Agenda

Updates
• Introduction of new members - VP Cortez
• Energy Information System - Caitlin Steele
• Ethics Week for the College of Business – Denise Kleinrichert
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• Sustainability Task Force – Nick Kordesch
Organization Name: Humanscale Corporation
Organization Type: Manufacturer
Headquarters: New York, NY
Satellite Facilities: 17 Locations
Number of Employees: 1014

Social Justice and Equity Indicators:

**Diversity**
- [ ] Non-Discrimination
- [ ] Gender Diversity
- [ ] Ethnic Diversity

**Equity**
- [ ] Full Time Employment
- [ ] Pay-Scale Equity
- [ ] Union Friendly
- [ ] Living Wage
- [ ] Gender Pay Equity
- [ ] Family Friendly

**Safety**
- [ ] Occupational Safety
- [ ] Hazardous Chemicals

**Worker Benefit**
- [ ] Worker Happiness
- [ ] Employee Benefit
- [ ] Continuing Education

**Local Benefit**
- [ ] Local Control
- [ ] Local Sourcing

**Stewardship**
- [ ] Responsible Investing
- [ ] Community Volunteering
- [ ] Positive Products
- [ ] Charitable Giving
- [ ] Animal Welfare
- [ ] Transparency

THE SOCIAL JUSTICE LABEL
HUM-001
EXP. 09/10/2018

INTERNATIONAL LIVING FUTURE INSTITUTE™ justorganizations.com
REGISTRATION IS NOW CLOSED.

Architecture at Zero 2016 is a zero net energy design competition open to students and professionals worldwide, engaging architecture, engineering, planning students and professionals in the pursuit of energy efficient design.

This year’s competition is a student housing project on the San Francisco State University campus. Student registration is free. Register for updates.
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## AASHE STARS Update

Curriculum section includes:

<table>
<thead>
<tr>
<th>Credit</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>AC-1: Academic Courses</td>
<td>Complete</td>
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<tr>
<td>AC-2: Learning Outcomes</td>
<td>In Progress</td>
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<tr>
<td>AC-3: Undergraduate Program</td>
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<td>AC-4: Graduate Program</td>
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<tr>
<td>AC-5: Immersive Experience</td>
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<tr>
<td>AC-6: Sustainability Literacy Assessment</td>
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<td>AC-7: Incentives for Developing Courses</td>
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<tr>
<td>AC-8: Campus as a Living Laboratory</td>
<td>Complete</td>
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</tbody>
</table>
Landscape Management (2 points)

Grounds include areas that are managed under:
1. an Integrated Pest Management (IPM) program and/or
2. a sustainable landscape management program that has eliminated the use of inorganic fertilizers and chemical pesticides, fungicides and herbicides in favor of ecologically preferable materials.

One of 2 grounds credits
AASHE STARS Update
Sample Credit

Research & Scholarship (12 points)

Institution conducts an inventory to identify its sustainability research activities and initiatives.

One of 3 research credits
AASHE STARS Update
Progress report

How do we get to GOLD?

- Employee education on sustainability
- Employee orientation on sustainability
- Formal diversity policy for employees
- Assess student sustainability knowledge
- Investment disclosure
- Green building certification
- Innovation credit for investments
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CA Higher Education Sustainability Conference

Best Practice Award Categories

Foodservice
HVAC
Lighting
Energy Efficiency in Construction and Renovation
Student Leadership
Academics
Innovations
Transportation
Waste Reduction
Water Efficiency / Site Water Quality
Sustainability Champion
CSU Best Practice Awards

Lighting – CSUF Campus wide LED Lighting Retrofit

- Replaced 65,000 interior fluorescent lamps with LED tubes
- $500,000 annual savings
CSU Best Practice Awards

Energy Efficiency in New Construction and Major Renovation - CSU East Bay

- LEED Gold
- 131 kW solar installation
- 67,000 gsf
CSU Best Practice Awards

Water Efficiency (Honorable Mention) – CSUF Drought Response

- Removed 11 acres of lawn and replanted with native wildflowers and grasses, decorative rock and ground cover
- 28% water usage reduction
Possible SF State Projects

Energy Efficiency in New Construction and Major Renovation – Mashouf Wellness Center
Student Sustainability Leadership – Fog catcher at the garden
Water Efficiency/Site Water Quality – Onsite water treatment
Lighting Design/Retrofit – Campus-wide LED retrofit or outdoor lighting
Sustainable Foodservice – Food security programs
HVAC Design/Retrofit and Commissioning
Sustainability in Academics
Sustainability Innovations
Sustainable Transportation
Innovative Waste Reduction
Addressing Food Insecurity at SF State

“About one in 10 of California State University’s 460,000 students is homeless, and one in five doesn’t have steady access to enough food”
Proposal: Sustainability Task Force

- Focus on physical campus projects
- Cross-campus team
- Coordinated by Office of Sustainability & VP’s Office

Goals:
- Involve campus experts in sustainability projects
- Share workload
Power to the Pedal: 2015-16 Events

- Weekly Farmers Market repair sessions
- Free coffee at the bike barn
- Organized rides
- Bike to Work Day
Power to the Pedal: Campus Improvements

- Bike Barn Workshop, needs better lock
- Need for secure storage in housing
- UCORP to sell bike supplies
- Fleet of recycled loaner bikes
Power to the Pedal: Partnerships

- SF State Cycling Team
- SF State Parking and Transportation
- SF Bicycle Coalition
- Bicycle Friendly University
<table>
<thead>
<tr>
<th>Academics</th>
<th>Engagement</th>
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<tbody>
<tr>
<td>Sustainability Course Designation</td>
<td>Green Athletics</td>
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<td>NSSE Sustainability Education Consortium</td>
<td>Green Event Certification</td>
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<td>Academy-Industry Connections</td>
<td>Hospital Network</td>
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<td>Fair Trade Campus</td>
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<td>Operations</td>
<td>Planning &amp; Administration</td>
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<td>Independent Review</td>
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<td>Green Laboratories</td>
<td>Community Stakeholder Engagement</td>
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<td>Sustainable Dining Certification</td>
<td>Pay Scale Equity</td>
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<td>Grounds Certification</td>
<td>Adjunct Faculty Compensation</td>
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<td>Pest Management Certification</td>
<td>Campus Pride Index</td>
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<td>Spend Analysis</td>
<td>Serving Underrepresented Students</td>
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<td>Bicycle Friendly University</td>
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<tr>
<td>Stormwater Modeling</td>
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<td>Campus Water Balance</td>
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<td>Natural Wastewater Systems</td>
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</tbody>
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Exemplary Practice
Credits: Max of 4