



University Budget Committee

Jeff Wilson, CFO & Vice President, Co-Chair

Amy Sueyoshi, Provost & Vice President, Co-Chair

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University Budget Committee Meeting Minutes

Meeting Date: Thursday, April 23, 2026, via Zoom

Voting Members present: Robert Keith Collins, Jennifer Daly, Michael Goldman, David Hellman, Mari Hulick, Alex Hwu, Jeff Jackanicz, Crystal Kam, Irina Okhremtchouk, Mary Menees, Dylan Mooney, Daniel Paz Gabriner, Alesha Sohler, Genie Stowers, , Jackson Wilson, Jeff Wilson

Non-voting Members present: Deborah Elia, Christine Hintermann, Chanda Jensen, Katie Lynch, Lynn Mahoney, Tammie Ridgell, Michael Scott, David Schachman, Jamil Sheared, Elena Stoian, Venesia Thompson-Ramsay

Members Absent: Emiliano Balistreri, Shivani Bokka, Brad Erickson, Brandon Foley, Ashkan Forouhi, Tim Jenkins, Jamillah Moore, Cesar Mozo, Amy Sueyoshi, Alaric Trousdale

Guest presenters: n/a

Meeting coordination: Nancy Ganner, Mona Sagapolutele

Accompanying presentation can be found here: [UBC Presentation April 23, 2026](#)

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UBC co-chair called the meeting to order at approximately 10:03 A.M.

### Agenda topic – Welcome from Co-Chair and Agenda review

- **Jeff Wilson** welcomed committee members and guests.
- Noted Provost Sueyoshi could not attend.
- Reminded of ways to contact UBC including office hours.

### Agenda topics – Member roll call, Meeting Minutes approval

- Quorum established.
- Minutes approved as submitted.

### Agenda topic – Remarks from President Mahoney

- **President Mahoney** remarked the California (CA) budget appears to be in a healthy state, but tempered optimism reminding of CSU long-term issues - and the CA budget isn't finalized until July. Encouraged continued advocacy as beyond CSU's plans for funding reallocation and the campus deficit, additional state cuts add to SFSU's budget concerns as collective bargaining conversations continue.
- Commented there was difficult but necessary conversation at Senate on Tuesday re: the necessity of discontinuances, and echoed a comment from CSU Trustee Lopez: "SFSU is just the canary in the coal mine - the first of the large CSU campuses to experience enrollment decline as will be seen all over throughout the decade". Shared data she read recently there will be a 9% decline in high school graduates in CA equating to approx. 39,000 students. Los Angeles (LA) is projected to have a reduction of 19% in LA County alone - that's 25,000 students. Community college enrollments have also declined 35%. The Bay Area has led in declines with almost 20% in the last 5 years.

- Added that adult learners are not an easy population to get back and keep enrolled; the campus has an ethical obligation to help those with “some college” to complete their degrees, but they need different kinds of degree programs and can never be a substitute for the loss of 25,000 - 39,000 18-year-olds.
- Continued the CSU will have to create system-wide enrollment plans because enrollment at one institution affect another. The CA legislature also needs to see CA is not growing the way it once did and to keep investing in growth at the UC’s is not economically viable.
- Reiterated SFSU has to maximize its assets, such as location along with the vibrancy of the Bay Area economy, and continue to change with innovative thinking. Recent conversations about program discontinuance have focused on budget concerns with low-enrolled programs that cannot be afforded: robust new programs are needed to attract students which means consolidating some programs, merging some, discontinuing others and investing in growth areas.
- Encouraged all to be conservative about budgeting even if the CA budget news is better than expected, as campus budgets are planned based on enrollment. Reminded it’s important not to take eyes off the need to innovate, change, and make hard decisions to remain a competitive regional public institution.
- **David Hellman** asked about the connection between Artificial Intelligence (AI) and the humanities and whether SFSU has made any overtures to Anthropic as they seem to be the AI company most interested in humanities. Continued that as the Chancellor’s Office (CO) chose to partner with ChatGPT, asked how SFSU can create a partnership with this powerhouse company.
- **President Mahoney** replied the campus is not specifically having conversations with Anthropic but there is a growing movement in the city (some in tech, labor, elected officials, higher education) on what someone called “AI sanity”.
- **Jeff Jackanicz** added Advancement is actively working to craft a campus-wide narrative around AI that reflects the totality of the different nodes of activity on campus in different departments, certainly in the humanities, in what’s happening in AI and the phenomenal work Academic Technology is doing to bring that to conversations with civic and business leaders and stakeholders in San Francisco. Anthropic is a natural potential partner. Companies and civic organizations could also be partners. Prospective students want to be on a campus that is going to position them with a sufficient degree of AI literacy where they can have meaningful careers and career trajectories, regardless of their field of study.
- **Mari Hulick** remarked the campus needs to state who it is with a vision, crafted with faculty, staff and student input. Added the CO spent millions on ChatGPT when Copilot is already built into Microsoft, and doesn’t understand the waste of money for the CSU when Arizona State got theirs free from NVIDIA. Understands the CO is considering changes across the CSU. Was happy to hear President Mahoney talk about the CSU making a plan for the demographic decline. Suggested that systems need to change; higher education needs to change, and AI is a fascinating new tool which needs definition in the educational system.
- **President Mahoney** responded the campus is talking about a critical embrace of AI that’s humanity-centered, not as a discipline but so it leaves room for social sciences and others. As far as CSU changes, shared that it’s important to have conversations about how UC enrollment affects CSU enrollment, how growing San Jose State affects San Francisco State, how growing Northridge and Long Beach affects LA and Dominguez - just having these conversations would be a good first step.
- **Michael Anderson** remarked on the mention of the Senate discussion on discontinuances where the takeaway was for SFSU to focus on parts of the curriculum that are valuable to the university economically as well as to students, and for bringing students to SFSU. It wasn’t about digging in one’s heels and not change, but to work together to focus on pieces that are valuable for the campus.

- **President Mahoney** appreciated his remarks and hopes that's what others took away from the discussion. Shared her personal history with American Studies and how that curriculum changed, while there's still a need to preserve the general education courses and the ways of being, seeing, and thinking these disciplines bring. Many are in a stage of mourning for what once was, and shared hope that everyone can embrace change and move forward together.
- **Genie Stowers** added she's spent the last 30 years studying technology, government and nonprofits and is very familiar with the potential benefits of AI, as well as the issues and concerns. As scholars and citizens, all need to address the very real concerns that exist around AI.
- **President Mahoney** rephrased her ask: if higher education doesn't lean into AI by being critically engaged and learns how to shape it for higher education to keep it human-centered, then someone else will do that. Encouraged Senate to have conversations around this, to see both sides in order to address student need.
- **Genie Stowers** agreed there's need to do both, as different disciplines take different approaches. Was impressed by the campus joint certificate between computer science, philosophy and the ethics of AI and it's something that could be highlighted in Computer Science - while it's appropriate for those in the social sciences and humanities to take a critical approach and have robust, useful conversations about those impacts.
- No further questions received.

#### **Agenda topic – Fiscal Action Plans**

- **Jeff Wilson** introduced the presentation explaining the CSU Health Monitoring is typically referred to as "fiscal action plans": it's related somewhat to what happened at Sonoma State in that the financial difficulties they faced were perceived as a surprise- not only to those within the CSU, but also to the state legislature.
- (see slides)
- **Danny Gabriner** asked when the next submittal or update was due, and if enrollment surpassed or is less than projected, what the consequences would be.
- **Jeff Wilson** confirmed the next submission is due April 30<sup>th</sup> based on the quarter ending March 31<sup>st</sup> - updates are due quarterly, and the consequences are the continual concern that resources will be reallocated. SFSU is in a 3-year reallocation plan so as enrollment stabilizes the reallocation plan should be less impactful to the campus budget. This is to ensure the campus is being fiscally responsible, cautious by not over-committing and being realistic so the numbers can be justified. It's not to be used as a weapon, but as a tool to help the CO understand the situation and how they can help.
- **Alesha Sohler** asked about SFSU's 3% reallocation and how it ties into this new step.
- **Jeff Wilson** advised it was decided before this step was created. They're related because the reallocation plan affects campus resources which affects how to plan and budget, so when they review the multi-year budget reduction plan they'll ensure it's incorporated and campus is adjusting its costs accordingly.
- No further questions received.

#### **Agenda topic – 2026-2027 Budget Planning Update**

- **Elena Stoian** reminded of the annual budget process and the campus is waiting on the Governor's May budget revision (to be released May 10<sup>th</sup>) then the final budget will be released end of June.
- (see slides)

- **Mike Goldman** asked what the [B Memo \("Budget Memo" from the CSU\)](#) typically includes - if there was a retirement adjustment and if CO will release a preliminary Memo after the January CA budget release.
- **Elena Stoian** explained there's a preliminary B Memo to CSU campuses where the CO allocates mandatory costs such as health premium increases, retirement, utilities, insurance, [state university grant funds \(SUG\)](#), etc. The second B memo comes out late July after the final release of the Governor's state budget with includes line items and where it's possible to receive additional funding for strategic priorities, or to address state reductions. Retirement funding is a reimbursement; it's equal to the cost so it's a passthrough for now, but costs are increasing.
- **Robert Keith Collins** asked to what extent the SUG impacts these numbers and if it will increase next year. When created in 1982 it was a line item of \$33.8M and has remained in place. It was part of the Great Recession when the CSU's were left to fund \$667M instead of receiving that from the state, and given the encouragement to grow under Graduation Initiative 2025 that number has still not changed.
- **Elena Stoian** replied SUG works through financial aid departments at each campus; funds are pooled at the CO and distributed to campuses based on a student population need index. Funds have been carried forward from prior years, but the index has not been updated in 2 years.
- **Katie Lynch** added SFSU has had a SUG carry-forward year after year because the allocation has not changed as enrollment declined. This created a pool of money to leverage differently, which is one of the reasons SFSU has been able to lower the cost of attendance for students - even in a high-cost area. As the CO looks to reallocate SUG dollars to its campuses, similar to how they reallocate enrollment dollars, this will level out some of SFSU's SUG allocation to other campuses. The CO has been generous with SFSU's plans for spending down the current carryforward, and the Financial Aid office will present that plan to VP Wilson soon to include awarding the additional SUG dollars to things like housing, meals etc. As it's spent down, the carryforward funds will not be replaced.
- **Danny Gabriner** asked for clarification on the academic unit reductions' timing with VSIP. Also if the final budget is in a best-case, balanced, or worse-case scenario, if more reductions are anticipated and if reserves may be used for that.
- **Elena Stoian** acknowledged reductions are ongoing; for Academic units there will be more clarification on the results of the VSIP program and cost avoidance. Administration & Finance will determine savings through the San Francisco Bay Region Network (SFBRN). Smaller Cabinets such as University Advancement and Office of the President are making reductions also. To help balance the budget, there are two scenarios proposed to use one-time funds.
- **Chanda Jensen** asked where the [CSU preliminary B-Memo](#) could be found and that it may be worth posting it to the Budget or UBC website for transparency.
- **Jeff Wilson** agreed to place the link on the slide where's its referenced, which is posted to the website.
- **Michael Scott** clarified VSIP savings may not reach the \$7.5M needed, and amounts noted may not be actual cost savings. There will be faculty loss in areas where instruction is needed and they'll be replaced by lecturers, such as in Biology where six faculty are participating in VSIP.
- No further questions received.

#### **Agenda topic – Voluntary Separation Incentive Program (VSIP) update**

- **Ingrid Williams** provided an update on the T/TTF VSIP program, starting with a 2024 VSIP program update through today's 2026 program.
- (see slides)

- **Mike Goldman** asked re: the disparity between the 2024 and 2026 VSIP programs with similar budgets but one said it could save over \$9M and the other closer to \$7.6M.
- **Ingrid Williams** replied the 2024 VSIP had 84 employees participating and there are fewer with the 2025 program. The 2024 program participants had lower salaries than the faculty do for the 2025 program.
- **David Hellman** asked if this is the last time VSIP will be offered.
- **Ingrid Williams** confirmed this is the final VSIP. Acknowledged questions she's heard about possible layoffs, stating the university is making every effort to avoid layoffs.
- **Joe Barranco** asked for confirmation for FERP faculty with AY 2027 -2028 end date where the VSIP payout might be 50% of their FERP salary.
- **Ingrid Williams** said it's 50% of the 50%.
- **Michael Scott** clarified eligibility ends in 2029 because faculty could change their assignment in 2028-2029 to be a full year assignment. On the VSIP paperwork is an end date for the FERP, and the end date is 5 years from the date entered.
- **Katie Murphy** noted in addition to meeting instructional needs through targeted curricular adjustments and strategic redeployment of T/TTF from other departments, asked if the void left by 1.0 lecturers leaving those departments could be met through GTA labor and how much might be shifted.
- **Ingrid Williams** explained SFSU cannot violate CBA rules around GTA's vs. hiring lecturers. That work would be taken into consideration during that time.
- **Katie Murphy** added the order of work is GTA's before lecturers, and is concerned about support for those departments around things like assigned time.
- **Jovanni Alvarado** commented on the effect of VSIP on classes that need to be taught, asking what difference VSIP had in 2024 and the anticipated difference for this year's program.
- **Michael Scott** replied the effects haven't been analyzed yet for this final VSIP. Shared the example offered earlier for replacing faculty in Biology due to their T/TTF choosing VSIP by hiring lecturers. Stressed that all instruction with demand will have lecturers hired once the VSIP program is finalized, since they can still pull out until the last day (and some said they might).
- No further questions received.

#### Agenda topic – UBC Alternative Revenue Work Group

- **Jeff Wilson** introduced the presentation stating UBC seeks to improve the ways specific budget-related issues are addressed so that internal processes are optimized. Three work groups have been meeting on such topics and will report their updates, starting with UBC Alternative Revenue Work Group.
- **Jackson Wilson** presented the work group update.
- (see slides)
- (Questions held until Public Forum)

#### Agenda topic – UBC Cost Recovery Work Group

- **Irina Okhremtchouk** presented the work group update.
- (see slides)
- (Questions held until end)

#### Agenda topic – UBC Charge Update Work Group

- **Danny Paz Gabriner** presented the work group update.

- (see slides)
- (Questions held until Public Forum)

### Agenda topic – Public Forum

- **Dylan Mooney** asked what issue was to be resolved by adding the Academic Senate Chair onto the Steering Committee, and if there's also consideration for adding the Chair of the Staff Council.
- **Danny Paz Gabriner** responded the Steering Committee's 5<sup>th</sup> member was a confusing process to choose and as the Senate resolution came at the same time, it was simply combined and helps give more voice to the Senate. There was no specific consideration for the Staff Council Chair as a member on the Steering Committee, but if requested could be discussed.
- **Dylan Mooney** asked if there was a need to give more voice to the Senate; if there was discussion for it.
- **Danny Paz Gabriner** shared the idea was around shared governance in general, and the Senate resolution re: updates to the UBC Charge were already in discussion.
- **Chris Bettinger** asked:
  - For Jackson/Alternative Revenue work group: asked if they had any estimates of potential revenue as some CSU campuses have successful rental programs.
  - For Irina/Cost Recovery work group: asked about the 14 days vs. the typical California timeline for cost recovery disputes of 30 days, and what the logic behind it was.
- **Michael Scott** replied SFSU currently rents space for about \$3/SF, and classroom rentals are based on a per day rate.
- **Jeff Wilson** added the Tiburon campus is currently rented to the Smithsonian, generating about \$36K/year. Explained there are associated costs with maintenance such as trash, energy, etc. Has asked colleagues across the CSU about their rentals as well, and generally this will not resolve budget problems but it's an opportunity for several hundred thousand dollars of revenue if campus has the space available, as long as expenses are covered.
- **Irina Okhremtchouk** advised one of the discussions the work group had was around timing; resolutions need to be expedient so 14 days is ideal. If there's an extension to 30 days, sometimes it's warranted but other times it's not. The conclusion reached was that the process needs to be transparent and expedient so 14 days was decided, with an extension if warranted.
- **Jeff Wilson** asked about compliance requirements; some services mandated by the CSU and State of CA require the general operating fund to recover those costs from non-general fund users. Asked if that will be part of vetting disputes before they go to final decision.
- **Irina Okhremtchouk** replied the compliance part could be included, as the group will meet again soon.
- **Hamid Ghaemmaghmi** added he is working on a lease with Golden Gate University that could bring about \$50k annually to campus.
- No further questions received.

### Co-Chairs adjourned the meeting approximately 11:52 AM.

- Last UBC meeting of the semester: Thursday, May 14, 2026 from 10:00 AM – 12:00 PM via Zoom

-end (nrg)

**From the Chat:**

From Mai-Nhung Le: Thank you, Jackson!

From Bob Bonner (guest): Tragedy of the commons is the technical term :)

From Member Christine Hintermann: So California Competes plan?

From Emily Luu: Is there any consideration of reorganizing departments and colleges in a way that would attract partnerships with AI leaders like NVIDIA and better position the campus to advance AI capabilities for the next generation of students?

From Member Jackson Wilson (he, him, his): Next week, SFSU is partnering with CSU Maritime to host a debate and dialogue on AI in Higher Education (4-7PM, 4/28, SEIC 116, RSVP).

From Jenny Lederer: To David's question, as the coordinator of linguistics, I have been running informational interviews with industry linguists working in AI at Google, Meta, Amazon, etc. Happy to share my final report with anyone who is interested in learning about the roles linguists play in AI development.

From Member David Hellman: We need to be clear eyed about AI too, so some criticism is appropriate and necessary.

From Robyn Ollodort: Join us in celebrating student work around AI (both using and critical engagement) on May 5th, 11am in LIB 121 <https://ai.sfsu.edu/student-ai-awards>

From Katie Murphy: Can we get a less ableist term than "AI sanity?" That term is not gonna win buy-in from disability communities on-campus and across the Bay.

From Nick Curry: I am proud that we are uniquely positioned as an institution with an eye for / leading social justice initiatives and ethics considerations...certainly there is overlap that can be leveraged in the scope of the Humanities (all disciplines for that matter) in their intersection with AI

From Robyn Ollodort: Replying to "Join us in celebrating student work around AI (bot...":  
<https://ai.sfsu.edu/event/sfsu-student-ai-awards-ceremony>

From Chris Bettinger: AT has put together a very, compact AI intro faculty can use.  
CSU\_AILiteracy\_FacultyGuide\_Final-3.pdf

From Andrew Roderick: If you're available at noon today, we're delivering a session on Agentic AI to build awareness of what's coming next: <https://ai.sfsu.edu/event/agentic-ai-april-23-26>

From Isabel Seiden: ChatGPT & Copilot are both blacklisted in most private sector tech companies because they're considered the least secure LLMs on the market

From Christopher Clark: With regard to rethinking the Master Plan:  
<https://escholarship.org/uc/item/15n923zt>

From Mike Young: Replying to "ChatGPT & Copilot are both blacklisted in most pri...": Checks out, one invests heavily in the other.

From Andrew Roderick: Just to share, "free" may not always be free - Gemini is offered for free but with no terms/conditions so your data becomes part of their training. The licensing conversation is nuanced and balanced.

From Isabel Seiden: Has anyone seen any information about a bidding process for the AI contract? How did the CO choose ChatGPT over all of the other options?

From Mike Young: Replying to "Just to share, "free" may not always be free - Gem...": Indeed, nothing is free, you become the payment for the 'service'

From Member, Mary Menees: Sorry folks, my camera isn't working.

From Member Mari Hulick (she/her): @Member Genie Stowers (she/her) on Bay Miwok lands Thank you for defending our academic freedom to criticize these technologies

From Member David Hellman: Replying to "To David's question, as the coordinator of linguis...": Jenny, I would like to see your report. My email is hellman@sfsu.edu. Thank you

From Bob Bonner (guest): Replying to "Has anyone seen any information about a bidding pr...": We asked a trustee at ExComm and my sense is that there isn't a good answer to that question.

From Daniel Fontaine sfsu: People will use the tools available to them whether or not we agree with the way they do it.

From Mike Young: Replying to "Has anyone seen any information about a bidding pr...": Hmmm

From Chris Bettinger: Sorry we don't have time for non-member questions, but I thought I'd try to sneak one in here. As to guiding the future of SF State, I'm wondering how the SF Bay Region Network plays in here. Is SF State leadership squarely focused on this institution or is the management/coordination of this network going to be more important in the eye of the CSU?

From Isabel Seiden: Replying to "Has anyone seen any information about a bidding pr...": @Bob Bonner (guest) Giphy [ID:qVbn2Z9qA1n86N7P7z]

From Member Chanda Jensen: I hear you Genie!

From Arno Puder: The AI Ethics certificate is still thriving. @Member Genie Stowers (she/her) on Bay Miwok lands thanks for your comments!

From Carlos Montemayor: The AI Certificate in AI has been going for 6 years, one of the first in the nation. It involves Computer Science, the College of Business and Philosophy.

From Kenzie Anne Harris: BECA has also added an 'AI & Media" class because AI is becoming ubiquitous and there are production companies set to use AI to replace actors

From Member Genie Stowers (she/her) on Bay Miwok lands: Replying to "The AI Certificate in AI has been going for 6 year...": So glad to hear it is still around! Great work!

From Katie Murphy: Based on our previous marketing of the Ethnic Studies strike, AI criticism on campus will one day become a recruitment tool for students.

From Leyla Ozsen: There is room for both criticism of AI and teaching of AI tools at the same time on the same campus; it doesn't have to be one or the other.

From Member Genie Stowers (she/her) on Bay Miwok lands: In Public Administration, my class on IT in government and technology, I use both approaches-- here is what AI can do for us-- and here are the potential problems and concerns. Both are critical for our students.

From Matt Itelson: Replying to "Based on our previous marketing of the Ethnic Stud...": This is a salient point!

From Kenzie Anne Harris: Replying to "There is room for both criticism of AI and teachin...": that's one aspect of the class. the discussions have been around the benefits / ethical use of AI to create scripts, videos, etc

From Andrew Roderick: Replying to "There is room for both criticism of AI and teachin...": I get to sit in on a lot of a meetings and discussions on AI. There is a place for all perspectives in building a campus leadership role in AI. I'm so impressed with how many of our faculty (and students) are working to understand and integrate AI. I think we'll be good if do this work together.

From member, Katie Lynch (she/her/hers): it is due May 1

From Member Jackson Wilson (he, him, his): In addition to the original AI certificate in the CSU, the Graduate Certificate in Ethical Artificial Intelligence (a partnership of Philosophy, Management, and Computer Science), we have the new Certificate in Generative Artificial Intelligence: Technology, Applications, and Ethics and the Minor in Artificial Intelligence for Business Applications.

From Member Mari Hulick (she/her): Replying to "There is room for both criticism of AI and teachin...": @Andrew Roderick, yes! We have to do this in a true shared governance manner.

From Sandra Henao: Replying to "The AI Certificate in AI has been going for 6 year...": Graduate Certificate in Ethical Artificial Intelligence: <https://bulletin.sfsu.edu/colleges/science-engineering/computer-science/certificate-ethical-artificial-intelligence/>

From Bob Bonner (guest): Replying to "Has anyone seen any information about a bidding pr...": obligatory caveat 🤔 🤔 : though who knows, maybe there's an actual answer, ha

From Jennifer Waller: Could we qualify for any state monies to install solar somewhere on campus?

From Eugene Sivadas: LFCoB just soft launched an AI HUB. Full Launch in Fall.

From Member, Mary Menees: Thank you, Elena, for your budget reports - they are so helpful in understanding our position

From Lori Beth Way: Preliminary B Memo is public. [https://www.calstate.edu/csu-system/about-the-csu/budget/Documents/fy-budget-coded-memos/B\\_2026-01\\_Preliminary\\_Budget\\_Allocations\\_Memo.pdf](https://www.calstate.edu/csu-system/about-the-csu/budget/Documents/fy-budget-coded-memos/B_2026-01_Preliminary_Budget_Allocations_Memo.pdf)

From Member Chanda Jensen: Is the Preliminary B Memo posted somewhere like on our UBC or on the Budget website?

From Lori Beth Way: Not sure, but provided the link above.

From Lori Beth Way: It is on the CSU website

From Member Christine Hintermann: Replying to "Is the Preliminary B Memo posted somewhere like on...": B\_2026-01\_Preliminary\_Budget\_Allocations\_Memo.pdf

From Nancy Ganner: We'll be pausing for a 5-minute break soon. All questions on any topic presented are welcomed during the public forum towards the end of the meeting. Remember also we have Office Hours for you tomorrow 11AM via Zoom hosted by UBC Faculty and Staff members. RSVP for the zoom to [ubc@sfsu.edu](mailto:ubc@sfsu.edu) and I'll send you the link directly.

From Nancy Ganner: we'll restart at 11:10am

From Vance Vredenburg-Chair Biology: Thank you Micheal Scott!

From Kelly Nhu Trinh: My apologies for the Firefox email you received earlier—it was not intentional

From Jace Allen: Fireflies.ai message? I didn't get one about Firefox.

From Nancy Ganner: Replying to "My apologies for the Firefox email you received ea...": Thanks Kelly, no worries

From Jennifer Waller: Replying to "Fireflies.ai message? I didn't get one about Firef...": What the heck is fireflies.ai?

From Nancy Ganner: It came through email. It's been removed from this meeting.

From Nancy Ganner: Replying to "Fireflies.ai message? I didn't get one about Firef...": note taking bot

From Andrew Roderick: Replying to "Fireflies.ai message? I didn't get one about Firef...": Firelies.ai is likely some variant of an AI note-taking app. These are blocked from the Zoom environment so while it attempted to join, it could not. For everyone's privacy benefit, those 3rd party tools are not allowed in favor of native Zoom capabilities which announce their use.

From Jennifer Waller: Replying to "Fireflies.ai message? I didn't get one about Firef...": Thanks Andrew.

From Gabriela Segovia-McGahan (Administrative Analyst/Specialist): Replying to "To David's question, as the coordinator of linguis...": I would like to see that report. My email is [gsegovia@sfsu.edu](mailto:gsegovia@sfsu.edu) Thank you!

From Nancy Ganner: for all who just joined the meeting, we'll restart at 11:10am

From Member Christine Hintermann: Replying to "To David's question, as the coordinator of linguistics...": me three hinterma@sfsu.edu

From Isabel Seiden to Everyone: Replying to "To David's question, as the coordinator of linguistics...": Hello! Me too please! iseiden@sfsu.edu Thank you!!

From Deepika Ahuja: Replying to "To David's question, as the coordinator of linguistics...": Thanks for sharing deepikaahuja@sfsu.edu

From Andrew Roderick: Replying to "To David's question, as the coordinator of linguistics...": Happy to find a way to share the report on our campus AI website (ai.sfsu.edu) for campus access and to help underscore our discipline engagement with industry. Feel free to reach out.

From Member Michael Scott: Please note: Academic Affairs has been tasked with a \$7.5M reduction in salaries (not benefits) for FY26-27. The \$7.5M figure does not include benefits. Ingrid is presenting data that includes benefit costs.. Benefits are 51% of salaries

From Katie Murphy: Could you please explain what "excess instructional capacity" means?

From Giovanni Alvarado: ?

From Gabriela Segovia-McGahan (Administrative Analyst/Specialist) to Everyone: The sound keeps cutting out.

From Giovanni Alvarado to Everyone: is it freezing for anyone else?

From Member Alex Hwu (he/him/his) to Everyone: Ingrid your sound is in and out

From Katie Murphy to Everyone: The 2024 VSIP included some of the lowest paid workers on campus: Custodians.

From Member Michael Scott to Everyone: Replying to "Could you please explain what "excess instructional...": Instructional needs in these four departments can be met through targeted curricular adjustments and the strategic redeployment of tenure-track and tenured faculty from other departments.

From Jace Allen to Everyone: Replying to "Could you please explain what "excess instructional...": So for instance, a CINE TT-faculty will can be assign to a COMM 150, Fundamentals of Communication course, instead of a 1.0 Lecturer faculty? Or something along those lines based on instructional needs in other departments?

From Christina Sabee (she/they) to Everyone: Replying to "Could you please explain what "excess instructional...": I do have a concern that departments were not consulted about the curricular changes or instructor capacities . . . and also that these departments are heavy Golden 4 departments. I caution against thinking that anyone can just jump in to teach our FYE Golden 4 courses . . .

From Member Michael Scott to Everyone: Replying to "Could you please explain what "excess instructiona...": The participation rate in our retirement incentive programs has been quite low and we anticipate this trend will continue for the 1.0 lecturers.

From Christina Sabee (she/they) to Everyone: Replying to "Could you please explain what "excess instructiona...": I hope that is true for the sake of our COMM 150 students, but it doesn't respond to the concern that there is an assumption about curriculum and curriculum delivery that is false.

From Katie Murphy to Everyone: Replying to "Could you please explain what "excess instructiona...": Particularly when that assumption may guide decisions about layoffs...

From Nancy Ganner to Everyone: Office Hours for UBC are tomorrow 11AM - 12PM. Open to Faculty, Staff and MPPs. Rsvp if you want the direct Zoom invite to [ubc@sfsu.edu](mailto:ubc@sfsu.edu)

From Member Dylan Mooney to Everyone: Sounds like the Staff Council needs to create a resolution to help "balance" power.

From Jennifer Waller to Everyone: Renting out space is also an opportunity to connect with the community at large

From Jennifer Waller to Everyone: Replying to "Renting out space is also an opportunity to connec...": Cultivating connection and contacts.

From Chris Bettinger to Everyone: Replying to "Renting out space is also an opportunity to connec...": Yes, and in a way that promotes our mission. I'm thinking about those summer camps in particular.

From Jenny Lederer to Everyone: Student-centered event rentals like concerts can be a real marketing tool to attract more enrollment. (Check out SDSU, as just one example). So, even if the revenue for rentals is low, there are added benefits for growing enrollment.

From Nick Curry to Everyone: If we were to host a 'Stern Grove South'--What could Cox potentially generate? Could those funds or potential partnering be set up to resolve the issues that affect holding Commencement on campus as we resize?

From Gabriela Segovia-McGahan (Administrative Analyst/Specialist) to Everyone: Thank you!

From Jamillah Moore to Everyone: Thank you