%)

Fall CYP – Academic Affairs

	Revised Budget	Current Year Projection	\$ Change Rev Bud/ CYP	% Change Rev Bud CYP
Revenues	3,481	2,948	(533)	(15%)
Expenditures	155,970	154,974	(996)	(1%)
Income/(Loss)	(\$152,489)	(\$152,025)	\$463	0%

Fall CYP – Administration & Finance

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud CYP
Revenues	1,817	1,030	(787)	(43%)
Expenditures	36,046	34,834	(1,212)	(3%)
Income/(Loss)	(\$34,229)	(\$33,805)	\$424	(1%)

Fall CYP – Enrollment Management

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud CYP
Revenues	0	0	0	
Expenditures	7,689	6,875	(814)	(11%)
Income/(Loss)	(\$7,689)	(\$6,875)	\$814	(11%)

Fall CYP – Office of the President

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud CYP
Revenues	19	38	19	100%
Expenditures	2,577	2,533	(44)	(2%)
Income/(Loss)	(\$2,558)	(\$2,495)	\$63	(2%)

Administration & Finance

Fall CYP – Student Affairs

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud CYP
Revenues	303	272	(31)	(10%)
Expenditures	12,139	10,923	(1,216)	(10%)
Income/(Loss)	(\$11,837)	(\$10,652)	\$1,185	(10%)

Fall CYP – University Advancement

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud CYP
Revenues	307	308	1	0%
Expenditures	5,769	5,600	(169)	(3%)
Income/(Loss)	(\$5,462)	(\$5,292)	\$170	(3%)

Fall CYP – University Enterprises

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud /CYP
Revenues			0	
Expenditures	2,200	2,183	(17)	(0.8%)
Income/(Loss)	(\$2,200)	(\$2,183)	\$17	(0.8%)

Fall CYP – University Wide

	Revised	Current Year	\$ Change	% Change
	Budget	Projection	Rev Bud/ CYP	Rev Bud CYP
Expenditures	162,144	158,609	(3,535)	(2%)
Income/(Loss)	\$162,144	\$158,609	(\$3,535)	(2%)

Presentation:

2021-2022 Governor's budget proposal

Jeff Wilson

Interim Vice President & CFO Administration & Finance

Elena Stoian

Executive Director Budget Administration & Operations Administration & Finance



Governor's January Budget Proposal January 28, 2021

Agenda

- 1. Overview of Governor's proposal
- 2. Strengths and opportunities
- 3. Challenges and vulnerabilities
- 4. Looking ahead

Agenda

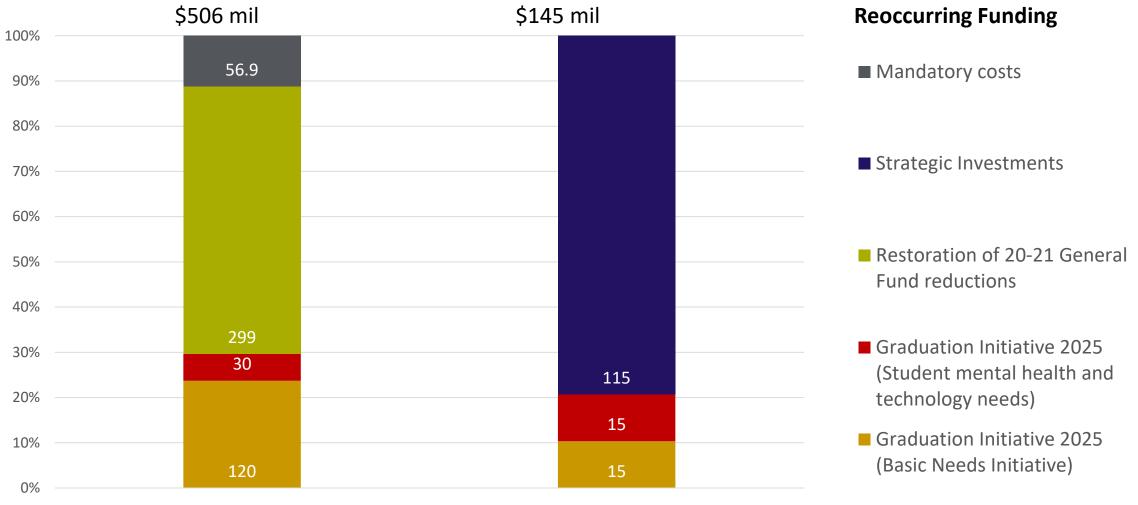
1. Overview of Governor's proposal

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Governor's January Proposal (recurring base funding - does not include one-time funding)

Category	CSU's Request	Governor's Proposal	Difference
General Fund, Operations	\$3,845,550,000	\$3,990,050,000	\$144,500,000
General Fund, Academic Facilities and Infrastructure	390,560,000	390,560,000	0
Tuition & Other fee revenue ¹	3,239,004,000	3,239,004,000	0
Total	\$7,475,114,000	\$7,619,614,000	\$144,500,000

¹Tuition & Other fee revenue is not part of the Governor's proposal but presented here for comparability. Tuition and fee revenue will be determined over time as enrollments, including retention, are forecasted.



January Gov

Governor's proposal

Use of incremental increase in funds		
General Fund Restoration (i.e. 3% increase in ongoing, base budget funding)		\$111,500,000
Basic Needs (Digital Equity and Mental Health)	?	15,000,000
Basic Needs (Graduation Initiative)	?	15,000,000
Learning Management Platform	Х	2,000,000
CSU Stanislaus, Stockton campus	Х	1,000,000
Subtotal		144,500,000
Corporation for Education Network Initiatives in California (CENIC)	X	246,000
Total		\$144,746,000

? = unknown campus impact but earmarked <u>budget</u> impact; **X** = probably minimal to no campus <u>budget</u> impact





Time out

- The following slides present information that has been *interpreted* for campus impact.
- This interpretation relies on historical trends, risk assessments, campus-based analyses, and estimates.
- This information should <u>not</u> be shared without the context of this slide.
- Readers should <u>not</u> rely on this information for planning purposes.

Governor's proposal

Use of incremental increase in funds	CSU Portion	SF State Portion ¹
General Fund Restoration	\$111,500,000	\$5,750,000
Basic Needs (Digital Equity and Mental Health)	15,000,000	750,000
Basic Needs (Graduation Initiative)	15,000,000	750,000
Learning Management Platform	2,000,000	0
CSU Stanislaus, Stockton campus	1,000,000	0
Subtotal	\$144,500,000	\$7,250,000

¹Based on historical 5% allocation to SF State from CSU (not empirical or reliable for planning purposes)

SF State allocation	Calculated SF State Allocation ¹		\$7,250,000
Basic Needs Initiative		1,500,000	
Basic Needs (Digital Equity and Mental Health)	750,000		
Basic Needs (Graduation Initiative)	750,000		
Mandatory Costs		4,542,950	
AB 1460-Ethnic Studies Requirement	825,000		
Benefits (estimate)	2,000,000		
Operations & Maintenance of New Facilities (Marcus Hall)	1,450,000		
Minimum Wage	267,950		
Fotal		6,042,950	7,250,000
Based on historical allocations to SF State from CSU (not empirical or reliable for planning pu		Difference	\$1,207,050

Governor's January Proposal

- The previous slide indicates the campus will have an additional \$1.2 million in base budget resources from the state allocation that is not designated for mandatory costs.
- This is a *campus-based* calculation based on historical trends and is **not** reliable for planning purposes.
- As the Chancellor's Office releases more information, our estimated additional funding will change and be more reliable for planning.
- All of this is subject to change based on negotiations between the state legislature and the Governor's Office and system-wide advocacy efforts. [This cannot be overstated.]

Governor's January Proposal - expectations of the CSU:

- No tuition increase
- Closing equity gaps by 2025
- Better alignment between student learning outcomes and workforce needs

Governor's January Proposal – <u>one-time funding</u>

Priority	Governor's Proposal
Deferred Maintenance	\$175,000,000
Emergency Student Financial Assistance	30,000,000
Faculty Professional Development	10,000,000
Computing Talent Initiative	10,000,000
Total	\$225,000,000

Governor's January Proposal – <u>one-time funding</u>

Priority	Governor's Proposal	SF State Portion ¹
Deferred Maintenance	\$175,000,000	\$6,000,000
Emergency Student Financial Assistance	30,000,000	1,800,000
Faculty Professional Development	10,000,000	600,000
Computing Talent Initiative	10,000,000	0
Total	\$225,000,000	\$8,400,000

¹Based on historical allocations to SF State from CSU (not empirical or reliable for planning purposes)

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Governor's January Proposal – strengths and opportunities

- In 2020, the state, the CSU, and SF State were planning for another budget reduction on top of the budget reduction for 2020-2021. This proposal is not a reduction.
- If this proposal holds, we should be able to avoid layoffs and furloughs during 2021-2022.
- Although painful, the cost containment measures we've completed and continue to implement have been successful.
- Systemwide advocacy efforts and continued improvement in the state's economic condition may result in additional funding for the CSU/SF State.
- Federal funding may be able to support one-time needs.

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Governor's January Proposal – challenges and vulnerabilities

- State support is only half of our resources. Tuition and fee revenue, based on enrollments continues to be a challenge and is difficult to forecast.
- The state is forecasting deficits in future years. This is a threat to the CSU's funding levels from the state.
- Pension and healthcare benefits continue to increase. While employees may not be receiving annual salary increases, compensation costs are increasing.
- Federal funding is only one-time funding.
- We will fund the current year's deficit with reserves. We must strive to align current year costs with current year resources – and plan for future funding downturns.

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Governor's January Proposal – Looking ahead

- Expect delays in information. For example, the CSU's Systemwide Budget Office has advised that reports typically released in March will not be released until late-April
- Federal funding will the new administration alter the rules and regulations around funding?
- Advocacy efforts
- State politics
- Governor will issue May revise in mid-May

Update / Informational Item:

Federal funding update

Jeff Wilson Interim Vice President & CFO Administration & Finance

HEERF 2 - CRRSAA

- The Higher Education Emergency Relief Fund II (HEERF II) is authorized by the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA), Public Law 116-260, signed into law on Dec. 27, 2020.
- In total, the CRRSAA authorizes \$81.9 billion in support for education, in addition to the \$30.8 billion former Secretary DeVos provided last spring through the Coronavirus Aid, Recovery, and Economic Security (CARES) Act, Public Law 116-136.

Federal Funding Update

HEERF 2 - CRRSAA

- HEERF 2 includes over \$800 million for the CSU
- SF State's portion is approximately \$46 million:
 - **\$14.4 million** required for direct student aid
 - **\$31.6 million** for institutional support
- Institutional portion, similar to CARES funding, has rules and regulations about how the funds can be used
- SF State hasn't received any funding yet once received Financial Aid will move quickly to get the student portion of the funding to students.
- This is **one-time** funding (not recurring funding) and expires in 1 year from receipt.
- As the planning and budget process develops and more regulatory information becomes available, the campus can build a plan for using these funds.

Update / Informational Item:

Enrollment update for Spring/Fall 2021

Tom Enders Special Assistant to the President

Enrollment Update

Tom Enders, Special Assistant to the President

Spring 2021 Enrollment – Opening Day

New Students: Good news!

Headcount Enrollment		Universi	University Total			CA Residents			Non-Residents		
	S20	S21	D	Diff		S21	Diff	S20	S21	Diff	
New Students											
1st Time Freshmen	47	47	-	0.0%	22	34	12	25	13	(12)	
New UG Transfers	940	1,249	309	32.9%	846	1,138	292	94	111	17	
New Pbac	72	78	6	8.3%	71	77	6	1	1	-	
1st Time Graduates	225	351	126	56.0%	179	305	126	46	46	-	
Total	1,284	1,725	441	34.3%	1,118	1,554	436	166	171	5	

Spring 2021 Enrollment – Opening Day

Continuing Student Enrollment: Mixed results mostly driven by lower Fall Enrollment

		Universi	ity Total		C	A Resident	s	Non-Residents		
Continuing Students	S20	S21	Diff		S20	S21	Diff	S20	S21	Diff
Undergraduates	21,907	20,052	(1,855)	-8.5%	20,695	19,187	(1,508)	1,212	865	(347)
2BA/Pbac	179	233	54	30.2%	177	232	55	2	1	(1)
Graduates	2,233	2,408	175	7.8%	1,961	2,162	201	272	246	(26)
Total	24,319	22,693	(1,626)	-6.7%	22,833	21,581	(1,252)	1,486	1,112	(374)

Spring 2021Enrollment – Opening Day

Fall to Spring Retention: Relief on the new student side Continuing lower division students especially challenging

		Fall 2019 to S	pring 2020 <mark>(1</mark> /	27/2020)	Fall 2020 to S	pring 2021 <mark>(1</mark> /	/25/2021)	Retention
Fall Status		Fall 2019 Cohort	Spring 2020	% Retention	Fall 2020 Cohort	Spring 2021	% Retention	Difference
	1.1st Freshmen	3,694	3,321	89.9%	2,779	2,498	89.9%	0.0%
New Fall	2.UG Transfers	3,563	3,221	90.4%	3,016	2,749	91.1%	0.7%
Students	3.New PBac	128	79	61.7%	122	111	91.0%	29.3%
	4.1st Graduates	926	832	89.8%	1,033	958	92.7%	2.9%
	a.Freshmen	2,253	1,427	63.3%	2,035	1,210	59.5%	-3.9%
	b.Sophomores	3,523	3,208	91.1%	3,244	2,892	89.1%	-1.9%
Continuing	c.Juniors	4,588	4,028	87.8%	4,658	4,145	89.0%	1.2%
Students	d.Seniors	8,218	6,080	74.0%	8,194	5,909	72.1%	-1.9%
	e.2nd/Post Bac	165	88	53.3%	206	130	63.1%	9.8%
	g.Graduates	1,822	1,333	73.2%	1,788	1,401	78.4%	5.2%
	Total	28,880	23,617	81.8%	27,075	22,003	81.3%	-0.5%

The Academic Year Enrollment

Fall 2020 Final and Spring 2021 Opening Day data: We made up a little ground. Continuing students in Fall 2021 will obviously continue to decline.

	Fall 2019	Fall 2020	Diffe	rence
New Students				
First-time Freshmen	3,694	2,781	(913)	-25%
Transfers	3,563	3,018	(545)	-15%
Post-Bac	128	127	(1)	-1%
Graduates	926	1,027	101	11%
Total New Students	8,311	6,953	(1,358)	-16%

Continuing Student Enrollment

Undergrads	18,582	18,113	(469)	-3%
Post-Bac	165	210	45	27%
Graduates	1,822	1,784	(38)	-2%
Total Cont. Students	20, 569	20,107	(462)	-2%

Total Enrollment

Undergrads	25,839	23,912	(1,927)	-7%
Post-Bac	293	337	44	15%
Graduates	2,748	2,811	63	2%
Total	28,880	27,060	(1,820)	-6%

Headcount Enrollment	University Total						
	S20	S21	D)iff			
New Students							
1st Time Freshmen	47	47	-	0.0%			
New UG Transfers	940	1,249	309	32.9%			
New Pbac	72	78	6	8.3%			
1st Time Graduates	225	351	126	56.0%			
Total	1,284	1,725	441	34.3%			

Continuing Students

Undergraduates	21,907	20,052	(1,855)	-8.5%
2BA/Pbac	179	233	54	30.2%
Graduates	2,233	2,408	175	7.8%
Total	24,319	22,693	(1,626)	-6.7%

Total

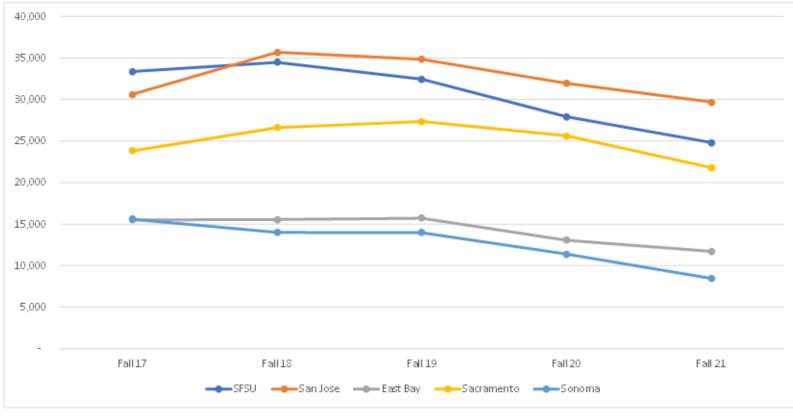
Undergraduates	22,894	21,348	(1,546)	-6.8%
2BA/Pbac	251	311	60	23.9%
Graduates	2,458	2,759	301	12.2%
Total	25,603	24,418	(1,185)	-4.6%

Freshman Applications at CSU Deadline

- Bay area schools down more than CSU
- Our application trend closely matches East Bay

SFSU San Jose East Bay Sacramento Sonoma

CSU



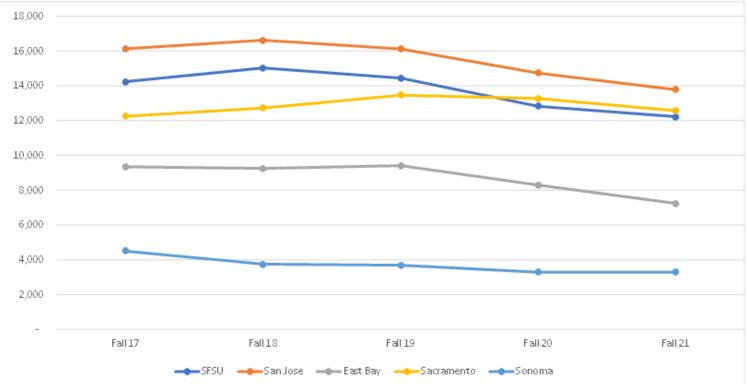
					1 year	2 year	3 year	4 year
Fall 17	Fall 18	Fall 19	Fall 20	Fall 21	F21 v F20	F21 v F19	F21 v F18	F21 v F17
33,382	34,475	32,463	27,931	24,818	-11%	-24%	-28%	-26%
30,639	35,711	34,844	31,959	29,711	-7%	-15%	-17%	-3%
15,511	15,559	15,714	13,052	11,732	-10%	-25%	-25%	-24%
23,818	26,630	27,362	25,634	21,803	-15%	-20%	-18%	-8%
15,586	14,007	13,970	11,386	8,462	-26%	-39%	-40%	-46%
627,743	627,743	618,786	566,754	538,279	-5%	-13%	-14%	-14%

Freshman Applications by Area: Some relief that Bay area applicants show about half the decline of the overall

		Fall 2021	Fall 2020	F21 Vs	. F20	Fall 2019	F21 vs	. F19
		(as of 1/07/2021)	(as of 1/08/2020)	#	%	(as of 1/07/2019)	#	%
	a.Bay Area (6 counties)	10,732	11,354	(622)	-5.5%	12,110	(1,378)	-11.4%
	b.San Diego	1,513	1,750	(237)	-13.5%	2,062	(549)	-26.6%
	c.Southern California	7,165	8,953	(1,788)	-20.0%	10,92.2	(3,757)	-34.4%
First-time	d.Northern California	2,423	2,579	(156)	-6.0%	2,916	(493)	-16.9%
Freshmen	e.Central California	2,053	2,528	(475)	-18.8%	2,732	(679)	-24.9%
	f.U.S. outside of CA	1,056	1,062	(6)	-0.6%	1,088	(32)	-2.9%
	h.Unknown	63	68	(5)	-7.4%	712	(649)	-91.2%
	Total for First-time Freshmen	25,005	28,294	(3,289)	-11.6%	32,542	(7,537)	-23.2%

Transfer Applications at CSU Deadline

 Our transfer decline matches the CSU as a whole



 Our transfer applicant trend closely matches San Jose

r							1 year	2 year	3 year	4 year
		Fall 17	Fall 18	Fall 19	Fall 20	Fall 21	F21 v F20	F21 v F19	F21 v F18	F21 v F17
	SFSU	14,231	15,020	14,440	12,819	12,222	-5%	-15%	-19%	-14%
lv	San Jose	16,122	16,619	16,114	14,727	13,776	-6%	-15%	-17%	-15%
'y	East Bay	9,340	9,252	9,411	8,294	7,239	-13%	-23%	-22%	-22%
n	Sacramento	12,246	12,718	13,457	13,268	12,567	-5%	-7%	-1%	3%
	Sonoma	4,499	3,747	3,694	3,284	3,292	0%	-11%	-12%	-27%
	CSU	256,070	271,865	281,300	268,983	256,543	-5%	-9%	-6%	0%

Transfer Applications by Area: Unfortunately Bay area transfer apps are down more than the overall. Possibly due to the strong spring results.

		Fall 2021	Fall 2020	F21 vs. F20		Fall 2019	F2.1 vs. F19	
		(as of 1/07/2021)	(as of 1/08/2020)	#	%	(as of 1/07/2019)	#	%
	a.Bay Area (6 counties)	5,898	6,366	(468)	-7.4%	6,901	(1,003)	-14.5%
	b.San Diego	636	712	(76)	-10.7%	845	(2.09)	-2.4.7%
	c.Southern California	3,212	3,106	106	3.4%	3,483	(271)	-7.8%
New UG	d.Northern California	1,298	1,283	15	1.2%	1,415	(117)	-8.3%
Transfers	e.Central California	907	916	(9)	-1.0%	1,030	(123)	-11.9%
	f.U.S. outside of CA	348	433	(85)	-19.6%	343	5	1.5%
	h.Unknown	11	26	(15)	-57.7%	311	(3 00)	-96.5%
	Total for New UG Transfers	12,310	12,842	(532)	-4.1%	14,328	(2,018)	-14.1%

Grad/Post Bac Applications by Area: Master's trends continue to be strong though much of the increase is in programs with capacity challenges so may not result in substantial enrollment increases.

		Fall 2021	Fall 2020	F21 vs. F20		Fall 2019	F21 vs. F19	
		(as of 1/07/2021)	(as of 1/08/2020)	#	%	(as of 1/07/2019)	#	%
2nd/Post Bac	a.Bay Area (6 counties)	154	181	(27)	-14.9%	182	(28)	-15.4%
	b.San Diego	12	11	1	9.1%	9	3	33.3%
	c.Southern California	43	66	(23)	-34,8%	44	(1)	-2.3%
	d.Northern California	49	45	4	8.9%	42	7	16.7%
	e.Central California	15	24	(9)	-37.5%	17	(2)	-11.8%
	f.U.S. outside of CA	4	7	(3)	-42.9%	1	3	300.0%
	Total for 2nd/Post Bac	277	334	(57)	-17.1%	295	(18)	-6.1%

		Fall 2021	Fall 2020	F21 vs. F20		Fa 2019	F2.1 vs. F19	
		(as of 1/07/2021)	(as of 1/08/2020)	#	%	(as of 1/07/2019)	#	%
New Graduates	a.Bay Area (6 counties)	667	476	191	40.1%	398	2.69	67.6%
	b.San Diego	51	29	22	75.9%	33	18	54.5%
	c.Southern California	2.34	127	107	84.3%	136	98	72.1%
	d.Northern California	158	89	69	77.5%	96	62	64.6%
	e.Central California	71	43	28	65.1%	40	31	77.5%
	f.U.S. outside of CA	367	452	(85)	-18.8%	33.4	33	9.9%
	h.Unknown	6	9	(3)	-33.3%	16	(10)	-62.5%
	Total for New Grads	1,554	1,225	329	26.9%	1,053	501	47.6%

Enrollment Forecasting

- $_{\odot}$ Three scenarios are being developed: best case, mid case and worse case $_{\odot}$ Key Factors:
 - ${\rm o}$ New student application and enrollment trends
 - **o** Effects of admission and recruitment improvements
 - Retention trends
 - O Uncertainty of COVID-19 Environment and Fall In-Person Enrollment

PUBLIC FORUM

15 minutes, three minutes per speaker



SAN FRANCISCO State University



We appreciate your interest in our University's budget process and the service of our UBC members and guests, in support of our students, and all our Gator families

Check our UBC webpage for presentation materials and meeting updates:

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