



University Budget Committee

Jeff Wilson, CFO & Vice President, Co-Chair

Amy Sueyoshi, Provost & Vice President, Co-Chair

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University Budget Committee Meeting Minutes

Meeting Date: Thursday, May 14, 2026, via Zoom

Voting Members present: Robert Keith Collins, Jennifer Daly, Brandon Foley, Michael Goldman, David Hellman, Mari Hulick, Alex Hwu, Jeff Jackanicz, Crystal Kam, Irina Okhremtchouk, Mary Menees, Dylan Mooney, Jamillah Moore, Daniel Paz Gabriner, Alesha Sohler, Genie Stowers, Amy Sueyoshi, Alaric Trousdale, Jackson Wilson, Jeff Wilson

Non-voting Members present: Christine Hintermann, Chanda Jensen, Katie Lynch, Lynn Mahoney, Cesar Mozo, Tammie Ridgell, Michael Scott, David Schachman, Jamil Sheared, Elena Stoian, Venesia Thompson-Ramsay

Members Absent: Emiliano Balistreri, Shivani Bokka, Deborah Elia, Brad Erickson, Ashkan Forouhi, Tim Jenkins

Guest presenters: n/a

Meeting coordination: Nancy Ganner, Mona Sagapolutele

Accompanying presentation can be found here: [UBC Presentation May 14, 2026](#)

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UBC co-chairs called the meeting to order at approximately 10:02 A.M.

### Agenda topic – Welcome from Co-Chairs and Agenda review

- Amy Sueyoshi and Jeff Wilson welcomed committee members and guests.
- Reminded of ways to contact UBC including Office Hours.
- Welcomed incoming UBC members and thanked outgoing members for their service

### Agenda topics – Member roll call, Meeting Minutes approval

- Quorum established.
- Minutes approved as submitted.

### Agenda topic – Remarks from President Mahoney

- President Mahoney acknowledged the end of semester and upcoming Commencement at Oracle Park. Expressed gratitude for UBC meetings as one of the spaces the campus shares what's going on and works collaboratively together, noting the 300+ attendees at this meeting.
- Shared the California budget's May revision will be released during this UBC meeting, and although it takes the CSU time to assess, indications are the CSU will receive ample new funding. It may not be as much as what's needed but should be one of the generous budgets received. Thanked everyone who advocated for the CSU as it should allow for, as the CEO committed publicly to, overdue compensation increases for all employees. Remains optimistic the final budget will be healthy and shared hope for positive and speedy negotiations with the unions.
- Remarked despite the good news, there are still challenges: at the Board of Trustees meeting last week, the [CSU Strategic Enrollment Management \(SEM\) Framework](#) presented the very real demographic declines driving enrollment declines across the CSU. It happened in the Bay Area first and may continue

to decline, and is now affecting Los Angeles counties where they predict a 20% decline (about 24,000) college-age students over the next decade. Every other area in California is predicting demographic decline - the only area not predicting declines is the Sacramento area.

- Acknowledged this is sobering news, but there are things that can be done. There are discussions about adult learners but the CSU has always relied upon full-time students - either first-time freshmen or full-time transfers, so this signifies a real change for California.
- Noted SFSU is ahead of its peers in two ways: the first is the strength of the UBC community as a model for transparency. The second is timing: when she arrived in Fall 2019 the decline was already happening (approx. 6%) but with the quick formation of the Strategic Enrollment Management Task Force in 2020 and hiring Katie Lynch, the work began. Despite the pandemic, SFSU was one of only 6 CSUs with increases in applications for freshmen and transfers. Today's enrollment presentation will show for the first time in several years, SFSU has an increase in new students. Thanked the teams in Enrollment Management, Student Affairs, department chairs for maintaining as healthy a schedule of classes as possible, and faculty and others who participated in phone calls to prospective students.
- Continued there may be more decline before stabilization happens: efforts need to be ongoing as SFSU is behind its enrollment target. With less international students and smaller incoming classes coming up, improved student retention is needed. The CO has not announced its (funding) reallocation plan but the SoCal state legislature indicated interest in reallocation because they want their CSU's to grow.
- **Genie Stowers** asked about CSU reallocation and if that will continue if targets are not met. Also, read recently that VP Jeff Wilson is also serving as the CFO at SSU, and in addition to his role at the [SFBRN](#), wondered how much longer SFSU is going to be helping other campuses.
- **President Mahoney** replied the initial plan was for 5% reallocation for 3 years (totaling 15%), which was reduced to 11% over 3 years. The news about SSU (athletics) may have made the CO more sensitive about reallocations. Will share with campus when she learns more. As to VP Wilson's support at other campuses, as of 2027 he will return to his primary role at SFSU. The SFBRN has launched and will have its own CFO, as SFBRN is a subset of the three campuses. Noted the good work of the integrated ITS in dealing with recent security issues. SFBRN will be searching for 3 MPP's to help lead. SFBRN is designed to provide better services with fewer people with its collaboration across the three campuses.
- **David Hellman** shared a positive example about the enrollment increase: he participated in the program to reach potential students who had been accepted: spoke to a few, left lots of voicemails but the last one he called was so excited about coming to SFSU - her dad is alumna and she loves the city. He put in a lot of work on the phone calls but that last one made all the difference, stating those are the students that have to be reached – they are so committed to SFSU.
- **President Mahoney** addressed Dr. Bonner's question in the Chat in that union bargaining is not affected by under-enrollment as it's a separate process.
- **Bob Bonner** clarified that although the budget's May revise may allocate more funding, it may still be eaten up by salary raises (*rest of the question could not be heard*).
- **President Mahoney** answered over the last few years there were compensation increases and the university had to fund them, which does fall harder on campuses whose funds are being reallocated. Since the governor's budget seems healthy, hopefully this is the year that will be covered, as they await news from the CO.
- **Jeff Wilson** added that compensation increases are an unfunded mandate.

- **Katynka Martinez** asked about SFUSD students that are automatically offered admission in the Chat and received a response, but wonders what kind of support services are available for these students who may not have had college on their radar, so they can graduate.
- **President Mahoney** clarified the students will still have to meet SFSU's admission standards and will have the same services provided for all SFSU students. There are also Metro and EOP programs that have proven track records of increasing student retention and graduation rates, and any interested student can participate in these programs. Other ways of streamlining their admission are improvements to data/transcript collection which helps all students by removing an administrative burden, giving them a stronger start at orientation.
- Thanked Burcu Ellis for the comment in the Chat re: retention, which is most important for all students.
- **Burcu Ellis** added she's heard at community colleges that transfer students feel like 'stepchildren' compared to freshmen at SFSU, whereas other campuses have their own transfer clubs, spaces, orientation that don't simply tag onto the freshman experience. This is a concern discussed at Academic Senate and its felt across campus. An increase in transfer students means taking good care of them too.
- **President Mahoney** advised this will be addressed by the enrollment presentation, and appreciated the pivot to the importance of keeping the all students already enrolled.
- No further questions received. Concluded remarks with gratitude.

#### Agenda topic – 2026-2027 Budget Update

- **Jeff Wilson** stated this presentation was prepared prior to the budget announcement that just happened. Will share the current budget standing, and a written update will be sent to campus soon about the just-released May revision.
- (see slides)
- **Alaric Trousdale** asked about the deficit slide: both in Case 1 and Case 2, with the academic units' reductions, Network savings and additional reductions including related benefits are all the same except the deficit is different by about \$4M. Asked why academic units' reduction and the other savings aren't larger for Case 2 because if they were, that would reduce the use of one-time funds from reserves.
- **Jeff Wilson** replied it was a deliberate decision to give the Divisions advice early in the Spring for their planning purposes, to know they're planning toward those targets. As long as reserves are healthy enough to cover with one-time funds, they don't want to put the Divisions in the position of cutting deeper until more is known about the actual budget. This is done every year.
- **David Hellman** asked if there's an idea of timeline for those potential cuts.
- **Jeff Wilson** responded they don't know yet, and perhaps with the budget news SFSU may be in a good position for '26-'27 due to planning. As soon as the budget is released, they'll look at '27-'28, knowing there will be a new governor and whatever the economic situation of the state will be at the time.
- **Mary Menees** asked if there are still cuts to make for next year.
- **Jeff Wilson** acknowledged that based on the current information, yes.
- **Chris Bettinger** noted inflation is listed at 3.4% for overhead and an inflation report says it's 3.8% - asked for a rough ballpark of how much 3.8% would be.
- **Elena Stoina** projected it might be about \$600K-\$700K.
- No further questions received.

## Agenda topic – Fall 2026 Enrollment Outlook

- **Katie Lynch** reiterated the gratitude shared by the president for the collective efforts towards the better news about incoming student enrollment for Fall 2026. Many turned out to help with phone calls, yield campaigns, outreach efforts and campus tours, working the Explore event, etc. All contributions make a difference - even those in housing, student life and those that travel around the California with the enrollment teams – all these efforts paid off this year.
- (see slides)
- **Jackson Wilson** asked about one-time funding and how helpful it was towards the current cycle of recruitment -- if there will be on-going funding efforts and what results can be expected if discontinued.
- **Katie Lynch** replied one-time funding will be for 3 years and as long as its showing momentum, is confident Enrollment Management will continue to receive this allocation. It's helped them put things into place incrementally, including the hiring of Kim Johnson as Interim Assistant Vice President for Enrollment Management. She has a lengthy career in enrollment management and has been a huge contributor to recent efforts. They've also been able to fill vacancies in Financial Aid and Undergraduate Admissions that has allowed them to stabilize their recruitment team to have a more consistent presence in schools. They're also implementing new software that will help get clearer financial information to students. There's a lot more that can be done with one-time funding and they will continue to build out as SFSU moves into the next cycle.
- If they were not able to continue all the efforts in-place, there may be a reverse in enrollment assumptions. Their team is not taking this year as a win – it just means SFSU is on an upward trajectory year over year. It will take a lot of work without additional students - competitors are doing more new and different programs than SFSU and this is something they will continue to monitor.
- The CSU is now looking at the state differently to better understand there are regional and flagship institutions where students are more likely to choose, and that an increase in one CSU could mean a decline in another. As a system, they're improving strategies around stabilizing enrollments.
- **Michael Goldman** asked what 500 or so additional students per year would mean to the budget and if that might get them out of reallocation efforts in a few years.
- **Katie Lynch** replied she worked through some scenarios with VP Wilson, but SFSU is a long way from being out of the reallocation zone, and to mitigate the students lost in the past years.
- **Danny Gabriner** asked when the next enrollment update would be/how often these reports are produced for planning upcoming years.
- **Katie Lynch** confirmed it's been requested almost quarterly but with the enrollment cycle, there are periods of time when there is no additional information to share than the 3-months prior. They will continue to update/monitor as a lot can change predictions out to 2029-2030, given the volatility of the enrollment landscape. Even UC decisions impact what they ultimately see and as they talk to colleagues across the states, and organizations like EAB pick up on trends they're seeing too. Whenever they have a fiscal action plan update, they'll share with this committee.
- **Grace Yoo** asked if there might be any partnerships with Jefferson Unified School District in Daly City and in Pacifica.
- **Katie Lynch** confirmed Jefferson Union is interested in a partnership. There is statewide legislation that will have guaranteed and direct admissions, and they're trying to balance local agreements with system-wide agreements. It's likely Jefferson is the next they'll move forward with and it's one of the districts they're considering for dual enrollment.

- No further questions received.

### Agenda topic – Voluntary Separation Incentive Program (VSIP) Savings

- **Michael Scott** provided an introduction to the motivation for the current VSIP program focused on tenure, tenure-track and FERP faculty.
- (see slides)
- **David Hellman** asked about the concept of FERP potentially saving the campus money, and if it would make sense to incentivize faculty who've been here for a while to FERP.
- **Michael Scott** reminded that incentive funds come out of campus reserves, which are limited and needed for financial uncertainty over the next few years. It's up to the CFO to determine if reserve funds can continue to be used for these programs.
- **Mike Goldman** asked if the number of faculty currently on FERP in each of those years (1 year, 2 year, etc.) are available.
- **Michael Scott** described he doesn't have them prepared but can share with him later.
- **Alesha Sohler** asked what the timing goal is for reducing tenure and tenure-track faculty.
- **Amy Sueyoshi** replied the campus has been waiting for attrition to happen naturally – for some to leave voluntarily/retire, and it also depends on the annual CSU allocation (according to reaching the enrollment target) to cover what's funded and what will not be funded. Timelines are hard to pinpoint. Campus offered VSIP to help reduce tenure-density through voluntary separation, but it takes time.
- **Alesha Sohler** continued she's curious as to when everything has been tried for enrollment trends, at what point layoffs may be considered – if it depends on enrollment or a budget number.
- **Amy Sueyoshi** explained the campus is in a dire situation, and all are keeping a close eye on things (enrollment, budget) to help find balance. If it comes to the point where the financial hole is too deep to find a way out, there may still be other options.
- **Genie Stowers** pointed out that even under President Corrigan, tenure-density was a big issue so it hasn't just emerged the campus is high in tenure-density. Asked how much is in reserves currently.
- **Elena Stoian** replied reserves are between \$10M-\$15M.
- **Jeff Wilson** added some funds had been planned for use but with careful budgeting, spending was limited.
- **Rachele Kanigel** commented she's in a department where some faculty are being redeployed to other departments, and asked what the chances are that FERP faculty will be laid off this year.
- **Michael Scott** replied they have to wait for the CA budget to be released June 30<sup>th</sup> and so far news has been good with few changes since the January budget release: the campus still has to find \$7.5M in savings, and there are other reductions happening around campus. He shared hope that through attrition and other judicial cuts, layoffs will not be needed as the goal is to avoid this. Two years ago \$8M was cut from the budget, \$12M this year and now another \$7.5M is needed.
- **Anne Linton** confirmed her understanding that VSIP savings will be about \$4.5M - \$5M so there's still about \$2.5M in savings to be found. It was mentioned that if T-T/TF taught a fourth course, moving from 9 WTUs to 12 WTUs, that would lead to \$1M in savings. Asked to share the specific math behind this.
- **Michael Scott** explained the increase in WTU's does not begin until next year so there's no impact to this year's budget concerns.
- No further questions received.

### Agenda topic – UBC Cost Recovery Work Group report

- **Irina Okhremtchouk** presented a work group report that will ask UBC members to vote on establishing the Cost Recovery Oversight Committee.
- (see slides)
- **Robert Collins** asked if this presentation can be made at Academic Senate as well, as these conversations could lend to faculty purview actions in areas of curriculum, strategic initiatives, etc.
- **Irina Okhremtchouk** they had not considered but can include that as part of its purpose.
- **Jackson Wilson** asked if there are indications how much work this committee would be doing on a quarterly basis.
- **Irina Okhremtchouk** suggested Elena Stoian may be the best person to ask since it may go through her office. Once the committee is established they can better determine the fiscal reporting schedule, quarterly meetings, time for dispute resolution, etc.
- **Elena Stoian** offered there isn't much insight into dispute resolution timing yet as it has been through the service provider and the requestor, but as a committee the visibility will be raised to the university level. The committee can quantify the volume of disputes and how much time is needed for reporting.
- **Michael Goldman** wondered about the time it would take to settle disputes where it may become more cost-effective to let it go, and the mechanisms for recognizing that.
- **Elena Stoian** offered it's mostly the service provider's call; if it is a small amount, like an hour or two of labor, they may decide not to pursue a charge. She does not have that insight yet, as this is why the committee is forming and they can make any suggestions.
- **Irina Okhremtchouk** confirmed she will bring this to the Senate as Dr. Collins suggested.
- No further questions received.
- **UBC coordinator** called for UBC voting members to vote via the Zoom poll:  
UBC voting members: Do you agree to establish/form the Cost Recovery Oversight Committee, at the start of 2026-27 academic year, with proposed purpose and membership as outlined/presented? Vote Yes, No, Abstain. Poll was launched, members voted, measure passed with all present voting members voting (17Y/0No/0Abstain).

### Agenda topic – UBC Charge Update Work Group report

- **Danny Paz Gabriner** presented the UBC Charge Update Work Group report that will ask UBC members to vote on sending the proposed changes to the president for approval.
- (see slides)
- **David Hellman** asked if he can make a minor amendment: membership reads "one college dean or university librarian" and he recommends "one college dean or library dean".
- **Danny Paz Gabriner** agreed this can be amended as a typo.
- **Alaric Trousdale** asked about Section 4 allowing UBC members to vote on holding a vote, but not in the current meeting -- only to set up a vote at a subsequent meeting.
- **Danny Paz Gabriner** confirmed the rationale was to give people time to fully understand the topic.
- **UBC coordinator** called for UBC voting members to vote via the Zoom poll:  
UBC voting members: 1.UBC voting members: do you agree with the changes proposed to the UBC Charge? Vote Yes, No, Abstain. \*only the UBC members listed should vote. Poll was launched, members voted, measure passed with all present voting members voting (14Y/1No/1Abstain).

### Agenda topic – Public Forum

- No questions received.

### Co-Chairs adjourned the meeting approximately 12:00 PM.

- Next UBC meeting: Thursday, August 27, 2026 from 10:00 AM – 12:00 PM via Zoom

-end (nrg)

### From the Chat:

- From Nancy Ganner: UBC members, please add "Member" before your name. Thank you
- From Hossain Jahani: Love the music
- From Marilyn Jackson: Go Isabel!
- From Anna Lebedeff: CPaGE in the house!
- From Lori Beth Way: We have 4,350 students who rented regalia for next week. So, we likely have more than that participating.
- From Member Alesha Sohler (She/Her): Thank you, Nancy!
- From Angie Lipschuetz - CPaGE: it was such a pleasure to hand out commencement tickets to the graduates yesterday!
- From Member Jackson Wilson (he, him, his): Replying to "it was such a pleasure to hand out commencement ti...": I always feel like I am handing out golden tickets to the chocolate factory when I hand out graduation tickets. Students' joy at graduating is uplifting.
- From member, Katie Lynch (she/her/hers): Feb 2021
- From Member Alesha Sohler (She/Her): Everyone deserves a pat on the back right now! Kudos to enrollment management and all SFSU employees 🎉
- From Member Alesha Sohler (She/Her): Replying to "Everyone deserves a pat on the back right now! Kud...": And students and alum!!!!
- From member, Katie Lynch (she/her/hers): Replying to "Everyone deserves a pat on the back right now! Kud...": thank you. Super appreciate the collective efforts of everyone! Including the alum and current students who are our best ambassadors!
- From Jennifer Waller: When will the budget be finalized?
- From co-chair Jeff Wilson: Replying to "When will the CA budget be finalized?": around June 30
- From Lori Beth Way: We can give you more if you'd like! 😊

- From Jennifer Waller: Replying to "When will the CA budget be finalized?": @co-chair Jeff Wilson Will there be additional legislation taking place before then that may affect the final outcome?
- From katynka martinez: Do we know what percentage of incoming students are due to the guaranteed admission of SFUSD students?
- From member, Katie Lynch (she/her/hers): love hearing this! students love hearing from you all, even if it results in voicemails!
- From Jess Robinson (she/her): Agreed: I got 3 people I think who were excited to come!
- From renee EOPP admissions: the 5K after Explore (4/25) was fun too! Excellent recruitment strategy 🥳
- From co-chair Jeff Wilson: Replying to "When will the CA budget be finalized?": yes, it is a legislative process with all that comes with that.
- From member, Katie Lynch (she/her/hers): Replying to "Do we know what percentage of incoming students ar...": So far, 402 students from SFUSD have AAOed. This is about 20 students off of our numbers from last year and we are working with SFUSD to close that gap despite seeing pretty sharp declines in their four year college going rates. We are optimistic for the impact when this program is in place for the full cycle next year.
- From Dr. Bonner: Maybe this is a bit in the weeds. But how will compensation raises impact the reallocation for the CSUs that are under target (i.e., will the universities shoulder the raises)? And how should we approach this potential tradeoff in our advocacy (to either cfa, legislature, and/or Chancellor's office)?
- From Lori Beth Way: In the past (not always, but usually) the CSU covers the cost of salary increases.
- From Member Alex Hwu (he/him/his): So glad Jeff is 100% SFSU
- From katynka martinez: Replying to "Do we know what percentage of incoming students ar...": Thanks. My follow-up question is related to whether there are support services for these SFSU students to ensure they complete their degrees here
- From Shirin Khanmohamadi: Are we also doing Automatic/direct enrollment outreach in San Mateo county and other nearby counties?
- From renee EOPP admissions: EOPP
- From renee EOPP admissions: TRIO, Metro, Docta Lopez,, etc
- From Burcu Ellis: We have heard at SIC that transfer students feel they are "step children" compared to how we treat our freshmen. Will we do more to support transfer students?
- From Matthew Trujillo: Is there a summer bridge program for first-gens/low-income/etc.?
- From member, Katie Lynch (she/her/hers): Replying to "Is there a summer bridge program for first-gens/lo...": Yes! EOPP offers a summer bridge program every year!

- From Savi Malik (she/her): Replying to "We have heard at SIC that transfer students feel t...": We need to revive the transfer student class that Paul Mendez and Nancy Joditis used to run. Maybe Metro can help support this!!
- From Jess Robinson (she/her): We also have a full fledged Transfer Housing Community in Village... our RA's are specifically trained to work with our Transfer Students :)
- From Matthew Trujillo: Replying to "Is there a summer bridge program for first-gens/lo...": Nice! I did a 5-week one as a frosh at UCSC and it really set me and my cohort up for success.
- From Jennifer Waller: Replying to "We also have a full fledged Transfer Housing Commu...": So cool.
- From member, Katie Lynch (she/her/hers): Replying to "We also have a full fledged Transfer Housing Commu...": The designated transfer communities have been super well received at our regional admitted student receptions
- From renee EOPP admissions: re: Transfers. EOPP, TRIO work very hard at recruiting, admitting and supporting. If not eligible for EOPP... "SFSU community works diligently to ensure a smooth transfer"
- From Member Michael Scott: <https://www.calstate.edu/csu-system/news/Pages/CSU-Statement-on-May-Revision-2025-26-Budget-Proposal.aspx>
- From Matt Itelson: Replying to "https://www.calstate.edu/csu-system/news/Pages/CSU...": This is from last year.
- From Member Michael Scott: Replying to "https://www.calstate.edu/csu-system/news/Pages/CSU...": Apologies - news is supposed to come out at 10:30
- From co-chair Amy Sueyoshi: Replying to "re: Transfers. EOPP, TRIO work very hard at recr...": my understanding also of Metro is that they accept any willing student who wants a additional support, even if their are not low income or not first gen college student.
- From Bob Bonner: Replying to "https://www.calstate.edu/csu-system/news/Pages/CSU...": The presentation will start soon
- From Member Danny Paz Gabriner: Replying to "https://www.calstate.edu/csu-system/news/Pages/CSU...": Summary is out: <https://ebudget.ca.gov/home>
- From Member Michael Scott: Replying to "https://www.calstate.edu/csu-system/news/Pages/CSU...": AI Gemini "The Governor's 2026-27 May Revision proposes a 7% (\$366 million) increase in base General Fund support" and linked to it
- From Member Michael Scott: Replying to "https://www.calstate.edu/csu-system/news/Pages/CSU...": Wonderful AI
- From Member Christine Hintermann: 2026-27 MR Budget Summary
- From Time Tantai Ubungen: Replying to "We have heard at SIC that transfer students feel t...": At Skyline, SJSU had a signing day. They had a table and stuff where they help transferring students "accept" their admission offer. I wish we did things like that with the JuCos-- like really make it a big deal. So people get excited about transferring to SFSU and starting their educational journey here
- From Jennifer Waller: Sorry if this is an obvious question, but where do the one time funds come from?

- *From Jennifer Waller: Replying to "We have heard at SIC that transfer students feel t...": This!*
- *From Member Michael Scott: Replying to "We have heard at SIC that transfer students feel t...": Base Funding Augmentation—The May Revision maintains the proposed increase of \$264.8 million ongoing General Fund, representing a 5-percent base increase for the fifth and final year payment of the Compact. The May Revision also maintains the proposed increase of \$100.9 million ongoing General Fund to provide partial funding of the fourth year Compact payment as scheduled in the 2025 Budget Act. Compact Funding Deferral—The May Revision maintains the planned one-time deferral of the 2025-26 Compact investment of \$252.3 million, representing a 5-percent base increase in the fourth year of the Compact, to 2027-28. One-Time Base Deferral—The May Revision maintains the proposed delay of a one-time repayment of \$143.8 million, representing a deferral of a one-time 3-percent base increase from 2025-26, from 2026-27 to 2027-28.*
- *From Member Michael Scott: Replying to "We have heard at SIC that transfer students feel t...": No Change from January*
- *From member, Katie Lynch (she/her/hers): Replying to "We have heard at SIC that transfer students feel t...": @Time Tantay Ubungen we do some big admission events at the community colleges. It may not look just like SJSUs and I'm happy to learn more. We were at CCSF for a big event last month and have another planned for this month.*
- *From Nancy Ganner: Slides will be posted to the UBC website right after the meeting. You'll receive a follow up email.*
- *From Anne LINTON: President Mahoney has said that enrollment is not up, but FTF enrollment is up. Could you clarify where the 9.94% increase in undergrad students fits in here? Is that not an increase in enrollment?*
- *From Member Danny Paz Gabriner: Replying to "President Mahoney has said that enrollment is not ...": Increase in incoming, but the continuing body is smaller*
- *From Lori Beth Way: I think Katie's last slide will answer that too.*
- *From Burcu Ellis: Exchange students are beginning to come back, thanks to the efforts of our friends at the International Students Office (has a new name, sorry)*
- *From Nancy Ganner: <https://www.wiche.edu/>*
- *From co-chair Amy Sueyoshi: Replying to "President Mahoney has said that enrollment is not ...": Keep in mind also that the number of students who accept can be up by 9.94%, but there will also be some students who decide not to come after accepting. So we won't keep the entire 9.94%.*
- *From Marilyn Jackson: Replying to "Exchange students are beginning to come back, than...": Division of International Education :)*
- *From Jace Allen: Can you explain flat retention more fully? How does that impact the enrollment projection?*
- *From Lori Beth Way: Basically we are projecting that we'll retain our students at the same rate we did last year.*
- *From Burcu Ellis: Replying to "Basically we are projecting that we'll retain our ...": What was that rate last year, Lori Beth, do we know?*

- *From Deepika Ahuja: Are there summer activities that keep students engaged even if they have returned home? Advising, local meet-ups etc?*
- *From co-chair Amy Sueyoshi: Replying to "Are there summer activities that keep students eng...": We are encouraging summer schedules to offer classes that students need to graduate on time.*
- *From Lori Beth Way: Replying to "Basically we are projecting that we'll retain our ...": I don't know the overall number off the top of my head. What we most often report is first year students retaining to the second year. I think that was 87% or 88%.*
- *From Member Jackson Wilson (he, him, his): Replying to "Are there summer activities that keep students eng...": Are there summer student life activities to engage students in non-academic activities?*
- *From co-chair Amy Sueyoshi: FYI that colleges and departments are continuing to work on improving retention. Some departments are improving retention, some flat, and others might be declining. Thus for those of you interested in thinking about retention it's important to look at your specific department and a specific cohort. We do pretty well with first and second year retention. We have room to improve in a students third and fourth year.*
- *From Jennifer Waller: Replying to "Are there summer activities that keep students eng...": It would be a wonderful thing to have summer residence available for students who want to work as summer camp counselors on campus. It would require cultivating partnerships with external camps, I imagine, but could really liven things up over summer.*
- *From Jace Allen: Replying to "FYI that colleges and departments are continuing t...": That is true. When I monitor LCA enrollment, seniors seem to be the last students to enroll in a timely fashion.*
- *From Chris Bettinger: Replying to "FYI that colleges and departments are continuing t...": Sorry, I'm going to be a pain in the ass here. It seems like chairs play a big role in this retention but we've recently reduced the time base of many chairs. Might that be counterproductive to retention?*
- *From Time Tantay Ubungen: Replying to "We have heard at SIC that transfer students feel t...": Oh, interesting. I only know of the in-person advising on April 6 and April 21. I do know that other CSUs held "Admit Days" at CCSF last month - CSU Northridge, CSU Dominguez Hills, Sac State - which were all-day events. I do remember seeing an SFSU table during Frisco Day, but Frisco Day is SFUSD to CCSF. When you can, please share the events so we can advertise them as well. Glad to know SFSU is trying to be more visible!*
- *From Lori Beth Way: Replying to "We have heard at SIC that transfer students feel t...": Do you mean the regional receptions?*
- *From Lori Beth Way: Replying to "We have heard at SIC that transfer students feel t...": They happened across the state during the month of April.*
- *From Jennifer Shea (she/her): Replying to "FYI that colleges and departments are continuing t...": @Chris Bettinger - Thank you for raising that question, especially given that the TB reduction comes with an increased teaching load, giving chairs less time to dedicate to both*
- *From co-chair Amy Sueyoshi: Replying to "FYI that colleges and departments are continuing t...": @Chris Bettinger Indeed chairs play a significant role in retention but so do individual faculty. We know that students who get D,F, or W*

*in the first four semesters will more likely stop out. And we are seeing that courses that have a high DFW rate correlate to specific faculty rather than class size. We have been working on reaching out to those faculty and offering opportunities to develop their teaching.*

- *From Member Michael Goldman: Need all of San Mateo County.*
- *From Grace Yoo: Pacifica to SF State Pipeline :-)*
- *From Nancy Ganner: We will restart at 11:11am.*
- *From Leyla Ozsen: Replying to "FYI that colleges and departments are continuing t...": Quality is definitely a concern and thank you for addressing that with individual faculty. Unfortunately even if most faculty do a superb job, just one bad experience can have outsized impact on students' opinions about SFSU and possibly even with drop out rates. I think the comments about TB have a point in that cost cutting eventually does lead to lower quality. Can chairs who teach extra courses than before maintain the same quality of service, teaching, research? What kind of other supports will there be during this transition?*
- *From Michelle Montoya (she/her): Replying to "Pacifica. To SF State Pipeline :-)": I'd love to help!*
- *From Ryan Howell: I would love to see this slide by department.*
- *From Aaron White: how do we have half a person there?*
- *From Kendra Van Cleave (she,her): Replying to "how do we have half a person there?": They're probably FERP?*
- *From Member, Mary Menees: half-time*
- *From Member - Jennifer Daly: Replying to "how do we have half a person there?": I believe it was a Fall retiree*
- *From co-chair Amy Sueyoshi: Replying to "how do we have half a person there?": i asked the same question and michael explained that it was someone on partial leave without pay, i think.*
- *From Member Alesha Sohler (She/Her): Does this slide have the updated numbers by college or does it include the original total of those who signed up for vsip?*
- *From Lori Beth Way: Given the total, I think it is the current number.*
- *From Incoming Member, Tiffany O'Shaughnessy, PhD (she/her): In a world with adequate funding for higher ed, we could be celebrating that we've achieved a better faculty to student ratio (29:1 is still really high!), instead of viewing that as a problem. It always feels sad to me that we're forced to focus on cost savings in these ways instead of getting closer to a more fully funded university where professors make a living wage and students have access to full-time faculty that have the capacity to teach, research, serve, and mentor.*
- *From Member Genie Stowers (she/her): how much do we have left in reserves, at this point?*
- *From Member, Rob K Collins: <https://www.calstate.edu/csu-system/faculty-staff/academic-senate/resolutions/2016-2017/3281.pdf>*

- From Bob Bonner: Replying to "[https://www.calstate.edu/csu-system/faculty-staff/...](https://www.calstate.edu/csu-system/faculty-staff/)": I made this point to a reporter. Hopefully they follow through 😊
- From Sandra Henao: If part of the plan has been to rely on voluntary attrition and incentivized attrition, then why isn't VSIP open to MPPs and staff?
- From Savi Malik (she/her): Replying to "In a world with adequate funding for higher ed, we...": And that with declining enrollment, we are different than the UCs (for example) in terms of personal connection with our students. This could be a major selling point for why students should come to SF State. It's a LOT harder to do that with 45+ students in a class.
- From Aaron White: Hope AI is not a bubble... oh
- From Jennifer Shea (she/her): Anne asked my question, and Michael answered: with current figures, we still need to find about \$2 - \$2.5 million in salary savings
- From Joseph Chen: Will the budget deficit affect tenure/promotion decisions?
- From Sandra Henao: Replying to "Hope AI is not a bubble... oh": With 2.53 TRILLION forecasted to be invested globally in AI, I think it's safe to say AI isn't going away anytime soon.
- From co-chair Amy Sueyoshi: Replying to "Will the budget deficit affect tenure/promotion de...": NO
- From Jennifer Waller: Replying to "In a world with adequate funding for higher ed, we...": We could raise awareness via bake sale throughout our local communities. 😊 The SFSU Bake Sale higher education awareness campaign.
- From Member Genie Stowers (she/her): Replying to "In a world with adequate funding for higher ed, we...": Remember the old bumper sticker-- let's fund education and have a bake sale to buy bombs... I could do with this option.
- From Member Michael Scott: Replying to "how do we have half a person there?": PTRB - we have several people in the program
- From Member Michael Scott: Replying to "how do we have half a person there?": Pre-Retirement Reduction in Time Base
- From Jennifer Shea (she/her): Replying to "In a world with adequate funding for higher ed, we...": @Member Genie Stowers (she/her) - Can we use the bake sale funds for something else, like housing or environmental protection, and still use tax revenue to fund education:)?
- From Nancy Ganner: Meeting members/guests: After the two work group votes, Open Forum will open for any-topic questions. Thank you. Again, slides will be posted to the UBC website this afternoon and I will email everyone as a follow up, as well as inviting all of you to attend UBC Office Hour tomorrow for all staff and faculty
- From Member Alex Hwu (he/him/his): Yes
- From Member Jackson Wilson (he, him, his): I was going to ask a similar question to Mike's. Given the cost of all of these people's time, how small is too small for this committee to consider?

- *From Member Mari Hulick (she/her): Scroll to the bottom Amy*
- *From Member Alesha Sohler (She/Her): Co-hosts can't vote on polls. It is a zoom thing*
- *From Nancy Ganner: Cost Recovery work group vote passed 100%. Thank you.*
- *From Member Crystal Kam: Replying to "I was going to ask a similar question to Mike's. ...": The recharge rates (personnel and operating costs factored in) are typically already pre-approved by Budget office, and those rates should have already been published on the service department's website.*
- *From Member Jackson Wilson (he, him, his): Will the "last change date" (currently March 12, 2026) be updated to today's date if this motion passes?*
- *From Nancy Ganner: Charge work group vote outcome: 14Y/1N/1A*
- *From Savi Malik (she/her): YAY DANNY!*
- *From Grace Yoo: Yay!! Congrats Dr. Gabriner!!!*
- *From member, Katie Lynch (she/her/hers): congrats danny!*
- *From Member Michael Goldman: Congratulations Dr. Gabriner!*
- *From Jennifer Shea (she/her): Congrats, Danny!*
- *From Member Genie Stowers (she/her): Congratulations, Danny!*
- *From Rick Harvey: Yay, Danny!*
- *From Bob Bonner: I heard wonderful things about your work, Danny 🍷*
- *From Member Mari Hulick (she/her): Bye, Everyone!!!!*
- *From Nancy Gerber: Congrats Danny!*
- *From Member, Rob K Collins: Thank you!*
- *From Incoming Member, Tiffany O'Shaughnessy, PhD (she/her): Take care, see you all in August*