Hello,

This is our first edition of the A&F Buzz for the academic year, and as mentioned before, it comes at the cusp of what has certainly been an exciting summer, filled with many accomplishments, some of which have been highlighted through my A&F Videos!

As we embark on the start of this academic year, I would like to share with you some of the exciting and innovative collaborations occurring within A&F, which you will soon start to hear more about. These initiatives form part of our broader long range action planning within the division, and ultimately serves to ensure our University runs smoothly so that students, faculty, and staff can enjoy a great campus experience.

These initiatives include, a focus on the customer experience (HR); implementation of a paperless document management solution (Fiscal Affairs), and launching of new enterprise Computerized Maintenance Management System (CMMS) to replace our existing FSE work request form. I look forward to providing you intermittent updates on our progress on these and many more, through our Town Halls, my video messages at: http://adminfin.sfsu.edu/content/video-message, and via my twitter.

Let me close by emphasizing how very fortunate we are to have such dedicated staff in our division, and it is my belief that we truly exemplify how much can be accomplished through our combined efforts as a team!

Ron Cortez
Vice President & CFO,
Administration & Finance

In this Issue

- Spotlights—Tom Lollini and Betsy Jo Carlton
- CalPers Open Enrollment
- EHS Organizational Update

A&F Calendar

Dates to Remember

- A&F Town Hall: November 5th
- CalPers Open Enrollment: 9/14/15—10/9/15
- Veterans’ Day: Wednesday, November 11
- Thanksgiving: Thursday, November 26
- Observance of Columbus Day: Friday, November 27

A&F Updates

**PEER CHAMPIONS**

Don’t forget to nominate: University Property Management (UPM) is the featured department. For more information go to:

http://hr.sfsu.edu/content/peer-champions

Our Voice is Our Voice.

Let us hear from you! Send your articles, ideas, or feedback you may have to: Corinne da Cunha at 5-3968 or via email at: cdacunha@sfsu.edu
Human Resources: Emerging Leaders Program Project Kick-Off

Emerging Leaders Project Launch: September 2nd, 2015

The Emerging Leaders Program is a new leadership program to SF State, which commenced March 2015 as the result of a generous donation. It is intended to enhance, strengthen, and reinforce the management and leadership skills of talented SF State staff and faculty. The program is designed to develop participants on the roles of SF State leaders while building enhanced capacity across our campus.

The current cohort, nominated by their respective senior leaders and Vice Presidents, are required to commit to the ten (10) month program, which includes six (6) half-day sessions, followed by a 4-month applied team project. A theme threaded throughout the program is the integration of theory and hands-on practice.

The Emerging Leaders Program Project Kick-Off occurred September 2, 2015, commencing with an introduction by President Wong. The launch included a reflection upon the past six (6) months, an opportunity for our campus leaders to recognize the current program participants, and a formal launch of the projects the cohorts will advance in the next several months.

For more information about the 2016 program, please contact Praveen Rattan, Professional and Leadership Manager, Human Resources, at: 405-3934 or via email at: prattan@sfsu.edu

CalPERS

CalPERS Open Enrollment Started September 14th—October 19th

Open enrollment for benefits started September 14th and will end October 19th. During open enrollment, eligible faculty and staff may:

- Change health and/or dental plans.
- Add eligible dependents to new or existing health and/or dental plans.
- Renew or enroll in flexible spending programs.
- Health Care Reimbursements (HCRS) or Dependent Care Reimbursement (DCRA).

Note that currently enrolled employees MUST submit new enrollment forms for HCRA/DCRA during open enrollment to continue deductions for 2016. New rate information and enrollment forms will be posted on the Human Resources
Welcome to the Office of..... Tom Lollini, Snr AVP, PP&D

• How would your best friend describe you?

“Nuts!”...or perhaps, “Challenging,” depending on the day. You see, my best friend has known me since we were five years old, and I have always been a “why not?” kind of person, whether in school or work, and at times that could get me in to trouble, as it invariably involves challenging assumptions or authority.

• What is your favorite food to eat?

Anything tasty and prepared with passion. Peruvian is at the top of my list, followed by Italian. My wife is Peruvian and she followed by an Italian (that would be me), so life follows art.

• If you could sing one song on American Idol, what would it be?

My father used to quote Groucho Marks, whenever I would sing: “Could you please sing “Long Ago and Far Away?” Having once heard a recording of my singing, I have taken his advice! In short I wouldn’t be caught dead on that show.

• When and why did you decide to become an architect?

When I was a kid I was always building things out of whatever I could find or make. I loved drawing and painting, and oddly I was also fairly good at math. At 17, my cousin’s husband, who was an industrial designer, asked me what I was going to study in college. We got to talking and he suggested I consider studying architecture, which also showed up on some affinity test I had taken, along with two other suggestions. I didn’t really know any architects, but it sounded a lot better than being a missionary or a pilot (remember Vietnam). But when I started the architecture program in college, I was completely hooked on the first day, and have never looked back. The creative nature of this profession, making something out of nothing, creating places for people to live, learn, work and play, is passion for me. Perhaps that is where the missionary and pilot come in: “Going where no man has gone before!”. I do love StarTrek.

• What is your philosophy towards work?

I love my work, and I think everyone brings their best self to the job when they can find personal meaning in what they do, are given the autonomy to figure out how to get it done, and strive to improve along the way. A leader’s role is to create a narrative within which others can find that meaning.

• What is your proudest accomplishment in your career?

I was recently honored by the American Institute of Architects with the Thomas Jefferson Award for Public Architecture. One of Jefferson’s proudest accomplishments was creating the University of Virginia campus, so as a campus architect it doesn’t get much better than that. From leading the development of the UC Merced to become a 21st Century model for sustainable development, to conserving and revitalizing UC Berkeley’s historic campus, to helping convince the City of San Francisco to tear down the Embarcadero Freeway after the 1989 earthquake, these were all opportunities to bring that “why not?” attitude to bear on the challenges of our times, while creating places that generate community and advance our culture.

• If you could go back in time and meet someone in history, who would it be and why?

Somewhat ironically, it would be Thomas Jefferson. I’d like to know how he found the time to do so many amazing things in his life and still have time to enjoy it all.

• If you could have super powers, what would it be?

I’d like to be able to fly. The world is full of so many interesting places and experiences, but who wants to go through security lines, sit in traffic, or stand on BART?
El Niño Preparation: Suggestions from the EH&S Department

Meteorologists at the National Weather Service’s Climate Prediction Center are now forecasting a strong El Niño weather pattern that will bring heavy rainfall to peak in the late fall or early winter.

With this in mind, it’s appropriate to consider taking some of the following suggestions:

- Prepare your home and your contents:
  - Open drains and keep ditches and other water collection ways clear of leaves and debris.
  - Make sure your gutters are free of debris.
  - Check the condition of your roof and fix any potential problems.
  - Call PG&E to remove branches that are a risk to overhead power lines.
  - If your property is low lying or impacted by high runoff volumes, know where to find sandbags and other emergency provisions.
  - Call the authority for emergency broadcasts and official information.

- Prepare for power failures caused by falling tree limbs:
  - Stock up on food—prepare emergency provisions.
  - Stock up on non-perishable food items such as canned soup, pasta, rice, etc.
  - Store several gallons of water.
  - Store plenty of batteries for your flashlights, matches, and candles.
  - Anticipate your pets’ needs. Make sure that you have plenty of food etc. everything to keep your pet healthy.

Environmental Health & Safety Organizational Update

Please welcome Linda Vadura as a new member of the Campus EH&S department. Linda has previously served as the EHS support person within the College of Science and Engineering for many years, and will continue in that role, now reporting to Marc Majewski, Director of EHS. Linda recently passed a comprehensive examination to become a Certified Chemical Hygiene Officer, (CCHO) authorizing her to use the professional designation, after her name. CCHO’s are recognized as experts in the EH&S filled, especially in the administration of chemical hygiene plans required for laboratories. We look forward to Linda bringing her vast experiences within EHS for the College of Science and Engineering to the EHS department, as we continue to implement and standardize our campus wide programs.

Facilities and Service Enterprises (F&SE) Potluck

“We understand that treating all our co-workers with universal respect, both inside our department, and outside in the University, builds the camaraderie that makes it easier to ask our co-workers for help when a hand is needed. A couple of times per year, the major shop areas have a celebratory meal together, usually a potluck, to celebrate our teamwork, and take a break.”

—Chris Bennett

Years of Service Anniversaries

Administration and Finance is proud to recognize those employee’s who have reached significant service milestones in September, October and November, 2015. Service levels are recognized in 5 year increments starting with 10 years of service.

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<th>Name</th>
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My career at SF State started in January of 2005, as a member of the project team for the renovation and addition of the Library, a very challenging yet successful project. Following its completion in 2012, I managed projects such as exterior painting of the gym, renovation of the locker rooms, new gym floor and bleachers, new Knuth Theater stage, and flooring replacement and interior painting in various locations in Creative Arts. Additional projects varied in scope from AV equipment installation, residential housing evaluations, campus signage, renovation of suites for HR and U-Corp, sprinkler repairs in Academic buildings and the current Science Building Lab Repairs project. Typically, any project is challenged by working around class schedules, the building occupants and completing construction with the least amount of disruption on a timely basis.

It has been satisfying to have contributed to the enhancement of the SF State experience by improving buildings and spaces. Having a family history at SF State has made my time here even more rewarding, as my husband, Roger Alvarado, coordinated the Student Tutorial Program in the mid-60’s as well as the original special admissions program. He was a participant in the coordination of the 1968-69 Student Strike that established the School of Ethnic Studies. Meeting colleagues of that era who continue to educate here, as well as students in the Ethnic Studies programs, has been enriching. Our family has truly benefitted from public education and continues to be involved in education and community. During my time at SF State, I’ve seen tangible results to the campus community and I appreciate the friendships gained.