Hello,

Before this 2014-15 academic year is completely behind us, I want to again thank you all for another wonderful academic year. This time of year always serves as a great reminder of the positive impact of your work, and the significance of your contributions in supporting the students ability to reach their academic milestones.

Our first commencement ceremony at AT&T park was a huge success! It was wonderful to see so many of you volunteering for the event, your tireless work was greatly appreciated. Congratulations again to the Class of 2015!

In keeping with the theme of celebrations, you will see a number of exciting A&F events that have occurred since our last edition. They include, Farm to Fork, Administrative Professionals Day and of course our "Ice Cream Social".

Please enjoy this edition of the bi-monthly buzz. Finally, I hope you all will have an enjoyable summer, and again thank you for your commitment to this great University!

A Word from our Vice President

In this Issue...

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A&F Organizational Updates

Helen R. Storrs, CPA, HFS

Following a competitive search process, Helen Storrs has been appointed as the Director, Audit and Advisory Services, effective May 18th. Helen has over 24 years of audit and financially diverse professional experience in both the private and public sectors, and comes to us from the Department of Public Health at the City and County of San Francisco.

Human Resources Request (on-line service request tool) Expansion

HR is pleased to announce the expansion of the on-line service request tool to now include the Employment / Talent Management & Compensation Solutions area and Payroll areas. Now you are able to enter a service request and follow an issue to its resolution for the following areas:

- Employment / Talent Management & Compensation Solutions (New); Payroll (New); Benefits, and HR Management Systems

For questions, please email Human Resources at: hrwww@sfsu.edu, or call the front desk at (415)338-1872.

To access the on-line service request tool, please use the link below:
http://hr.sfsu.edu/content/sensitive-confidential-inquiry

May 2015

Issue No. 105

Farm-to-Fork Lunch: A Total Success!

The Office of Sustainability and Chartwells co-hosted the 6th annual Farm to Fork lunch on April 16th. The lunch featured a menu of organic, local produce grown within 250 miles of campus. Caitlin Steele, Director of Energy and Sustainability said “This was the best turn out we’ve ever had for the event. It was great to see the support from all parts of campus.” Farm to Fork successfully used the University’s new e-market system, which streamlined ticket sales.

Submitted By: Nick Kordesch, Sustainability Coordinator
May 2015
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Enterprise Risk Management & University Police Department

Submitted By: Dao VanQuate, Enterprise Risk Management
Dao VanQuate of ERM provides Joy Manaois, Associate Director for Operations, Parking & Transportation and Captain Jun Takahashi of UPD with a $760 reimbursement check. Dao assisted UPD in recovering funds paid by their department due to an automobile accident on October 31, 2014.

Congratulations to Johnathan Farhat

Submitted By: Marc Mejewski, Director, EHS
Jonathan Farhat, the Environmental Health, and Safety specialist working with the Facilities group has fulfilled the requirements and passed a rigorous 5 hour certification exam to become a Board-Certified Associate Safety Professional entitled to use the ASP designation. The ASP represents a significant level of achievement in the safety profession, and is the last step needed to qualify to take an examination to become a CSP (Certified Safety Professional), the highest level of professional recognition in Safety. Well done Jonathan!

A&F Celebrates!

“The Cream of the Crop”

Enjoy some photos from the recent Staff Appreciation Ice Cream Social event this month. The A&F Cabinet were proud to host such an event, which was an opportunity to celebrate and thank the A&F community for their commitment and dedication. A&F employee contributions continue to make a difference to SF State, and helps us move the University forward!

Administrative Professionals Day

On April 22nd, time was taken to honor Administrative Professional’s Day, with a special lunch hosted by the A&F Cabinet. We are fortunate to have an amazing caliber of administrative professionals within A&F, who are exceptional business partners that contribute so much to SF State and our Division. This lunch was a wonderful opportunity to convey once again, our gratitude for their dedicated commitment and efforts. Thank you to all the administrative professionals within our division.

PEER CHAMPIONS

“We Make RECOGNITION Happen”

Administration and Finance is pleased to announce the launch of our “Peer Champions” program, and equally excited to be spotlighting FISCAL AFFAIRS for nominations in this launch!

We encourage you to support and applaud your peers in Fiscal Affairs by submitting a nomination on-line at: http://hr.sfsu.edu/content/peer-champions. Alternatively, nomination forms will also be available in Human Resources. For more information about Fiscal Affairs, please visit their website at: http://fiscaff.sfsu.edu/organizations.

If you have any questions or require additional information, please contact Lindsay Harsha at 415-405-3720 or email at: lkm@sfsu.edu.
Step Into the Office of ......
Ann Sherman, Sr. AVP, Human Resources

By Patricia Ricketts, Human Resources.

During your road trip from Michigan to San Francisco, what do you remember the most?

I think, overall, what I remember is the expansiveness of the United States itself. The wide-open prairies of South Dakota, the mountains of Utah, the sand hills of Nebraska, and the waters of the Bay Area.

What are your personal interests?

I am very curious, and am intrigued by a whole variety of interests. I read a book every couple/few days, I love to kayak, I occasionally shank a golf ball, I enjoy museums, concerts, and festivals, as well as anything on or near the water. I make jam and cheese, and like to throw parties. I've been exploring SF neighborhoods and learning to speak Mandarin.

What message would you give the graduating class of 2015?

It seems like young people today are so structured in their lives. I would encourage them to pursue their personal goals, but to ensure enough flexibility to embrace what life presents them, and not be afraid to change to a more satisfying course. You can't live someone else's life!

What message would you like to give SFSU employees?

I think the waste of talent is the worst of the 8 types of waste. All of us should be able to bring our best selves to work, and feel good about making a meaningful contribution to the SFSU mission and vision. That doesn't mean that SFSU may be able to utilize all of your talents, but that every employee should know that they're able to do their best in their role.

There's a saying, "If I knew then what I know now". What would that be for you?

I wear a necklace often that says "A life lived in fear is a life half-lived". Several years ago, I vowed to not make decisions out of fear, and it has been very freeing. I wish I had learned that lesson many years sooner.

If you were to choose a superhero power, what would it be? For me, it would be to manipulate time! I always need more of it!

Power to the Pedal Program

VP and CFO Cortez and members of the multi-organization Power to the Pedal Program team visit a Bike Geographies class and hear student presentations and proposals to increase support and resources for campus bicyclists.

Years of Service Anniversaries

Administration and Finance is proud to recognize those employee's who have reached significant service milestones in April and May, 2015. Service levels are recognized in 5 year increments starting with 10 years of service.

Ryan McGuire April-2000 UPM
Henry Chung April-2005 PP&D
Cazares Jose May-1985 FSE
Cliff Erickson May-1995 UPM
Greg Salih May-1995 FSE
Patrick McFall May-2000 UPM
Wanda Humphrey May-1980 HR
Ligaya Mendoza May–1980 HR
Andrew Som May-1990 Budget
Hong Xi Chen May– 2000 UPM
ITS Keeps Their Team Informed, Engaged and In-sync with Business Goals

ITS now has its own “town hall”, with their bi-monthly scheduled departmental meetings held in the library. The intentional change in venue, coupled with the opportunity to discuss and solicit feedback for continuous improvement, enhances the teams' ability to dedicate focused time to dialogue on operations, as well as to provide a forum to gather innovative and new ideas. Creating an atmosphere that encourages critical thinking, inquiry and bigger picture planning and perspective has been key.

Employee Profile: Audun Aaberg

Audun Aaberg recently joined SF State as chief engineer, a position that is key to the smooth operation of the campus. Audun plans and leads maintenance within the mechanical and electrical shops, with the team of electricians, plumbers, and building engineers.

A native of Norway, Audun is a long-time resident the Bay Area. He brings more than 20 years of experience in the energy business, including the development of green energy, such as wind, solar, battery, and co-generation. After graduating with a degree in electrical engineering from the Maritime Academy in Bergen, Norway, Audun served as a lieutenant in the Norwegian navy before working in the cruise ship industry as a ship’s chief engineer. Audun is fluent in four languages—English, Norwegian, German, and Italian—and holds an MBA from Shaftesbury University.

A seafarer at heart, Audun has an equal love of the mountains where he indulges his passion for hiking, ski-jumping, and cross-country skiing. He recently built a log cabin on two acres of land near Mount Shasta—an idyllic retreat where he and his wife, Patricia, go to relax and re-energize.

Throughout his career in plant operations, Audun has looked for ways to improve the skills of his crews achieve efficiencies, and invest resources wisely. His mission is to improve the reliability and efficiency of campus equipment. He welcomes the opportunity to contribute to SF State.

New! Water Bottle Filler Stations

Sustainability and Capital Planning installed three purple outdoor water bottle filler stations at West Campus Green, Maloney Field, and Cox Stadium. These stations encourage people to use reusable water bottles instead of single use bottled water.

Thank You to Volunteers who Participated in the Sustainable Move-Out!

Thank you to the volunteers who helped with move-out days from the residence halls on May 21 and 22. Volunteers kindly donated their time to assist in collecting reusable items for donation to Goodwill, local shelters, and food banks.

Why Go Paperless?

The Fiscal Affairs team presented a cost saving measure at the last A&F Long Range Action Plan (LRAP) quarterly meeting. The “Process Team” documented how a Trust Fund Agreement is handled and the enormous time it requires to get completed (with a bit of exaggeration). We hope you find the video educational and entertaining. More importantly, we hope you can relate and understand the immeasurable impact of PAPER-LESS on our campus. This project supports not only environmental sustainability but contributes to personal resiliency, and savings on staff time and resources. Enjoy the homegrown video: https://sfsu.box.com/s/hw5tc6x1nyq5lhs27mee1b1d0v3jzw00